

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1995

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HOUSE BILL 936

Short Title: Rest Home Aide Training.

(Public)

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Sponsors: Representatives Clary; Allred, Baker, Barbee, Bowie, W. Brown, Buchanan, Cansler, Cummings, Eddins, Fitch, Justus, Kiser, McAllister, McComas, McMahan, K. Miller, Rayfield, Reynolds, Sharpe, Shubert, and Weatherly.

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Referred to: Welfare Reform and Human Resources.

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April 12, 1995

1 A BILL TO BE ENTITLED  
2 AN ACT TO REQUIRE THAT ALL REST HOME AIDES RECEIVE TRAINING IN  
3 PERSONAL CARE OF THE ELDERLY AND DISABLED.

4 The General Assembly of North Carolina enacts:

5 Section 1. G.S. 131D-2 is amended by adding a new subsection to read:

6 "(f1) The Department of Human Resources shall ensure that, in order to maintain its  
7 license, a domiciliary care facility shall have all employees responsible for the direct care  
8 of residents trained as Certified Nurse Aides I at a training facility approved by the  
9 Department in the care of the elderly and the disabled within three months of hiring. The  
10 Department shall adopt rules to prescribe the appropriate type of training to be required,  
11 which rules shall include:

12 (1) The requirement that the training be of at least 75 hours total duration,  
13 at least 20 hours of which shall be classroom training and at least 40  
14 hours of which shall be supervised practical experience;

15 (2) The requirement that the training shall include, at a minimum:

16 a. Basic nursing skills;

17 b. Personal care skills;

18 c. Cognitive, behavioral, and social care;

- 1                   d.     Basic restorative services; and  
2                   e.     Residents' rights.  
3           (3)   The requirement that competency evaluations of each aide's training be  
4                   conducted in the following areas:  
5                   a.     Observation and documentation;  
6                   b.     Basic nursing skills;  
7                   c.     Personal care skills;  
8                   d.     Mental health and social service needs;  
9                   e.     Basic restorative services; and  
10                  d.     Residents' rights.  
11                  Successful course completion and skill competency shall be determined  
12                  by these competency evaluations;  
13           (4)   The requirement for continuing training at appropriate intervals; and  
14           (5)   Any other rules the Department determines necessary to implement this  
15                  section."

16       Sec. 2. (a)       Domiciliary care facilities operating as of the effective date of this  
17 act shall have 12 months from this date to have all employees employed as of this date  
18 trained as required by Section 1 of this act. Employees hired after this date shall be  
19 trained within the three months prescribed in Section 1 of this act.

20       (b)   The Division of Facility Services, Department of Human Resources, shall  
21 reimburse all facilities operating as of the effective date of this act for the cost incurred in  
22 having those employees employed as of the effective date of this act. Employees hired  
23 after this date shall bear the cost of their training.

24       Sec. 3. This act becomes effective October 1, 1995.