

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 309*
Committee Substitute Favorable 4/22/93

Short Title: GPAC/Org. & Staffing Analyses by Gov.

(Public)

Sponsors:

Referred to:

February 25, 1993

A BILL TO BE ENTITLED

1 AN ACT TO IMPLEMENT A RECOMMENDATION OF THE GOVERNMENT
2 PERFORMANCE AUDIT COMMITTEE TO DIRECT THE GOVERNOR TO
3 CONDUCT ORGANIZATIONAL AND STAFFING ANALYSES OF STATE
4 AGENCIES.
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6 The General Assembly of North Carolina enacts:

7 Section 1. The Governor shall conduct organizational and staffing analyses
8 of State agencies. The analyses shall use the following guidelines:

- 9 (1) Eliminate one-on-one reporting relationships at middle management
10 and supervisory levels.
11 (2) Achieve spans of control of three to six, with a span of control of three
12 applying to highly technical, policy-sensitive, or nonrepetitive
13 functions.
14 (3) Consolidate units with small numbers of staff into larger, more
15 efficient units.

16 Sec. 2. The Governor shall make an initial report to the General Assembly no
17 later than January 1, 1994, on the implementation of Section 1 of this act, and shall
18 make annual progress reports to the General Assembly by January 1 of each year
19 thereafter.

20 Sec. 3. This act is effective upon ratification.