# GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2001

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SENATE BILL 466\*

## Insurance and Consumer Protection Committee Substitute Adopted 4/4/01 Third Edition Engrossed 4/5/01

| Short Thee, workers compensation runementer. | Short Title: | Workers' | Compensation | Amendments. |
|--|--------------|----------|--------------|-------------|
|--|--------------|----------|--------------|-------------|

Sponsors:

Referred to:

## March 15, 2001

| 1  | A BILL TO BE ENTITLED  |  |  |  |  |  |
|----|--|--|--|--|--|--|
| 2  | AN ACT TO INCREASE THE AMOUNT OF BURIAL EXPENSES COVERAGE                                  |  |  |  |  |  |
| 3  | UNDER THE WORKERS' COMPENSATION ACT; TO CHANGE A   |  |  |  |  |  |
| 4  | REQUIREMENT IN THE LOSS COSTS RATE-MAKING LAW; AND TO                                      |  |  |  |  |  |
| 5  | AMEND THE RATE BUREAU APPEAL STATUTE TO PROVIDE THAT                                       |  |  |  |  |  |
| 6  | MEMBER COMPANIES ARE NOT ALLOWED TO APPEAL BUREAU  |  |  |  |  |  |
| 7  | DECISIONS ON RATES OR LOSS COSTS.  |  |  |  |  |  |
| 8  | The General Assembly of North Carolina enacts:   |  |  |  |  |  |
| 9  | <b>SECTION 1.</b> G.S. 97-38 reads as rewritten:   |  |  |  |  |  |
| 10 | "§ 97-38. Where death results proximately from compensable injury or                       |  |  |  |  |  |
| 11 | occupational disease; dependents; burial expenses; compensation to                         |  |  |  |  |  |
| 12 | aliens; election by partial dependents.  |  |  |  |  |  |
| 13 | If death results proximately from a compensable injury or occupational disease and         |  |  |  |  |  |
| 14 | within six years thereafter, or within two years of the final determination of disability, |  |  |  |  |  |
| 15 |  |  |  |  |  |  |
| 16 |  |  |  |  |  |  |
| 17 | and two-thirds percent (66 2/3%) of the average weekly wages of the deceased               |  |  |  |  |  |
| 18 |  |  |  |  |  |  |
| 19 |  |  |  |  |  |  |
| 20 | per week, and burial expenses not exceeding two thousand dollars (\$2,000), three          |  |  |  |  |  |
| 21 | thousand five hundred dollars (\$3,500), to the person or persons entitled thereto as      |  |  |  |  |  |
| 22 | follows:   |  |  |  |  |  |
| 23 | (1) Persons wholly dependent for support upon the earnings of the                          |  |  |  |  |  |
| 24 | deceased employee at the time of the accident shall be entitled to                         |  |  |  |  |  |
| 25 | receive the entire compensation payable share and share alike to the                       |  |  |  |  |  |
| 26 | exclusion of all other persons. If there be only one person wholly                         |  |  |  |  |  |
| 27 | dependent, then that person shall receive the entire compensation                          |  |  |  |  |  |
| 28 | payable.   |  |  |  |  |  |

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#### GENERAL ASSEMBLY OF NORTH CAROLINA

- (2) If there is no person wholly dependent, then any person partially dependent for support upon the earnings of the deceased employee at the time of the accident shall be entitled to receive a weekly payment of compensation computed as hereinabove provided, but such weekly payment shall be the same proportion of the weekly compensation provided for a whole dependent as the amount annually contributed by the deceased employee to the support of such partial dependent bears to the annual earnings of the deceased at the time of the accident.
- 9 If there is no person wholly dependent, and the person or all persons (3) partially dependent is or are within the classes of persons defined as 10 "next of kin" in G.S. 97-40, whether or not such persons or such 11 12 classes of persons are of kin to the deceased employee in equal degree, and all so elect, he or they may take, share and share alike, the 13 commuted value of the amount provided for whole dependents in (1) 14 15 above instead of the proportional payment provided for partial dependents in (2) above; provided, that the election herein provided 16 may be exercised on behalf of any infant partial dependent by a duly 17 qualified guardian; provided, further, that the Industrial Commission 18 may, in its discretion, permit a parent or person standing in loco 19 20 parentis to such infant to exercise such option in its behalf, the award 21 to be payable only to a duly qualified guardian except as in this Article otherwise provided; and provided, further, that if such election is 22 23 exercised by or on behalf of more than one person, then they shall take the commuted amount in equal shares. 24

When weekly payments have been made to an injured employee before his death, 25 the compensation to dependents shall begin from the date of the last of such payments. 26 Compensation payments due on account of death shall be paid for a period of 400 27 weeks from the date of the death of the employee; provided, however, after said 28 29 400-week period in case of a widow or widower who is unable to support herself or 30 himself because of physical or mental disability as of the date of death of the employee, 31 compensation payments shall continue during her or his lifetime or until remarriage and 32 compensation payments due a dependent child shall be continued until such child reaches the age of 18. 33

Compensation payable under this Article to aliens not residents (or about to become nonresidents) of the United States or Canada, shall be the same in amounts as provided for residents, except that dependents in any foreign country except Canada shall be limited to surviving spouse and child or children, or if there be no surviving spouse or child or children, to the surviving father or mother."

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- **SECTION 2.** G.S. 58-36-100(j) reads as rewritten:
- 40 "(j) For reference filings filed by the Bureau:

# GENERAL ASSEMBLY OF NORTH CAROLINA

| 1  | (1)  |             | e insurer has filed to have its loss multiplier remain on file,      |  |  |
|----|--|-------------|--|--|--|
| 2  |  |             | cable to subsequent reference filings, and a new reference filing is |  |  |
| 3  |  | filed       | and approved and if:   |  |  |
| 4  |  | a.          | The insurer decides to use the revision of the prospective loss      |  |  |
| 5  |  |             | costs and effective date as filed, then the insurer does not file    |  |  |
| 6  |  |             | anything with the Commissioner. Rates are the combination of         |  |  |
| 7  |  |             | the prospective loss costs and the on-file loss multiplier and       |  |  |
| 8  |  |             | become effective on the effective date of the loss costs.            |  |  |
| 9  |  | b.          | The insurer decides to use the prospective loss costs as filed but   |  |  |
| 10 |  |             | with a different effective date, then the insurer must notify the    |  |  |
| 11 |  |             | Commissioner of its effective date before the effective date of      |  |  |
| 12 |  |             | the loss costs.  |  |  |
| 13 |  | c.          | The insurer decides to use the revision of the prospective loss      |  |  |
| 14 |  |             | costs, but wishes to change its loss multiplier, then the insurer    |  |  |
| 15 |  |             | must file a revised reference filing adoption form before the        |  |  |
| 16 |  |             | effective date of the reference filing.                              |  |  |
| 17 |  | d.          | The insurer decides not to revise its rates using the prospective    |  |  |
| 18 |  |             | loss costs, then the insurer must notify the Commissioner before     |  |  |
| 19 |  |             | the effective date of the loss costs.                                |  |  |
| 20 | (2)  | If an       | insurer has not elected to have its loss multiplier remain on file,  |  |  |
| 21 |  |             | cable to future prospective loss costs reference filings, and a new  |  |  |
| 22 |  | refere      | ence filing is filed and approved, and if:                           |  |  |
| 23 |  | a.          | The insurer decides to use the prospective loss costs to revise its  |  |  |
| 24 |  |             | rates, then the insurer must file a reference filing adoption form   |  |  |
| 25 |  |             | including its effective date.  |  |  |
| 26 |  | b.          | The insurer decides not to use the revisions, then the insurer       |  |  |
| 27 |  |             | does not file anything with the Commissioner.                        |  |  |
| 28 |  | <u>c.</u>   | The insurer decides to change its multiplier, then the insurer       |  |  |
| 29 |  |             | must file a reference filing adoption form referencing the           |  |  |
| 30 |  |             | current approved prospective loss costs, including its effective     |  |  |
| 31 |  |             | date and, if applicable, its loss costs modification factor and      |  |  |
| 32 |  |             | supporting documentation. The insurer shall not make a change        |  |  |
| 33 |  |             | to its loss costs multiplier based on any reference filing other     |  |  |
| 34 |  |             | than the current approved reference filing."                         |  |  |
| 35 | SECT   | <b>FION</b> | <b>3.</b> G.S. 58-36-35 reads as rewritten:                          |  |  |
| 36 | "§ 58-36-35. A]  | ppeal       | to Commissioner from decision of Bureau.                             |  |  |
| 37 | (a) Any me   | mber o      | of the Bureau may appeal to the Commissioner from any decision       |  |  |
| 38 | of the Bureau. Bureau, except for a decision made under G.S. 58-36-1(2). After a       |             |  |  |  |
| 39 | -  |             |  |  |  |
| 40 | Bureau, the Commissioner shall issue an order approving the decision or directing the  |             |  |  |  |
| 41 | Bureau to reconsider the decision. In the event If the Commissioner directs the Bureau |             |  |  |  |
| 42 | to reconsider the decision and the Bureau fails to take action satisfactory to the     |             |  |  |  |

Commissioner, the Commissioner shall make such order as <u>he-the Commissioner</u> may
see fit.

3 (b) No later than 20 days before each the hearing, the appellant shall file with the 4 Commissioner or his the Commissioner's designated hearing officer and shall serve on 5 the appellee a written statement of his case and any evidence he the appellant intends to 6 offer at the hearing. No later than five days before such hearing, the appellee shall file 7 with the Commissioner or his the Commissioner's designated hearing officer and shall 8 serve on the appellant a written statement of his the appellee's case and any evidence he 9 the appellee intends to offer at the hearing. Each such hearing shall be recorded and 10 transcribed. The cost of such the recording and transcribing shall be borne equally by 11 the appellant and appellee; provided that upon any final adjudication the prevailing 12 party shall be reimbursed for his share of such costs by the other party. Each party shall, on a date determined by the Commissioner or his the Commissioner's designated 13 hearing officer, but not sooner than 15 days after delivery of the completed transcript to 14 15 the party, submit to the Commissioner or his the Commissioner's designated hearing officer and serve on the other party, a proposed order. The Commissioner or his the 16 Commissioner's designated hearing officer shall then issue an order." 17

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**SECTION 3.1.** G.S. 97-40 reads as rewritten:

"§ 97-40. Commutation and payment of compensation in absence of dependents;
"next of kin" defined; commutation and distribution of compensation to partially dependent next of kin; payment in absence of both dependents and next of kin.

23 Subject to the provisions of G.S. 97-38, if the deceased employee leaves neither 24 whole nor partial dependents, then the compensation which would be payable under 25 G.S. 97-38 to whole dependents shall be commuted to its present value and paid in a 26 lump sum to the next of kin as herein defined. For purposes of this section and G.S. 97-38, "next of kin" shall include only child, father, mother, brother or sister of the 27 28 deceased employee, including adult children or adult brothers or adult sisters of the 29 deceased, but excluding a parent who has willfully abandoned the care and maintenance 30 of his or her child and who has not resumed its care and maintenance at least one year prior to the first occurring of the majority or death of the child and continued its care 31 32 and maintenance until its death or majority. For all such next of kin who are neither 33 wholly nor partially dependent upon the deceased employee and who take under this 34 section, the order of priority among them shall be governed by the general law 35 applicable to the distribution of the personal estate of persons dying intestate. In the 36 event of exclusion of a parent based on abandonment, the claim for compensation benefits shall be treated as though the abandoning parent had predeceased the employee. 37 38 For all such next of kin who were also partially dependent on the deceased employee but who exercise the election provided for partial dependents by G.S. 97-38, the general 39 law applicable to the distribution of the personal estate of persons dying intestate shall 40 41 not apply and such person or persons upon the exercise of such election, shall be

## GENERAL ASSEMBLY OF NORTH CAROLINA

entitled, share and share alike, to the compensation provided in G.S. 97-38 for whole
dependents commuted to its present value and paid in a lump sum.

3 If the deceased employee leaves neither whole dependents, partial dependents, nor 4 next of kin as hereinabove defined, then no compensation shall be due or payable on account of the death of the deceased employee, except that the employer shall pay or 5 6 cause to be paid the burial expenses of the deceased employee not exceeding two 7 thousand dollars (\$2,000) three thousand five hundred dollars (\$3,500) to the person or 8 persons entitled thereto." 9 SECTION 4. Section 1 of this act becomes effective October 1, 2001. The remainder of this act is effective when it becomes law. 10