

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 1267  
Committee Substitute Favorable 4/26/99

Short Title: Teacher Harassment Protection.

(Public)

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Sponsors:

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Referred to:

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April 15, 1999

1 A BILL TO BE ENTITLED  
2 AN ACT PROTECTING PUBLIC SCHOOL EMPLOYEES WHO MAKE FORMAL  
3 OR INFORMAL COMPLAINTS ALLEGING SEXUAL HARASSMENT.

4 The General Assembly of North Carolina enacts:

5 Section 1. Article 22 of Chapter 115C of the General Statutes is amended by  
6 adding a new Part to read:

7 **“PART 7. PROTECTION FOR REPORTING HARASSMENT.**

8 **“§ 115C-335. Protection against retaliation for reporting harassment.**

9 No employee of a local board of education shall be disciplined in any way as a result  
10 of the employee filing a formal or informal complaint alleging sexual harassment by  
11 students or other local board employees, unless the employee reporting the harassment  
12 knows or has reason to believe the report is not accurate.”

13 Section 2. This act is effective when it becomes law.