

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1991**

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**HOUSE BILL 109\***

Short Title: Continue State Personnel Study Comm.

(Public)

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Sponsors: Representatives Fitch, Barbee, Barnes, Howard, Nye; Bowman, Oldham, and Stamey.

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Referred to: Rules, Appointments and Calendar.

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February 20, 1991

A BILL TO BE ENTITLED

AN ACT TO REAUTHORIZE THE STATE PERSONNEL SYSTEM STUDY COMMISSION.

Whereas, there was no comprehensive study until 1985 of the State Personnel System established in 1965;

Whereas, the Legislative Research Commission's study committee on State personnel, as begun under Chapter 790 of the 1985 Session Laws, was continued under Chapter 873 of the 1987 Session Laws;

Whereas, the 1989 General Assembly created an independent study commission, the State Personnel System Study Commission, in Chapter 802 of the 1989 Session Laws;

Whereas, these legislative studies of the State Personnel System have provided an excellent forum for the Office of State Personnel, State personnel officers, various State employee associations and interest groups, legislators, and the public to discuss and examine the entire range of State personnel problems and the needs of State employees;

Whereas, these legislative studies have resulted in the adoption of policies and the enactment of legislation that have effectuated needed changes and improvements;

Whereas, the State Personnel System created in Chapter 802 of the 1989 Session Laws should be reauthorized; Now, therefore,

The General Assembly of North Carolina enacts:

1 Section 1. There is created a Study Commission on the State Personnel  
2 System to be composed of 15 members: five Senators to be appointed by the President  
3 Pro Tempore of the Senate, five Representatives to be appointed by the Speaker of the  
4 House, and five public members to be appointed by the Governor. Appointments to the  
5 Study Commission shall be made within 30 days subsequent to the adjournment of the  
6 General Assembly in 1991. The President Pro Tempore of the Senate and the Speaker  
7 of the House shall each designate a cochairman from their appointees. Either  
8 cochairman may call the first meeting of the Study Commission. Vacancies shall be  
9 filled in the same manner as the original appointments were made.

10 Sec. 2. The Study Commission is authorized to study all aspects of the State  
11 Personnel System, including but not limited to, the impact of State and local  
12 governmental employees retirement benefits increases, the impact of the exemption  
13 from State taxes of State, local, federal, and private retirement benefits, and public  
14 employees' day care and medical and dental benefits.

15 Sec. 3. With the prior approval of the Legislative Services Commission, the  
16 Legislative Services Officer shall assign professional and clerical staff to assist in the  
17 work of the Commission. Clerical staff shall be furnished to the Commission through  
18 the Offices of House and Senate Supervisors of Clerks. The expenses of employment of  
19 the clerical staff shall be borne by the Commission. With the prior approval of the  
20 Legislative Services Commission, the Study Commission may hold its meetings in the  
21 State Legislative Building or the Legislative Office Building.

22 Sec. 4. The Study Commission may submit an interim report of its findings  
23 and recommendations and the status of its work on or before the first day of the 1992  
24 Regular Session of the 1991 General Assembly. The Study Commission shall submit a  
25 final written report of its findings and recommendations on or before the convening of  
26 the 1993 Session of the General Assembly. All reports shall be filed with the President  
27 Pro Tempore of the Senate and the Speaker of the House of Representatives. Upon  
28 filing its final report, the Commission shall terminate.

29 Sec. 5. Members of the Commission shall be paid per diem, subsistence, and  
30 travel allowances as follows:

- 31 (1) Commission members who are also members of the General  
32 Assembly, at the rate established in G.S. 120-3.1;
- 33 (2) Commission members who are officials or employees of the State or  
34 local government agencies, at the rate established in G.S. 138-6;
- 35 (3) All other Commission members, at the rate established in G.S. 138-5.

36 Sec. 6. There is allocated from the funds appropriated to the General  
37 Assembly to the Study Commission on the State Personnel System for its work the sum  
38 of \$25,000 for the 1991-92 fiscal year and the sum of \$20,000 for the 1992-93 fiscal  
39 year.

40 Sec. 7. This act becomes effective July 1, 1991.