

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

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SENATE BILL 725

Short Title: EEOC Deferral Agency/Proceedings.

(Public)

Sponsors: Senators Miller; and Reeves.

Referred to: Judiciary.

April 7, 1997

A BILL TO BE ENTITLED

AN ACT PERTAINING TO THE FILING OF A DEFERRED CHARGE WITH EEOC
OR THE OFFICE OF ADMINISTRATIVE HEARINGS BY STATE OR LOCAL
GOVERNMENT EMPLOYEES.

The General Assembly of North Carolina enacts:

Section 1. G.S. 7A-759 is amended by adding the following new subsection to read:

"(b1) The filing of any deferred charge with either the Equal Employment Opportunity Commission or with the Office of Administrative Hearings by a State or local government employee covered under Chapter 126 of the General Statutes shall be construed as a commencement of proceedings under State law for purposes of 42 U.S.C. § 2000e-5(c)."

Section 2. This act is effective when it becomes law and applies to charges pending or filed on and after that date.