

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005**

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HOUSE BILL 535

Short Title: Teachers Convert Personal Leave to Sick Leave. (Public)

Sponsors: Representatives Jeffus; Adams, B. Allen, Faison, Farmer-Butterfield, Frye, Insko, Wainwright, and Wray.

Referred to: Education.

March 9, 2005

A BILL TO BE ENTITLED

1 AN ACT TO GIVE TEACHERS CREDIT FOR THE EXCESS PERSONAL LEAVE
2 TIME THAT THEY EARN AND TO ENSURE THAT TEACHERS CAN TAKE
3 PERSONAL LEAVE WITH FIVE DAYS' NOTICE.
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5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 115C-302.1(d) reads as rewritten:

7 "(d) Personal Leave. – Teachers earn personal leave at the rate of .20 days for
8 each full month of employment not to exceed two days per year. Personal leave may be
9 accumulated ~~to a maximum of five days, without any applicable maximum until June 30~~
10 of each year. A teacher may carry forward to July 1 a maximum of five days of personal
11 leave; the remainder of the teacher's personal leave shall be converted to sick leave on
12 June 30. At the time of retirement, a teacher may also convert accumulated personal
13 leave to sick leave for creditable service towards retirement.

14 Personal leave may be used only upon the authorization of the teacher's immediate
15 ~~supervisor, but supervisor.~~ A teacher shall not take personal leave on the first day the
16 teacher is required to report for the school year, on a required teacher workday, or on
17 the day before or the day after a holiday or scheduled vacation day, unless the request is
18 approved by the principal. On all other days, if the request is made at least five days in
19 advance, the request shall be automatically granted, and the teacher cannot be required
20 to provide a reason for the request. Unless approved by the principal, a teacher shall not
21 take personal leave on the first day the teacher is required to report for the school year,
22 on required teacher workdays, or on the day before or the day after holidays or
23 scheduled vacation days. Teachers may transfer personal leave days between local
24 school administrative units. The local school administrative unit shall credit a teacher
25 who has separated from service and is reemployed within 60 months from the date of
26 separation with all personal leave accumulated at the time of separation. Local school
27 administrative units shall not advance personal leave. Teachers using personal leave
28 receive full salary less the required substitute deduction."

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SECTION 2. This act becomes effective July 1, 2005.