

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 1999

SESSION LAW 1999-352
HOUSE BILL 1267

AN ACT PROTECTING PUBLIC SCHOOL EMPLOYEES WHO FILE WRITTEN
COMPLAINTS ALLEGING SEXUAL HARASSMENT.

The General Assembly of North Carolina enacts:

Section 1. Article 22 of Chapter 115C of the General Statutes is amended by adding a new Part to read:

"Part 7. Protection for Reporting Harassment.

"§ 115C-335. Protection against retaliation for reporting harassment.

No employee of a local board of education shall be disciplined in any way solely for the reason that the employee has filed a written complaint alleging sexual harassment by students, other local board employees, or school board members, unless the employee reporting the harassment knows or has reason to believe the report is false."

Section 2. This act is effective when it becomes law.

In the General Assembly read three times and ratified this the 12th day of July, 1999.

s/ Dennis A. Wicker
President of the Senate

s/ James B. Black
Speaker of the House of Representatives

s/ James B. Hunt, Jr.
Governor

Approved 9:10 p.m. this 22nd day of July, 1999