

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1995

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HOUSE BILL 1220

Short Title: Personnel Director Qualifications.

(Public)

Sponsors: Representatives Russell; Thompson and Culp.

Referred to: State Government.

May 17, 1996

A BILL TO BE ENTITLED

AN ACT TO ESTABLISH QUALIFICATIONS FOR THE POSITIONS OF STATE PERSONNEL DIRECTOR AND HUMAN RESOURCES DIRECTORS OF STATE AGENCIES, DEPARTMENTS, AND INSTITUTIONS.

The General Assembly of North Carolina enacts:

Section 1. G.S. 126-3 reads as rewritten:

"§ 126-3. Office of State Personnel established; administration and supervision; appointment, qualifications, compensation and tenure of Director.

There is hereby established the Office of State Personnel (hereinafter referred to as 'the Office') which shall be placed for organizational purposes within the Department of Administration. Notwithstanding the provisions of North Carolina State government reorganization as of January 1, 1975, and specifically notwithstanding the provisions of Chapter 864 of the 1971 North Carolina Session Laws [Chapter 143A], the Office of State Personnel shall exercise all of its statutory powers in this Chapter independent of control by the Secretary of Administration and shall be under the administration and supervision of a State Personnel Director (hereinafter referred to as 'the Director') appointed by the Governor and subject to the supervision of the Commission for purposes of this Chapter. The Director shall have business management experience or experience in human resources, personnel management, and public administration and education sufficient to provide a thorough knowledge of human resources, personnel management

1 programs or administrative practices necessary to operate a comprehensive array of
2 human resources, personnel management services. The salary of the Director shall be
3 fixed by the General Assembly in the Current Operations Appropriations Act. The
4 Director shall serve at the pleasure of the Governor."

5 Sec. 2. G.S. 126-3 is amended by adding a new section to read:

6 **"§ 126-3.1. Qualifications of agency human resources directors.**

7 Individuals selected for directors or chief operating officers of agency or university
8 human resources personnel offices, or of personnel offices of divisions or institutions of
9 agencies and universities, shall meet the position requirements, as approved and required
10 by the State Personnel Commission, including knowledges, skills and abilities, and
11 training and experience requirements for the classification to which assigned."

12 Sec. 3. This act becomes effective upon ratification and applies to
13 appointments made on or after that date.