GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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SENATE BILL 1348*

Short Title: Increase Retirement Benefits.	(Public)
Sponsors: Senator Phillips.	
Referred to: Pensions & Retirement and Aging.	

May 22, 2000

A BILL TO BE ENTITLED

AN ACT TO ENHANCE THE BENEFITS PAYABLE FROM THE TEACHERS' AND

STATE EMPLOYEES' RETIREMENT SYSTEM, THE CONSOLIDATED

JUDICIAL RETIREMENT SYSTEM, THE LEGISLATIVE RETIREMENT

SYSTEM, AND THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT

SYSTEM.

The General Assembly of North Carolina enacts:

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Section 1. G.S. 135-5(b17) reads as rewritten:

"(b17) Service Retirement Allowance of Members Retiring on or After July 1, 1997.1997, but Before July 1, 2000. – Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 1997, but before July 1, 2000, a member shall receive the following service retirement allowance.

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and eighty hundredths percent (1.80%) of his average final

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- compensation, multiplied by the number of years of his creditable service.
- b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance payable under G.S. 135-5(b17)(1)a, reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
 - 2. The service retirement allowance as computed under G.S. 135-5(b17)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of membership service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty hundredths percent (1.80%) of his average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after this 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b17)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
 - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 135-5(b17)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which

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1 2 3 4		his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which
5		his 60th birthday precedes the first day of the month
6		coincident with or next following his 65th birthday; or
7		2. The service retirement allowance as computed under G.S.
8		135-5(b17)(2)a. reduced by five percent (5%) times the
9		difference between 30 years and his creditable service at
10		retirement; or
11		3. If the member's creditable service commenced prior to
12		July 1, 1994, the service retirement allowance equal to the
13		actuarial equivalent of the allowance payable at the age of
14		60 years as computed in G.S. 135-5(b17)(2)b.
15	d.	Notwithstanding the foregoing provisions, any member whose
16		creditable service commenced prior to July 1, 1963, shall not
17		receive less than the benefit provided by G.S. 135-5(b)."
18		.S. 135-5 is amended by adding a new subsection to read:
19		Retirement Allowance of Members Retiring on or After July 1,
20	_	at from service in accordance with subsection (a) or (a1) above, on
21		member shall receive the following service retirement allowance.
22		mber who is a law enforcement officer or an eligible former law
23		ement officer shall receive a service retirement allowance
24		ated as follows:
25	<u>a.</u>	If the member's service retirement date occurs on or after his
26		55th birthday, and completion of five years of creditable service
27		as a law enforcement officer, or after the completion of 30 years
28		of creditable service, the allowance shall be equal to one and
29		eighty-one hundredths percent (1.81%) of his average final
30		compensation, multiplied by the number of years of his
31	1.	creditable service.
32	<u>b.</u>	If the member's service retirement date occurs on or after his
33 34 35		50th birthday and before his 55th birthday with 15 or more years
54		of creditable service as a law enforcement officer and prior to the
36		completion of 30 years of creditable service, his retirement
37		allowance shall be equal to the greater of: The service retirement allowance payable under G.S. 135
38		1. The service retirement allowance payable under G.S. 135-5(b18)(1)a. reduced by one-third of one percent (1/3 of
39		1%) thereof for each month by which his retirement date
99 40		precedes the first day of the month coincident with or next
+0 41		following the month the member would have attained his
+1 42		55th birthday; or
14		John Ondiany, Or

1			<u>2.</u>	The service retirement allowance as computed under G.S.
2				135-5(b18)(1)a. reduced by five percent (5%) times the
3				difference between 30 years and his creditable service at
4				<u>retirement.</u>
5	<u>(2)</u>	<u>A m</u>	<u>ember v</u>	who is not a law enforcement officer or an eligible former
6		<u>law</u>	<u>enforce</u>	ment officer shall receive a service retirement allowance
7		comp	outed as	s follows:
8		<u>a.</u>	If the	e member's service retirement date occurs on or after his
9			65th 1	birthday upon the completion of five years of membership
10			servic	ce or after the completion of 30 years of creditable service
11			or on	or after his 60th birthday upon the completion of 25 years
12			of cre	editable service, the allowance shall be equal to one and
13				y-one hundredths percent (1.81%) of his average final
14				ensation, multiplied by the number of years of creditable
15			servic	* · · · · · · · · · · · · · · · · · · ·
16		<u>b.</u>		e member's service retirement date occurs after his 60th
17		_		lay and before his 65th birthday and prior to his completion
18				5 years or more of creditable service, his retirement
19				ance shall be computed as in G.S. 135-5(b18)(2)a. but shall
20				duced by one-quarter of one percent $(1/4 \text{ of } 1\%)$ thereof for
21				month by which his retirement date precedes the first day of
22				onth coincident with or next following his 65th birthday.
23		<u>c.</u>		e member's early service retirement date occurs on or after
23 24		<u>v.</u>		50th birthday and before his 60th birthday and after
25				letion of 20 years of creditable service but prior to the
26				letion of 30 years of creditable service, his early service
27				ment allowance shall be equal to the greater of:
28			<u>1.</u>	The service retirement allowance as computed under G.S.
29			<u>1.</u>	135-5(b18)(2)a. but reduced by the sum of five-twelfths of
30				one percent (5/12 of 1%) thereof for each month by which
31				his retirement date precedes the first day of the month
32				coincident with or next following the month the member
33				would have attained his 60th birthday, plus one-quarter of
34				one percent (1/4 of 1%) thereof for each month by which
35				his 60th birthday precedes the first day of the month
36			2	coincident with or next following his 65th birthday; or
37			<u>2.</u>	The service retirement allowance as computed under G.S.
38				135-5(b18)(2)a. reduced by five percent (5%) times the
39				difference between 30 years and his creditable service at
40				retirement; or
41			<u>3.</u>	If the member's creditable service commenced prior to
42				July 1, 1994, the service retirement allowance equal to the

actuarial equivalent of the allowance payable at the age of 1 2 60 years as computed in G.S. 135-5(b18)(2)b. 3 d. Notwithstanding the foregoing provisions, any member whose 4 creditable service commenced prior to July 1, 1963, shall not 5 receive less than the benefit provided by G.S. 135-5(b)." 6 Section 3. G.S. 135-5 is amended by adding two new subsections to read: 7 "(ggg) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 2000. – 8 From and after July 1, 2000, the retirement allowance to or on account of beneficiaries on 9 the retirement rolls as of June 1, 2000, shall be increased by six-tenths percent (0.6%) of 10 the allowance payable on June 1, 2000. This allowance shall be calculated on the allowance payable and in effect on June 30, 2000, so as not to be compounded on any 11 12 other increase granted by act of the 1999 General Assembly, 2000 Regular Session. (hhh) From and after July 1, 2000, the retirement allowance to or on account of 13 14 beneficiaries whose retirement commenced on or before July 1, 1999, shall be increased 15 by two and one-tenth percent (2.1%) of the allowance payable on June 1, 2000, in accordance with G.S. 135-5(o). Furthermore, from and after July 1, 2000, the retirement 16 17 allowance to or on account of beneficiaries whose retirement commenced after July 1, 1999, but before June 30, 2000, shall be increased by a prorated amount of two and one-18 tenth percent (2.1%) of the allowance payable as determined by the Board of Trustees 19 20 based upon the number of months that a retirement allowance was paid between July 1, 1999, and June 30, 2000." 21 Section 4. G.S. 135-5(m) reads as rewritten: 22 23 "(m) Survivor's Alternate Benefit. – Upon the death of a member in service, the 24 principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance 25 provided by Option 2 of subsection (g) above computed by assuming that the member 26 had retired on the first day of the month following the date of his death, provided that the 27 following conditions apply: 28 29 a. The member had attained such age and/or creditable service to be (1) eligible to commence retirement with an early or service retirement 30 31 allowance, or The member had obtained 20 years of creditable service in which 32 b. 33 case the retirement allowance shall be computed in accordance 34 with G.S. 135-5(b17)(1)b. or G.S. 135-5(b17)(2)c., G.S. 135-35 5(b18)(1)b. or G.S. 135-5(b18)(2)c., notwithstanding the requirement of obtaining age 50. 36 The member had designated as the principal beneficiary to receive a 37 (2) 38 return of his accumulated contributions one and only one person who 39

was living at the time of his death.

The member had not instructed the Board of Trustees in writing that he (3) did not wish the provisions of this subsection to apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The

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last day of actual service shall be determined as provided in subsection (1) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase. The term "in service" as used in this subsection includes a member in receipt of a benefit under the Disability Income Plan as provided in Article 6 of this Chapter."

Section 5. G.S. 135-65 is amended by adding a new subsection to read:

"(u) From and after July 1, 2000, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before July 1, 1999, shall be increased by two and six-tenths percent (2.6%) of the allowance payable on June 1, 2000. Furthermore, from and after July 1, 2000, the retirement allowance to or on account of beneficiaries whose retirement commenced after July 1, 1999, but before June 30, 2000, shall be increased by a prorated amount of two and six-tenths percent (2.6%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between July 1, 1999, and June 30, 2000."

Section 6. G.S. 120-4.22A is amended by adding a new subsection to read:

"(o) In accordance with subsection (a) of this section, from and after July 1, 2000, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before January 1, 2000, shall be increased by two and seven-tenths percent (2.7%) of the allowance payable on June 1, 2000. Furthermore, from and after July 1, 2000, the retirement allowance to or on account of beneficiaries whose retirement commenced after January 1, 2000, but before June 30, 2000, shall be increased by a prorated amount of two and seven-tenths percent (2.7%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between January 1, 2000, and June 30, 2000."

Section 7. G.S. 128-27(b17) reads as rewritten:

- "(b17) Service Retirement Allowance of Member Retiring on or After July 1, 1998. 1998, but Before July 1, 2000. Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 1998, but before July 1, 2000, a member shall receive the following service retirement allowance:
 - (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and seventy-seven hundredths percent (1.77%) of his average final compensation, multiplied by the number of years of his creditable service.
 - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years

of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:

- 1. The service retirement allowance payable under G.S. 128-27(b17)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
- 2. The service retirement allowance as computed under G.S. 128-27(b17)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and seventy-seven hundredths percent (1.77%) of average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b17)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
 - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 128-27(b17)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-

1 2 3				quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday;
4				or
5			2.	The service retirement allowance as computed under G.S.
6			2.	128-27(b17)(2)a. reduced by five percent (5%) times the
7				difference between 30 years and his creditable service at
8				retirement; or
9			3.	If the member's creditable service commenced prior to
10				July 1, 1995, the service retirement allowance equal to the
11				actuarial equivalent of the allowance payable at the age of
12				60 years as computed in G.S. 128-27(b17)(2)b.
13		d.	Notwi	thstanding the foregoing provisions, any member whose
14				able service commenced prior to July 1, 1965, shall not
15				e less than the benefit provided by G.S. 128-27(b)."
16	Section	n 8. C	G.S. 128	-27 is amended by adding a new subsection to read:
17				Allowance of Member Retiring on or After July 1, 2000. –
18	Upon retirement	from	service	in accordance with subsection (a) or (a1) above, on or after
19	July 1, 2000, a n	nembe	r shall r	eceive the following service retirement allowance:
20	<u>(1)</u>	A me	mber w	who is a law enforcement officer or an eligible former law
21		enfor	cement	officer shall receive a service retirement allowance
22		comp	uted as	<u>follows:</u>
23		<u>a.</u>		member's service retirement date occurs on or after his
24				pirthday and completion of five years of creditable service
25				w enforcement officer, or after the completion of 30 years
26				ditable service, the allowance shall be equal to one and
27				y-eight hundredths percent (1.78%) of his average final
28			_	ensation, multiplied by the number of years of his
29				able service.
30		<u>b.</u>		member's service retirement date occurs on or after his
31				birthday and before his 55th birthday with 15 or more years
32				ditable service as a law enforcement officer and prior to the
33				etion of 30 years of creditable service, his retirement
34				ance shall be equal to the greater of:
35			<u>1.</u>	The service retirement allowance payable under G.S. 128-
36				27(b18)(1)a. reduced by one-third of one percent (1/3 of
37				1%) thereof for each month by which his retirement date
38				precedes the first day of the month coincident with or next
39				following the month the member would have attained his
40			2	55th birthday; or
41			<u>2.</u>	The service retirement allowance as computed under G.S.
42				128-27(b18)(1)a. reduced by five percent (5%) times the

1				difference between 30 years and his creditable service at
2				retirement.
3	<u>(2)</u>	A m	ember	who is not a law enforcement officer or an eligible former
4		<u>law</u>	enforce	ement officer shall receive a service retirement allowance
5		com	puted a	s follows:
6		<u>a.</u>	If th	e member's service retirement date occurs on or after his
7			65th	birthday upon the completion of five years of creditable
8			servi	ice or after the completion of 30 years of creditable service
9				n or after his 60th birthday upon the completion of 25 years
10			of ci	reditable service, the allowance shall be equal to one and
11				nty-eight hundredths percent (1.78%) of average final
12				pensation, multiplied by the number of years of creditable
13			servi	•
14		<u>b.</u>	If th	member's service retirement date occurs after his 60th
15				day and before his 65th birthday and prior to his completion
16				25 years or more of creditable service, his retirement
17				vance shall be computed as in G.S. 128-27(b18)(2)a. but
18				be reduced by one-quarter of one percent (1/4 of 1%)
19				eof for each month by which his retirement date precedes the
20				day of the month coincident with or next following his 65th
21			birth	
22		<u>c.</u>	If the	e member's early service retirement date occurs on or after
23		_		50th birthday and before his 60th birthday and after
24				pletion of 20 years of creditable service but prior to the
25			-	pletion of 30 years of creditable service, his early service
26			-	ement allowance shall be equal to the greater of:
27			<u>1.</u>	The service retirement allowance as computed under G.S.
28			_	128-27(b18)(2)a. but reduced by the sum of five-twelfths
29				of one percent (5/12 of 1%) thereof for each month by
30				which his retirement date precedes the first day of the
31				month coincident with or next following the month the
32				member would have attained his 60th birthday, plus one-
33				guarter of one percent (1/4 of 1%) thereof for each month
34				by which his 60th birthday precedes the first day of the
35				month coincident with or next following his 65th birthday;
36				or
37			<u>2.</u>	The service retirement allowance as computed under G.S.
38				128-27(b18)(2)a. reduced by five percent (5%) times the
39				difference between 30 years and his creditable service at
40				retirement; or
41			<u>3.</u>	If the member's creditable service commenced prior to
42				July 1 1995 the service retirement allowance equal to the

actuarial equivalent of the allowance payable at the age of 1 2 60 years as computed in G.S. 128-27(b18)(2)b. 3 d. Notwithstanding the foregoing provisions, any member whose 4 creditable service commenced prior to July 1, 1965, shall not 5 receive less than the benefit provided by G.S. 128-27(b)." 6 Section 9. G.S. 128-27(m) reads as rewritten: 7 Survivor's Alternate Benefit. – Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall 8 9 have the right to elect to receive in lieu thereof the reduced retirement allowance 10 provided by Option two of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that all 11 12 three of the following conditions apply: 13 The member had attained such age and/or creditable service to be **(1)** 14 eligible to commence retirement with an early or service retirement 15 allowance, or 16 b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance 17 18 with G.S. 128-27(b17)(1)b. or G.S. 128-27(b17)(2)c., G.S. 128-27(b18)(1)b. or G.S. 128-27(b18)(2)c., notwithstanding the 19 20 requirement of obtaining age 50. 21 (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who is 22 23 living at the time of his death. 24 (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection apply. 25 For the purpose of this benefit, a member is considered to be in service at the date of 26 27 his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (1) of 28 29 section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member 30 had made application in writing prior to the date of death, provided that the date of death 31 32 occurred prior to or within 60 days after notification of the cost to make the purchase." 33 Section 10. G.S. 128-27 is amended by adding two new subsections to read: "(xx) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 2000. – 34 35 From and after July 1, 2000, the retirement allowance to or on account of beneficiaries on the retirement rolls as of June 1, 2000, shall be increased by six-tenths of one percent 36 (0.6%) of the allowance payable on June 1, 2000. This allowance shall be calculated on 37 the allowance payable and in effect on June 30, 2000, so as not to be compounded on any 38 other increase payable under subsection (k) of this section or otherwise granted by act of 39

From and after July 1, 2000, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before July 1, 1999, shall be increased by three and eight-tenths percent (3.8%) of the allowance payable on June 1, 2000, in

the 1999 General Assembly, 2000 Regular Session.

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- accordance with subsection (k) of this section. Furthermore, from and after July 1, 2000,
- 2 the retirement allowance to or on account of beneficiaries whose retirement commenced
- after July 1, 1999, but before June 30, 2000, shall be increased by a prorated amount of
- 4 three and eight-tenths percent (3.8%) of the allowance payable as determined by the
- 5 Board of Trustees based upon the number of months that a retirement allowance was paid
- 6 between July 1, 1999, and June 30, 2000."
- 7 Section 11. This act becomes effective July 1, 2000.