

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 1267  
Committee Substitute Favorable 4/26/99  
Third Edition Engrossed 4/29/99

Short Title: Teacher Harassment Protection.

(Public)

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Sponsors:

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Referred to:

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April 15, 1999

1 A BILL TO BE ENTITLED  
2 AN ACT PROTECTING PUBLIC SCHOOL EMPLOYEES WHO MAKE FORMAL  
3 OR INFORMAL COMPLAINTS ALLEGING SEXUAL HARASSMENT.

4 The General Assembly of North Carolina enacts:

5 Section 1. Article 22 of Chapter 115C of the General Statutes is amended by  
6 adding a new Part to read:

7 **“PART 7. PROTECTION FOR REPORTING HARASSMENT.**

8 **“§ 115C-335. Protection against retaliation for reporting harassment.**

9 No employee of a local board of education shall be disciplined in any way as a result  
10 of the employee filing a formal or informal complaint alleging sexual harassment by  
11 students, ilocal board employees or school board members, unless the employee reporting  
12 the harassment knows or has reason to believe the report is false.

13 An employee of a local board of education who is disciplined in violation of G.S.  
14 115C-335 may bring a civil action for injunctive relief or other remedies under G.S. 126-  
15 86 and a court may order any remedies allowed under G.S. 126-87.”

16 Section 2. This act is effective when it becomes law and applies to complaints  
17 of sexual harassment made on or after October 1, 1999.