

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1995

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HOUSE BILL 936
Committee Substitute Favorable 5/9/95

Short Title: Domiciliary Homes/Employee Training.

(Public)

Sponsors:

Referred to:

April 12, 1995

A BILL TO BE ENTITLED

1 AN ACT TO REQUIRE THAT EMPLOYEES OF DOMICILIARY HOMES FOR THE
2 AGED AND DISABLED AND THE DEVELOPMENTALLY DISABLED
3 RECEIVE TRAINING IN PERSONAL CARE OF THE ELDERLY AND
4 DISABLED AND TO REQUIRE TRAINING STANDARDS FOR FAMILY CARE
5 HOMES.
6

7 The General Assembly of North Carolina enacts:

8 Section 1. G.S. 131D-2 is amended by adding a new subsection to read:

9 "(f1) The Department of Human Resources shall ensure that, in order to maintain its
10 license, a domiciliary home for the aged or disabled or for the developmentally disabled
11 shall have all employees responsible for hands-on-care of residents trained in the care of
12 the elderly and the disabled within three months of hiring.

13 The Department shall adopt rules to prescribe the appropriate type of training to be
14 required, including:

15 (1) The requirement that all employees of domiciliary homes for the aged or
16 disabled or for the developmentally disabled shall receive at least 40
17 hours of training in the care of the aged and disabled;

18 (2) The requirement that all employees of domiciliary homes for the aged or
19 disabled or for the developmentally disabled, who provide hands-on-

1 care to residents in need of assistance with four or more activities of
2 daily living, shall receive at least 75 hours in the care of the aged and
3 disabled;

4 (3) The requirement that the training shall include, at a minimum:

5 a. Personal care skills;

6 b. Cognitive, behavioral, and social care;

7 c. Basic restorative services; and

8 d. Residents' rights.

9 (4) The requirement for continuing training at appropriate intervals; and

10 (5) Any other rules the Department determines necessary to implement this
11 section.

12 The Department of Human Resources shall also develop training standards for
13 persons who own and operate family care homes or are employees of family care homes
14 as the Department deems appropriate."

15 Sec. 2. (a) Domiciliary homes for the aged or disabled or for the
16 developmentally disabled operating as of the effective date of this act shall have 12
17 months from that date to have all employees employed as of that date trained as required
18 by Sections 1 and 2 of this act. Employees hired after that date shall be trained within the
19 three months prescribed in Section 1 of this act.

20 (b) The Division of Facility Services, Department of Human Resources, shall
21 reimburse all facilities operating as of the effective date of this act for the training cost
22 incurred in having those employees trained who are employed as of the effective date of
23 this act. Employees hired after this date shall bear the cost of their training.

24 Sec. 3. This act becomes effective October 1, 1995.