

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2007

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HOUSE BILL 2443\*  
Committee Substitute Favorable 6/30/08

Short Title: State Health Plan.

(Public)

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Sponsors:

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Referred to:

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May 26, 2008

A BILL TO BE ENTITLED

AN ACT TO REWRITE GENERAL STATUTE PROVISIONS PERTAINING TO HEALTH AND LONG-TERM CARE BENEFITS FOR TEACHERS, STATE EMPLOYEES, RETIRED STATE EMPLOYEES, AND THEIR ELIGIBLE DEPENDENTS, AND PERTAINING TO THE NORTH CAROLINA HEALTH CHOICE PROGRAM.

The General Assembly of North Carolina enacts:

SECTION 1.(a) Effective July 1, 2008, Article 3 of Chapter 135 of the General Statutes is recodified as Article 3A of Chapter 135 of the General Statutes.

SECTION 1.(b) Effective July 1, 2008, the title of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, reads as rewritten:

~~"Other Teacher, Employee Benefits; Child Health Benefits.~~  
Other Benefits for Teachers, State Employees, Retired State Employees, and Child Health."

SECTION 1.(c) Effective July 1, 2008, Part 1 of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, is recodified as Part 1A of Article 3A of Chapter 135 of the General Statutes.

SECTION 1.(d) Effective July 1, 2008, G.S. 135-37, as amended by Section 28.22A of S.L. 2007-323, is recodified as G.S. 135-37.1 under Part 1A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and as recodified, reads as rewritten:

**"§ 135-37.1. Confidentiality of information and medical records; provider contracts.**

(a) Any information as herein described in this section which is in the possession of the Executive Administrator and the Board of Trustees of the State Health Plan for Teachers and State Employees or its Claims Processor under the Plan or the Predecessor Plan shall be confidential and shall be exempt from the provisions of Chapter 132 of the General Statutes or any other provision requiring information and records held by State agencies to be made public or accessible to the public. This section shall apply to all

1 information concerning individuals, including the fact of coverage or noncoverage,  
2 whether or not a claim has been filed, medical information, whether or not a claim has  
3 been paid, and any other information or materials concerning a plan participant.  
4 Provided, however, such information may be released to the State Auditor, or to the  
5 Attorney General, or to the persons designated under G.S. 135-39.3 in furtherance of  
6 their statutory duties and responsibilities, or to such persons or organizations as may be  
7 designated and approved by the Executive Administrator and Board of Trustees of the  
8 Plan, but any information so released shall remain confidential as stated above and any  
9 party obtaining such information shall assume the same level of responsibility for  
10 maintaining such confidentiality as that of the Executive Administrator and Board of  
11 Trustees of the State Health Plan for Teachers and State Employees.

12 (b) Notwithstanding the provisions of this Article, the Executive Administrator  
13 and Board of Trustees of the State Health Plan for Teachers and State Employees may  
14 contract with providers of institutional and professional medical care and services to  
15 establish preferred provider networks. The terms pertaining to reimbursement rates or  
16 other terms of consideration of any contract between hospitals, hospital authorities,  
17 doctors, or other medical providers, or a pharmacy benefit manager and the Plan, or  
18 contracts pertaining to the provision of any medical benefit offered under the Plan,  
19 including its ~~optional plans or programs~~, optional alternative comprehensive benefit  
20 plans, and programs available under the optional alternative plans, shall not be a public  
21 record under Chapter 132 of the General Statutes for a period of 30 months after the  
22 date of the expiration of the contract. Provided, however, nothing in this subsection  
23 shall be deemed to prevent or restrict the release of any information made not a public  
24 record under this subsection to the State Auditor, the Attorney General, the Director of  
25 the State Budget, the Plan's Executive Administrator, and the Committee on Employee  
26 Hospital and Medical Benefits solely and exclusively for their use in the furtherance of  
27 their duties and responsibilities. The design, adoption, and implementation of the  
28 preferred provider contracts, networks, and ~~optional plans or programs~~ optional  
29 alternative comprehensive health benefit plans, and programs available under the  
30 optional alternative plans, as authorized under G.S. 135-40 are not subject to the  
31 requirements of Chapter 143 of the General Statutes. The Executive Administrator and  
32 Board of Trustees shall make reports as requested to the President of the Senate, the  
33 President Pro Tempore of the Senate, the Speaker of the House of Representatives, and  
34 the Committee on Employee Hospital and Medical Benefits ~~on its progress in~~  
35 ~~negotiating the preferred provider contracts.~~ Benefits."

36 **SECTION 1.(e)** Effective July 1, 2008, G.S. 135-38 is recodified as  
37 G.S. 135-37.2 under Part 1A of Article 3A of Chapter 135 of the General Statutes, as  
38 enacted by this act, and as recodified, reads as rewritten:

39 "**§ 135-37.2. Committee on Employee Hospital and Medical Benefits.**

40 (a) The Committee on Employee Hospital and Medical Benefits shall consist of  
41 12 members as follows:

42 (1) The President Pro Tempore of the Senate or a designee thereof;

43 ~~(2a)~~(2) The Speaker of the House of Representatives or a designee thereof;

~~(3a)~~(3) Five members of the Senate appointed by the President Pro Tempore of the Senate; and

~~(4a)~~(4) Five members of the House of Representatives appointed by the Speaker.

(b) The President Pro Tempore of the Senate and the Speaker of the House of Representatives, or their designees, shall remain on the Committee for the duration of their terms in those offices. Terms of the other Committee members are for two years and begin on January 15 of each odd-numbered year, except the terms of the initial members, which begin on appointment and expire January 14, 1997 years. Members may complete a term of service on the Committee even if they do not seek reelection or are not reelected to the General Assembly, but resignation or removal from service in the General Assembly constitutes resignation or removal from service on the Committee. Members shall serve until their successors are appointed.

(c) The Committee shall review programs of hospital, medical and related care provided by ~~Part 3 and~~ Part 3A and Part 5 of this Article and programs of long-term care benefits provided by ~~Part 4~~Part 4A of this Article as recommended by the Executive Administrator and Board of Trustees of the Plan. The Executive Administrator and the Board of Trustees shall provide the Committee with any information or assistance requested by the Committee in performing its duties under this Article. The Committee shall meet not less than once each quarter to review the actions of the Executive Administrator and Board of Trustees. At each meeting, the Executive Administrator shall report to the Committee on any administrative and medical policies which have been issued as rules and regulations in accordance with ~~G.S. 135-39.8,~~G.S. 135-38.11 and on any benefit denials, resulting from the policies, which have been appealed to the Board of Trustees.

(d) The time members spend on Committee business shall be considered official legislative business for purposes of G.S. 120-3."

**SECTION 1.(f)** G.S. 135-38.1, as amended by Section 28.22A(o) of S.L. 2007-323, is recodified under Part 1A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act.

**SECTION 2.(a)** Effective July 1, 2008, Part 2 of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, is recodified as Part 2A of Article 3A of Chapter 135 of the General Statutes.

**SECTION 2.(b)** Effective July 1, 2008, G.S. 135-39.3, as amended by S.L. 2007-323(o), is recodified as G.S. 135-37.3 under Part 2A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and as recodified, reads as rewritten:  
**"§ 135-37.3. Oversight team.**

(a) The Committee on Employee Hospital and Medical Benefits may use employees of the Legislative Services Office and may employ contractual services as approved by the Legislative Services Commission to monitor the Executive Administrator and Board of Trustees, the Claims Processor, and the State Health Plan for Teachers and State Employees. The Director of the Budget may use employees of the Office of State Budget and Management to monitor the Executive Administrator and Board of Trustees, the Claims Processor, and the State Health Plan for Teachers and

1 State Employees. ~~Such assistance~~ Employees authorized by the Legislative Services  
2 Commission and the Director of the Budget to provide assistance to the Committee on  
3 Employee Hospital and Medical Benefits and to the Director of the Budget shall  
4 comprise an oversight team.

5 (b) The oversight team shall, jointly or individually, have access to all records of  
6 the Board of Trustees, the Executive Administrator, the Claims Processor, and the  
7 ~~Comprehensive Major Medical Plan.~~ They The oversight team shall, jointly or  
8 individually, be entitled to attend all meetings of the Board of Trustees.

9 (c) The oversight team shall report to the Committee on Employee Hospital and  
10 Medical Benefits when requested by the Committee."

11 **SECTION 2.(c)** G.S. 135-39.9 is recodified as G.S. 135-37.4 under Part 2A  
12 of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and as  
13 recodified, reads as rewritten:

14 "**§ 135-37.4. Reports to the General Assembly.**

15 (a) The Executive Administrator and Board of Trustees shall report to the  
16 General Assembly at such times and in such forms as shall be ~~provided~~ designated by  
17 the Committee on Employee Hospital and Medical Benefits."

18 **SECTION 2.(d)** G.S. 135-39.11 is recodified as G.S. 135-37.5 under Part  
19 2A of this Article, as enacted by this act, and as recodified, reads as rewritten:

20 "**§ 135-37.5. ~~Contract disputes.~~ Contract disputes not contested case under the**  
21 **Administrative Procedure Act, Chapter 150B of the General Statutes.**

22 A dispute involving the performance, terms, or conditions of a contract between the  
23 Plan and an entity under contract with the Plan is not a contested case under Article 3 of  
24 Chapter 150B of the General Statutes."

25 **SECTION 2.(e)** G.S. 135-39, as amended by Section 28.22A(o) of S.L.  
26 2007-323, is recodified as G.S. 135-38.2 under Part 2A of Article 3A of Chapter 135 of  
27 the General Statutes, as enacted by this act, and as recodified, reads as rewritten:

28 "**§ 135-38.2. Board of Trustees established.**

29 (a) There is ~~hereby~~ established the Board of Trustees of the State Health Plan for  
30 Teachers and State Employees ("Board").

31 ~~(a)~~ (b) The Board shall consist of nine members.

32 ~~(b)~~ (c) Three members shall be appointed by the Governor. ~~Of the initial members,~~  
33 ~~one shall serve a term to expire June 30, 1983, and two shall serve terms to expire June~~  
34 ~~30, 1984. Subsequent terms~~ Terms shall be for two years. Vacancies shall be filled by  
35 the Governor. Of the members appointed by the Governor, one shall be either:

- 36 (1) An employee of a State department, agency, or institution;
- 37 (2) A teacher employed by a North Carolina public school system;
- 38 (3) A retired employee of a State department, agency, or institution; or
- 39 (4) A retired teacher from a North Carolina public school system.

40 ~~(c)~~ (d) Three members shall be appointed by the General Assembly upon the  
41 recommendation of the Speaker of the House of Representatives in accordance with  
42 G.S. 120-121. ~~Of the initial members, two shall serve terms expiring June 30, 1983, and~~  
43 ~~one shall serve a term expiring June 30, 1984.~~ Terms shall be for two years. Vacancies  
44 shall be filled in accordance with G.S. 120-122.

1       ~~(d)~~(e) Three members shall be appointed by the General Assembly upon the  
2 recommendation of the President Pro Tempore of the Senate in accordance with  
3 G.S. 120-121. ~~Of the initial members, two shall serve terms expiring June 30, 1983, and~~  
4 ~~one shall serve a term expiring June 30, 1984. Terms shall be for two years.~~ Vacancies  
5 shall be filled in accordance with G.S. 120-122.

6       ~~(e)~~(f) ~~The Governor shall have the power to remove any member appointed by him~~  
7 ~~under subsection (b). The General Assembly may remove any member appointed under~~  
8 ~~subsections (c) or (d). Each appointing authority may remove any member appointed by~~  
9 ~~that appointing authority.~~

10       ~~(f)~~(g) The members of the Board of Trustees shall receive one hundred dollars  
11 (\$100.00) per day, except employees eligible to enroll in the Plan, whenever the full  
12 Board of Trustees holds a public session, and travel allowances under G.S. 138-6 when  
13 traveling to and from meetings of the Board of Trustees or hearings under  
14 ~~G.S. 135-39.7, G.S. 135-38.10,~~ but shall not receive any subsistence allowance or per  
15 diem under G.S. 138-5, except when holding a meeting or hearing where this section  
16 does not provide for payment of one hundred dollars (\$100.00) per day.

17       (h) No member of the Board of Trustees may serve more than three consecutive  
18 two-year terms.

19       (i) Meetings of the Board of Trustees may be called by the Executive  
20 Administrator, the ~~Chairman, Chair,~~ or by any three members."

21       **SECTION 2.(f)** G.S. 135-39.2 is recodified as G.S. 135-38.3 under Part 2A  
22 of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and as  
23 recodified, reads as rewritten:

24 **"§ 135-38.3. Officers, quorum, meetings.**

25       (a) The Board of Trustees shall elect from its own membership such officers as it  
26 sees fit.

27       (b) Six members of the Board of Trustees in office shall constitute a quorum.  
28 Decisions of the Board of Trustees shall be made by a majority vote of the Trustees  
29 present, except as otherwise provided in this Part.

30       (c) Meetings may be called by the ~~Chairman, Chair,~~ or at the written request of  
31 three members."

32       **SECTION 2.(g)** G.S. 135-39.1, as amended by Section 28.22A(o) of S.L.  
33 2007-323, is recodified as G.S. 135-38.4 under Part 2A of Article 3A of Chapter 135 of  
34 the General Statutes, as enacted by this act.

35       **SECTION 2.(h)** G.S. 135-39.4A, as amended by Section 28.22A of S.L.  
36 2007-323, is recodified as G.S. 135-38.5 under Part 2A of Article 3A of Chapter 135 of  
37 the General Statutes as enacted by this act, and as recodified, reads as rewritten:

38 **"§ 135-38.5. Executive Administrator.**

39       (a) The Plan shall have an Executive Administrator and a Deputy Executive  
40 Administrator. The Executive Administrator and the Deputy Executive Administrator  
41 positions are exempt from the provisions of Chapter 126 of the General Statutes as  
42 provided in G.S. 126-5(c1).

43       (b) The Executive Administrator shall be appointed by the Commissioner of  
44 Insurance. The term of employment and salary of the Executive Administrator shall be

1 set by the Commissioner of Insurance upon the advice of an executive committee of the  
2 Committee on Employee Hospital and Medical Benefits.

3 The Executive Administrator may be removed from office by the Commissioner of  
4 Insurance, upon the advice of an executive committee of the Committee on Employee  
5 Hospital and Medical Benefits, and any vacancy in the office of Executive  
6 Administrator may be filled by the Commissioner of Insurance with the term of  
7 employment and salary set upon the advice of an executive committee of the Committee  
8 on Employee Hospital and Medical Benefits.

9 ~~(f)~~(c) The Executive Administrator shall appoint the Deputy Executive  
10 Administrator and may employ such clerical and professional staff, and such other  
11 assistance as may be necessary to assist the Executive Administrator and the Board of  
12 Trustees in carrying out their duties and responsibilities under this Article. The  
13 Executive Administrator may designate managerial, professional, or policy-making  
14 positions as exempt from the State Personnel Act. The Executive Administrator may  
15 also negotiate, renegotiate and execute contracts with third parties in the performance of  
16 ~~his-the Executive Administrator's~~ duties and responsibilities under this Article; provided  
17 any contract negotiations, renegotiations and execution with a Claims Processor, with  
18 ~~an optional hospital and medical benefit plan or program authorized under~~  
19 G.S. 135-40, an optional alternative comprehensive health benefit plan, or program  
20 thereunder, authorized under G.S. 135-39.12, with a preferred provider of institutional  
21 or professional hospital and medical care, or with a pharmacy benefit manager shall be  
22 done only after consultation with the Committee on Employee Hospital and Medical  
23 Benefits.

24 ~~(g)~~(d) The Executive Administrator shall be responsible for:

- 25 (1) Cost management programs;
- 26 (2) Education and illness prevention programs;
- 27 (3) Training programs for Health Benefit Representatives;
- 28 (4) Membership functions;
- 29 (5) Long-range planning;
- 30 (6) Provider and participant relations; and
- 31 (7) Communications.

32 Managed care practices used by the Executive Administrator in cost management  
33 programs are subject to the requirements of G.S. 58-3-191, 58-3-221, 58-3-223,  
34 58-3-235, 58-3-240, 58-3-245, 58-3-250, 58-3-265, 58-67-88, and 58-50-30.

35 ~~(h)~~(e) The Executive Administrator shall make reports and recommendations on the  
36 Plan to the President of the Senate, the Speaker of the House of Representatives and the  
37 Committee on Employee Hospital and Medical Benefits."

38 **SECTION 2.(i)** G.S. 135-39.10, as amended by Section 28.22A(d),(o) of  
39 S.L. 2007-323, is recodified as G.S. 135-38.6 under Part 2A of Article 3A of Chapter  
40 135 of the General Statutes, as enacted by this act.

41 **SECTION 2.(j)** G.S. 135-39.5 is recodified as G.S. 135-38.7 under Part 2A  
42 of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and as  
43 recodified, reads as rewritten:

1 "§ 135-38.7. Powers and duties of the Executive Administrator and Board of  
2 Trustees.

3 The Executive Administrator and Board of Trustees of the Teachers' and State  
4 Employees' Comprehensive Major Medical Plan shall have the following powers and  
5 duties:

- 6 (1) Supervising and monitoring of the Claims Processor.
- 7 (2) Providing for enrollment of employees in the Plan.
- 8 (3) Communicating with employees enrolled under the Plan.
- 9 (4) Communicating with health care providers providing services under  
10 the Plan.
- 11 (5) Making payments at appropriate intervals to the Claims Processor for  
12 benefit costs and administrative costs.
- 13 (6) Conducting administrative reviews under  
14 ~~G.S. 135-39.7~~G.S. 135-38.10.
- 15 (7) Annually assessing the performance of the Claims Processor.
- 16 (8) Preparing and submitting to the Governor and the General Assembly  
17 cost estimates for the ~~health benefits plan~~, Plan, including those  
18 required by Article 15 of Chapter 120 of the General Statutes.
- 19 (9) Recommending to the Governor and the General Assembly changes or  
20 additions to the health benefits ~~program~~programs and health care cost  
21 containment ~~programs~~, programs offered under the Plan, together with  
22 statements of financial and actuarial effects as required by Article 15  
23 of Chapter 120 of the General Statutes.
- 24 (10) Working with State employee groups to improve health benefit  
25 programs.
- 26 (11) Repealed by Session Laws 1985, c. 732, s. 9.
- 27 (12) Determining basis of payments to health care providers, including  
28 payments in accordance with G.S. 58-50-56. ~~The Comprehensive~~  
29 ~~Major Medical Plan and optional plans and programs adopted pursuant~~  
30 ~~to G.S. 135-39.5B shall comply with G.S. 58-3-225.~~
- 31 (13) Requiring bonding of the Claims Processor in the handling of State  
32 funds.
- 33 (14) Repealed by Session Laws 1985, c. 732, s. 7.
- 34 (15) In case of termination of the contract under ~~G.S. 135-39.5A~~,  
35 subdivision (29) of this section, to select a new Claims Processor, after  
36 ~~competitive~~-bidding procedures approved by the Department of  
37 Administration.
- 38 (16) Notwithstanding the provisions of ~~Part 3~~ Part 3A of this Article, to  
39 formulate and implement cost-containment measures which are not in  
40 direct conflict with that Part.
- 41 (17) Implementing pilot programs necessary to evaluate proposed cost  
42 containment measures which are not in direct conflict with ~~Part 3~~ Part  
43 3A of this Article, and expending funds necessary for the  
44 implementation of ~~such~~the pilot programs.

- 1 (18) Authorizing coverage for alternative forms of care not otherwise  
2 provided by the Plan in individual cases when medically necessary,  
3 medically equivalent to services covered by the Plan, and when such  
4 alternatives would be less costly than would have been otherwise.
- 5 (19) Establishing and operating a hospital and other provider bill audit  
6 program and a fraud detection program.
- 7 (20) Determining administrative and medical policies that are not in direct  
8 conflict with ~~Part 3~~ Part 3A of this Article ~~upon the advice of~~ after  
9 consultation with the Claims Processor and upon the advice of the  
10 Plan's consulting actuary when Plan costs are involved.
- 11 (21) Supervising the payment of claims and all other disbursements under  
12 this Article, including the recovery of any disbursements that are not  
13 made in accordance with the provisions of this Article.
- 14 (22) Implementing and administering a program of long-term care benefits  
15 pursuant to ~~Part 4~~ Part 4A of this Article.
- 16 (23) Implementing and administering a program of child health insurance  
17 benefits pursuant to Part 5 of this Article.
- 18 (24) Implementing and administering a case management and disease  
19 management ~~program~~ program and a wellness program.
- 20 (25) Implementing and administering a pharmacy benefit management  
21 program through a third-party contract awarded after receiving  
22 competitive quotes.
- 23 ~~(26) Increasing annually the amount of the annual deductible and annual~~  
24 ~~aggregate maximum deductible. The increase shall be established by~~  
25 ~~determining the ratio of the CPI Medical Index to such index one year~~  
26 ~~earlier. If the ratio indicates an increase in the CPI Medical Index, then~~  
27 ~~the amount of the annual deductible and annual aggregate maximum~~  
28 ~~deductible may be increased by not more than the percentage increase~~  
29 ~~in the CPI Medical Index. As used in this subdivision, the term~~  
30 ~~"CPI Medical Index" means the U.S. Consumer Price Index for All~~  
31 ~~Urban Consumers for Total Medical Care.~~
- 32 (27) The Executive Administrator may establish pilot programs to measure  
33 potential cost savings and improvements in patient care available  
34 through local, provider-driven medical management.
- 35 (28) It is the intent of the General Assembly that active employees and  
36 retired employees covered under the Plan and its successor Plan shall  
37 have several opportunities in each fiscal year to attend presentations  
38 conducted by Plan management staff providing detailed information  
39 about benefits, limitations, premiums, co-payments, and other  
40 pertinent Plan matters. To this end, beginning in 2007 and annually  
41 thereafter, the Plan's management staff shall conduct multiple  
42 presentations each year to Plan members and association groups  
43 representing active and retired employees across all geographic  
44 regions of the State. Regional meetings shall be held in locations that



1 afford reasonably convenient access to Plan members. The  
2 presentations shall be designed not only to present information about  
3 the Plan but also to hear and respond to Plan members' questions and  
4 concerns.

5 (29) The Executive Administrator and Board of Trustees may terminate the  
6 contract with the Claims Processor ~~as provided in the request for~~  
7 ~~proposal in accordance with the terms of the contract.~~

8 (30) The prompt pay requirements of G.S. 58-3-225 apply to the Plan."

9 **SECTION 2.(k)** G.S. 135-39.5A is recodified as G.S. 135-38.7(29), as  
10 enacted by this act.

11 **SECTION 2.(l)** G.S. 135-39.6 is recodified as G.S. 135-38.8 under Part 2A  
12 of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and as  
13 recodified reads as rewritten:

14 **"§ 135-38.8. ~~Special-Health benefit trust funds created.~~**

15 (a) There are hereby established two ~~special-health benefit trust~~ funds, to be  
16 known as the Public Employee Health Benefit Fund and the Health Benefit Reserve  
17 Fund for the payment of hospital and medical benefits. As used in this section, the term  
18 "health benefit trust funds" refers to the fund type described under  
19 G.S. 143C-1-3(a)(10).

20 All premiums, fees, charges, rebates, refunds or any other receipts including, but not  
21 limited to, earnings on investments, occurring or arising in connection with health  
22 benefits programs established by this Article, shall be deposited into the Public  
23 Employee Health Benefit Fund. Disbursements from the Fund shall include any and all  
24 amounts required to pay the benefits and administrative costs of such programs as may  
25 be determined by the Executive Administrator and Board of Trustees.

26 Any unencumbered balance in excess of prepaid premiums or charges in the Public  
27 Employee Health Benefit Fund at the end of each fiscal year shall be used first, to  
28 provide an actuarially determined Health Benefit Reserve Fund for incurred but  
29 unrepresented claims, second, to reduce the premiums required in providing the benefits  
30 of the health benefits programs, and third to improve the plan, as may be provided by  
31 the General Assembly. The balance in the Health Benefits Reserve Fund may be  
32 transferred from time to time to the Public Employee Health Benefit Fund to provide for  
33 any deficiency occurring therein.

34 The Public Employee Health Benefit Fund and the Health Benefit Reserve Fund  
35 shall be deposited with the State Treasurer and invested as provided in G.S. 147-69.2  
36 and 147-69.3.

37 (b) Disbursement from the Public Employee Health Benefit Fund may be made  
38 by warrant drawn on the State Treasurer by the Executive Administrator, or the  
39 Executive Administrator and Board of Trustees may by contract authorize the Claims  
40 Processors to draw the warrant.

41 (c) Separate and apart from the ~~special-health benefit trust~~ funds authorized by  
42 subsections (a) and (b) of this section, there shall be a Public Employee Long-Term  
43 Care Benefit Fund if the long-term care benefits provided by Part 4 of this Article are  
44 administered on a self-insured basis.

1 (d) Separate and apart from the special funds authorized by subsections (a), (b),  
2 and (c) of this section, there shall be a Child Health Insurance Fund. All premium  
3 receipts or any other receipts, including earnings on investments, occurring or arising in  
4 connection with acute medical care benefits provided under the Health Insurance  
5 Program for Children shall be deposited into the Child Health Insurance Fund.  
6 Disbursements from the Child Health Insurance Fund shall include any and all amounts  
7 required to pay the benefits and administrative costs of the Health Insurance Program  
8 for Children as may be determined by the Executive Administrator and Board of  
9 Trustees."

10 **SECTION 2.(m)** G.S. 135-39.6A, as amended by Section 11 of S.L.  
11 2007-345, and as further amended by Section 28.22A(m),(o) of S.L. 2007-323, is  
12 recodified as G.S. 135-38.9 under Part 2A of Article 3 of Chapter 135 of the General  
13 Statutes, as enacted by this act, and as recodified, reads as rewritten:

14 "**§ 135-38.9. Premiums set.**

15 (a) The Executive Administrator and Board of Trustees shall, from time to time,  
16 establish premium rates for the Plan except as they may be established by the General  
17 Assembly in the Current Operations Appropriations Act, and establish ~~regulations~~ rules  
18 for payment of the premiums. Premium rates shall be established for coverages where  
19 Medicare is the primary payer of health benefits separate and apart from the rates  
20 established for coverages where Medicare is not the primary payer of health benefits.  
21 The amount of State funds contributed for optional coverage for employees and retirees  
22 on a partially contributory basis shall not be more than the Plan's total noncontributory  
23 premium for Employee Only coverage, with the person selecting the coverage paying  
24 the balance of the partially contributory premium not paid by the Plan. The amount of  
25 State funds contributed shall not exceed the Plan's cost for Employee Only coverage.  
26 The Executive Administrator and Board of Trustees shall not impose a partially  
27 contributory premium until after it has consulted on the premium and the optional  
28 coverage design with the Committee on Employee Hospital and Medical Benefits.

29 (b) The Executive Administrator and Board of Trustees shall establish separate  
30 premium rates for the long-term care benefits provided by ~~Part 4~~ Part 4A of this Article  
31 if the benefits are administered on a self-insured basis.

32 (c) The Executive Administrator and Board of Trustees shall establish premium  
33 rates for benefits provided under Part 5 of this Article. The Department of Health and  
34 Human Services shall, from State and federal appropriations and from any other funds  
35 made available for the Health Insurance Program for Children established under Part 8  
36 of Article 2 of Chapter 108A of the General Statutes, make payments to the State Health  
37 Plan for Teachers and State Employees as determined by the Plan for its administration,  
38 claims processing, and other services authorized to provide coverage for acute medical  
39 care for children eligible for benefits provided under Part 5 of this Article.

40 (d) In setting premiums for ~~firemen, firefighters,~~ rescue squad workers, and  
41 members of the national guard, and their eligible dependents, the Executive  
42 Administrator and Board of Trustees shall establish rates separate from those affecting  
43 other members of the Plan. These separate premium rates shall include rate factors for  
44 incurred but unreported claim costs, for the effects of adverse selection from voluntary

1 participation in the Plan, and for any other actuarially determined measures needed to  
2 protect the financial integrity of the Plan for the benefit of its served employees, retired  
3 employees, and their eligible dependents.

4 (e) The total amount of premiums due the Plan from charter schools as  
5 employing units, including amounts withheld from the compensation of Plan members,  
6 that is not remitted to the Plan by the fifteenth day of the month following the due date  
7 of remittance shall be assessed interest of one and one-half percent (1 ½%) of the  
8 amount due the Plan, per month or fraction thereof, beginning with the sixteenth day of  
9 the month following the due date of the remittance. The interest authorized by this  
10 section shall be assessed until the premium payment plus the accrued interest amount is  
11 remitted to the Plan. The remittance of premium payments under this section shall be  
12 presumed to have been made if the remittance is postmarked in the United States mail  
13 on a date not later than the fifteenth day of the month following the due date of the  
14 remittance."

15 **SECTION 2.(n)** G.S. 135-39.7 is recodified as G.S. 135-38.10 under Part  
16 2A of Article 3A of Chapter 135 of the General Statutes as enacted by this act, and as  
17 recodified, reads as rewritten:

18 "**§ 135-38.10. Administrative review.**

19 (a) If, after exhaustion of internal appeal handling as outlined in the contract with  
20 the Claims Processors any person is aggrieved, the Claims Processors shall bring the  
21 matter to the attention of the Executive Administrator and Board of Trustees, which  
22 shall promptly decide whether the subject matter of the appeal is a determination subject  
23 to external review under Part 4 of Article 50 of Chapter 58 of the General Statutes. The  
24 Executive Administrator and Board of Trustees shall inform the aggrieved person and  
25 the aggrieved person's provider of the decision and shall provide the aggrieved person  
26 notice of the aggrieved person's right to appeal that decision as provided in this  
27 subsection. If the Executive Administrator and Board of Trustees decide that the subject  
28 matter of the appeal is not a determination subject to external review, then the Executive  
29 Administrator and Board of Trustees may make a binding decision on the matter in  
30 accordance with procedures established by the Executive Administrator and Board of  
31 Trustees. The Executive Administrator and Board of Trustees shall provide a written  
32 summary of the decisions made pursuant to this section to all employing units, all health  
33 benefit representatives, the oversight team provided for in ~~G.S. 135-39.3~~, G.S. 135-37.3,  
34 all relevant health care providers affected by a decision, and to any other parties  
35 requesting a written summary and approved by the Executive Administrator and Board  
36 of Trustees to receive a summary immediately following the issuance of a decision. A  
37 decision by the Executive Administrator and Board of Trustees that a matter raised on  
38 internal appeal is a determination subject to external review as provided in subsection  
39 (b) of this section may be contested by the aggrieved person under Chapter 150B of the  
40 General Statutes. The person contesting the decision may proceed with external review  
41 pending a decision in the contested case under Chapter 150B of the General Statutes.

42 (b) The Executive Administrator and Board of Trustees shall adopt and  
43 implement utilization review and internal grievance procedures that are substantially  
44 equivalent to those required under G.S. 58-50-61 and G.S. 58-50-62. External review of

1 determinations shall be conducted in accordance with Part 4 of Article 50 of Chapter 58  
2 of the General Statutes. As used in this section, "determination" is a decision by the  
3 Executive Administrator and Board of Trustees, ~~the Plan's designated utilization review~~  
4 ~~organization, or a self-funded health maintenance organization or the Plan's designated~~  
5 utilization review organization administrated by or under contract with the Plan that an  
6 admission, availability of care, continued stay, or other health care service has been  
7 reviewed and, based upon information provided, does not meet the Plan's requirements  
8 for medical necessity, appropriateness, health care setting, or level of care or  
9 effectiveness, and the requested service is therefore denied, reduced, or terminated.

10 (c) The Board of Trustees shall make the final agency decision in all cases  
11 contested pursuant to Chapter 150B of the General Statutes. The Executive  
12 Administrator shall execute the Board's final agency decisions. For purposes of  
13 G.S. 150B-44, the Board of Trustees is an agency that is a board or commission."

14 **SECTION 2.(o)** G.S. 135-39.8 is recodified as G.S. 135-38.11 under Part  
15 2A of Article 3A of Chapter 135 of the General Statutes as enacted by this act, and as  
16 recodified, reads as rewritten:

17 "**§ 135-38.11. Rules and regulations.Rules.**

18 The Executive Administrator and Board of Trustees may ~~issue~~ adopt rules ~~and~~  
19 ~~regulations~~ to implement Parts ~~2, 3, 4, and 5~~ 2A, 3A, 4A, and 5A of this Article. The  
20 Executive Administrator and Board of Trustees shall provide to all employing units, all  
21 health benefit representatives, the oversight team provided for in  
22 ~~G.S. 135-39.3, G.S. 135-37.3,~~ all relevant health care providers affected by a ~~rule or~~  
23 ~~regulation, rule,~~ and to any other persons requesting a written description and approved  
24 by the Executive Administrator and Board of Trustees written notice and an opportunity  
25 to comment not later than 30 days prior to adopting, amending, or rescinding a ~~rule or~~  
26 ~~regulation, rule,~~ unless immediate adoption of the rule ~~or regulation~~ without notice is  
27 necessary in order to fully effectuate the purpose of the ~~rule or regulation.~~ rule. Rules  
28 ~~and regulations~~ of the Board of Trustees shall remain in effect until amended or  
29 repealed by the Executive Administrator and Board of Trustees. The Executive  
30 Administrator and Board of Trustees shall provide a written description of the rules ~~and~~  
31 ~~regulations issued~~ adopted under this section to all employing units, all health benefit  
32 representatives, the oversight team provided for in ~~G.S. 135-39.3, G.S. 135-37.3,~~ all  
33 relevant health care providers affected by a ~~rule or regulation, rule,~~ and to any other  
34 persons requesting a written description and approved by the Executive Administrator  
35 and Board of Trustees on a timely basis. Rules adopted by the Executive Administrator  
36 and Board of Trustees to implement this Article are not subject to Article 2A of Chapter  
37 150B of the General Statutes."

38 **SECTION 3.(a)** Effective July 1, 2008, Part 3 of Article 3A of Chapter 135  
39 of the General Statutes, as enacted by this act, is recodified as Part 3A of Article 3A of  
40 Chapter 135 of the General Statutes.

41 **SECTION 3.(b)** Effective July 1, 2008, G.S. 135-40 is repealed.

42 **SECTION 3.(c)** Part 3A of Article 3A of Chapter 135 of the General  
43 Statutes, as enacted by this act, is amended by adding the following new section to read:

44 "**§ 135-39.12. Undertaking.**

1       (a) The State of North Carolina undertakes to make available a State Health Plan  
2 (hereinafter called the "Plan") exclusively for the benefit of eligible employees, eligible  
3 retired employees, and certain of their eligible dependents, which will pay benefits in  
4 accordance with the terms of this Article. The Plan shall have all the powers and  
5 privileges of a corporation and shall be known as the State Health Plan for Teachers and  
6 State Employees. The Executive Administrator and Board of Trustees shall carry out  
7 their duties and responsibilities as fiduciaries for the Plan. The Plan shall administer one  
8 or more group health plans that are comprehensive in coverage and shall provide  
9 eligible employees and retired employees coverage on a noncontributory basis under at  
10 least one of the group plans with benefits equal to that specified in subsection (g) of this  
11 section. The Executive Administrator and Board of Trustees may operate group plans as  
12 a preferred provider option, or health maintenance, point-of-service, or other  
13 organizational arrangement and may offer the plans to employees and retirees on a  
14 noncontributory or partially contributory basis. Plans offered on a partially contributory  
15 basis must provide benefits that are additional to that specified in subsection (g) of this  
16 section and may not be offered unless approved in an act of the General Assembly.

17       (b) Individuals eligible for coverage under G.S. 135-39.14 on a fully or partially  
18 contributory basis are eligible to participate in any plan authorized under this section.

19       (c) The State of North Carolina deems it to be in the public interest for North  
20 Carolina firefighters, rescue squad workers, and members of the national guard, and  
21 certain of their dependents, who are not eligible for any other type of comprehensive  
22 group health insurance or other comprehensive group health benefits, and who have  
23 been without any form of group health insurance or other comprehensive group health  
24 benefit coverage for at least six consecutive months, to be given the opportunity to  
25 participate in the benefits provided by the State Health Plan for Teachers and State  
26 Employees. Coverage under the Plan shall be voluntary for eligible firefighters, rescue  
27 squad workers, and members of the national guard who elect participation in the Plan  
28 for themselves and their eligible dependents.

29       (d) The Plan benefits shall be provided under contracts between the Plan and the  
30 claims processors selected by the Plan. The Executive Administrator may contract with  
31 a pharmacy benefits manager to administer pharmacy benefits under the Plan. Such  
32 contracts shall include the applicable provisions of G.S. 135-39.13 through  
33 G.S. 135-39.27 and the description of the Plan in the request for proposal, and shall be  
34 administered by the respective claims processor or Pharmacy Benefits Manager, which  
35 will determine benefits and other questions arising thereunder. The contracts necessarily  
36 will conform to applicable State law. If any of the provisions of G.S. 135-39.13 through  
37 G.S. 135-39.27 and the request for proposals must be modified for inclusion in the  
38 contract because of State law, such modification shall be made.

39       (e) Payroll deduction shall be available for coverage under this Part for  
40 subscribers able to meet the Plan's requirements for payroll deduction.

41       (f) Notwithstanding any other provisions of the Plan, the Executive  
42 Administrator and Board of Trustees are specifically authorized to use all appropriate  
43 means to secure tax qualification of the Plan under any applicable provisions of the  
44 Internal Revenue Code of 1954 as amended. The Executive Administrator and Board of

1 Trustees shall furthermore comply with all applicable provisions of the Internal  
2 Revenue Code as amended, to the extent that this compliance is not prohibited by this  
3 Article.

4 (g) The Executive Administrator and Board of Trustees shall not change the  
5 Plan's comprehensive health benefit coverage, co-payments, deductibles, out-of-pocket  
6 expenditures, and lifetime maximums in effect on July 1, 2008, that would result in a  
7 net increased cost to the Plan or in a reduction in benefits to Plan members unless and  
8 until the proposed changes are directed to be made in an act of the General Assembly."

9 **SECTION 3.(d)** G.S. 135-40.1 is repealed.

10 **SECTION 3.(e)** Part 3A of Article 3A of Chapter 135 of the General  
11 Statutes, as enacted by this act, is amended by adding the following new section to read:

12 **"§ 135-39.13. General Definitions.**

13 As used in this Article unless the context clearly requires otherwise, the following  
14 definitions apply:

- 15 (1) Allowed amount. – The charge that the Plan or its claims processors  
16 determines is reasonable for covered services provided to a Plan  
17 member. This amount may be established in accordance with an  
18 agreement between the provider and the Plan or its claims processor.  
19 In the case of providers that have not entered into an agreement with  
20 the Plan or its claims processor, the allowed amount will be the lesser  
21 of the provider's actual charge or a reasonable charge established by  
22 the Plan or its claims processor using a methodology that is applied to  
23 comparable providers for similar services under a similar health  
24 benefit plan.
- 25 (2) Benefit period. – The period of time during which charges for covered  
26 services provided to a Plan member must be incurred in order to be  
27 eligible for payment by the Plan.
- 28 (3) Chemical dependency. – The pathological use or abuse of alcohol or  
29 other drugs in a manner or to a degree that produces an impairment in  
30 personal, social, or occupational functioning and which may, but need  
31 not, include a pattern of tolerance and withdrawal.
- 32 (4) Claims Processor. – One or more administrators, third-party  
33 administrators, or other parties contracting with the Plan to administer  
34 Plan benefits.
- 35 (5) Clinical trials. – Patient research studies designed to evaluate new  
36 treatments, including prescription drugs. Coverage for clinical trials  
37 shall be as provided in G.S. 135-39.20.
- 38 (6) Comprehensive health benefit plan. – Health care coverage that  
39 consists of inpatient and outpatient hospital and medical benefits, as  
40 well as other outpatient medical services, prescription drugs, medical  
41 supplies, and equipment that are generally available in the health  
42 insurance market.

1 (7) Covered service; benefit; allowable expense. – Any medically  
2 necessary, reasonable, and customary items of service, including  
3 prescription drugs, and medical supplies included in the Plan.

4 (8) Deductible. – The dollar amount that must be incurred for certain  
5 covered services in a benefit period before benefits are payable by the  
6 Plan.

7 The deductible applies separately to each covered individual in  
8 each fiscal year, subject to an aggregate maximum per employee and  
9 child, employee and spouse, or employee and family coverage contract  
10 in any fiscal year.

11 If two or more family members are injured in the same accident,  
12 only one deductible is required for charges related to that accident  
13 during the benefit period.

14 (9) Dependent. – An eligible Plan member other than the subscriber.

15 (10) Dependent child. – A natural, legally adopted, or foster child or  
16 children of the employee and or spouse, unmarried, up to the first of  
17 the month following his or her 19th birthday, whether or not the child  
18 is living with the employee, as long as the employee is legally  
19 responsible for such child's maintenance and support. Dependent child  
20 shall also include any child under age 19 who has reached his or her  
21 18th birthday, provided the employee was legally responsible for such  
22 child's maintenance and support on his or her 18th birthday.  
23 Dependent children of firefighters, rescue squad workers, and  
24 members of the national guard are subject to the same terms and  
25 conditions as are other dependent children covered by this subdivision.  
26 Eligibility of dependent children is subject to the requirements of  
27 G.S. 135-39.14(d).

28 (11) Employee or State employee. – Any permanent full-time or permanent  
29 part-time regular employee (designated as half-time or more) of an  
30 employing unit.

31 (12) Employing Unit. – A North Carolina School System; Community  
32 College; State Department, Agency, or Institution; Administrative  
33 Office of the Courts; or Association or Examining Board whose  
34 employees are eligible for membership in a State-Supported  
35 Retirement System. An employing unit also shall mean a charter  
36 school in accordance with Part 6A of Chapter 115C of the General  
37 Statutes whose board of directors elects to become a participating  
38 employer in the Plan under G.S. 135-39.17. Bona fide fire  
39 departments, rescue or emergency medical service squads, and  
40 national guard units are deemed to be employing units for the purpose  
41 of providing benefits under this Article.

42 (13) Experimental/Investigational. – Experimental/Investigational Medical  
43 Procedures. – The use of a service, supply, drug, or device not  
44 recognized as standard medical care for the condition, disease, illness,

- 1                    or injury being treated as determined by the Executive Administrator  
2                    and Board of Trustees upon the advice of the Claims Processor.
- 3                    (14) Firefighter. – Eligible firefighters as defined by G.S. 58-86-25 who  
4                    belong to a bona fide fire department as defined by G.S. 58-86-25 and  
5                    who are not eligible for any type of comprehensive group health  
6                    insurance or other comprehensive group health benefit coverage and  
7                    who have been without any form of group health insurance or other  
8                    comprehensive group health benefit coverage for at least six months.  
9                    Firefighter shall also include members of the North Carolina Firemen  
10                   and Rescue Squad Workers' Pension Fund who are in receipt of a  
11                   monthly pension, who are not eligible for any type of comprehensive  
12                   group health insurance or other comprehensive group health benefit  
13                   coverage, and who have been without any form of group health  
14                   insurance or other comprehensive group health benefit coverage for at  
15                   least six months. Comprehensive group health insurance and other  
16                   benefit coverage consists of inpatient and outpatient hospital and  
17                   medical benefits, as well as other outpatient medical services,  
18                   prescription drugs, medical supplies, and equipment that are generally  
19                   available in the health insurance market. For purposes of this  
20                   subdivision, comprehensive group health insurance and other benefit  
21                   coverage includes Medicare benefits, CHAMPUS benefits, and other  
22                   Uniformed Services benefits. North Carolina fire departments or their  
23                   respective governing bodies shall certify the eligibility of their  
24                   firefighters to the Plan for their participation in its benefits prior to  
25                   enrollment.
- 26                   (15) Health Benefits Representative. – The employee designated by the  
27                   employing unit to administer the Plan for the unit and its employees.  
28                   The HBR is responsible for enrolling new employees, reporting  
29                   changes, explaining benefits, reconciling group statements, and  
30                   remitting group fees. The State Retirement System is the Health  
31                   Benefits Representative for retired State employees.
- 32                   (16) Medical necessity or medically necessary. – Covered services or  
33                   supplies that are:
- 34                   a. Provided for the diagnosis, treatment, cure, or relief of a health  
35                   condition, illness, injury, or disease; and, except for clinical  
36                   trials covered under the Plan, not for experimental,  
37                   investigational, or cosmetic purposes.
- 38                   b. Necessary for and appropriate to the diagnosis, treatment, cure,  
39                   or relief of a health condition, illness, injury, disease, or its  
40                   symptoms.
- 41                   c. Within generally accepted standards of medical care in the  
42                   community.
- 43                   d. Not solely for the convenience of the Plan member, the Plan  
44                   member's family, or the provider.



1                   For medically necessary services, the Plan or its representative may  
2                   compare the cost-effectiveness of alternative services or supplies when  
3                   determining which of the services or supplies will be covered and in  
4                   what setting medically necessary services are eligible for coverage.

5                   (17) National guard members. – Members of the North Carolina army and  
6                   air national guard who are not eligible for any type of comprehensive  
7                   group health insurance or other comprehensive group health benefit  
8                   coverage and who have been without any form of group health  
9                   insurance or other comprehensive group health benefit coverage for at  
10                   least six months. Members of the North Carolina army and air national  
11                   guard include those who are actively serving in the national guard as  
12                   well as former members of the national guard who have completed 20  
13                   or more years of service in the national guard but have not attained the  
14                   minimum age to begin receipt of a uniformed service military  
15                   retirement benefit. Comprehensive group health insurance and other  
16                   benefit coverage consists of inpatient and outpatient hospital and  
17                   medical benefits, as well as other outpatient medical services,  
18                   prescription drugs, medical supplies, and equipment that are generally  
19                   available in the health insurance market. Comprehensive group health  
20                   insurance and other benefit coverage includes Medicare benefits,  
21                   Civilian Health and Medical Program of the Uniformed Services  
22                   (CHAMPUS) benefits, and other Uniformed Services benefits. North  
23                   Carolina national guard units shall certify the eligibility of their  
24                   members to the Plan for their participation in its benefits prior to  
25                   enrollment.

26                   (18) Optional alternative comprehensive benefit plans. – Comprehensive  
27                   benefit plans administered by the Plan that differ in coverage,  
28                   deductibles, coinsurance from the Standard Plan providing for 80/20  
29                   coinsurance, and that are alternative choices for coverage at the option  
30                   of the Plan member.

31                   (19) Plan or State Health Plan. – The North Carolina State Health Plan for  
32                   Teachers and State Employees. Unless otherwise expressly provided,  
33                   "Plan" includes all comprehensive health benefit plans offered under  
34                   the Plan.

35                   (20) Plan member. – A subscriber or dependent who is eligible and  
36                   currently enrolled in the Plan and for whom a premium is paid.

37                   (21) Plan year. – The period beginning July 1 and ending on June 30 of the  
38                   succeeding calendar year.

39                   (22) Predecessor plan. – The Hospital and Medical Benefits for the  
40                   Teachers' and State Employees' Retirement System of the State of  
41                   North Carolina and the North Carolina Teachers' and State Employees'  
42                   Comprehensive Major Medical Plan.

43                   (23) Rescue squad workers. – Eligible rescue squad workers as defined by  
44                   the provisions of G.S. 58-86-30 who belong to a rescue or emergency

1 medical services squad as defined by the same statute and who are not  
 2 eligible for any type of comprehensive group health insurance or other  
 3 comprehensive group health benefit coverage and who have been  
 4 without any form of group health insurance or other comprehensive  
 5 group health benefit coverage for at least six months. Rescue squad  
 6 workers shall also include members of the North Carolina Firemen and  
 7 Rescue Squad Workers' Pension Fund who are in receipt of a monthly  
 8 pension, who are not eligible for any type of comprehensive group  
 9 health insurance or other comprehensive group health benefit  
 10 coverage, and who have been without any form of group health  
 11 insurance or other comprehensive group health benefit coverage for at  
 12 least six months. Comprehensive group health insurance and other  
 13 benefit coverage consists of inpatient and outpatient hospital and  
 14 medical benefits, as well as other outpatient medical services,  
 15 prescription drugs, medical supplies, and equipment that are generally  
 16 available in the health insurance market. For purposes of this  
 17 subdivision, comprehensive group health insurance and other benefit  
 18 coverage includes Medicare benefits, CHAMPUS benefits, and other  
 19 Uniformed Services benefits. North Carolina rescue or emergency  
 20 medical services squads or their respective governing bodies shall  
 21 certify the eligibility of their rescue squad workers to the Plan for their  
 22 participation in its benefits prior to enrollment.

- 23 (24) Retired employee (retiree). – Retired teachers, State employees, and  
 24 members of the General Assembly who are receiving monthly  
 25 retirement benefits from any retirement system supported in whole or  
 26 in part by contributions of the State of North Carolina, so long as the  
 27 retiree is enrolled.  
 28 (25) Subscriber. – A Plan member who is not a dependent.  
 29 (26) Surviving spouse. – The spouse of a deceased Plan member who is  
 30 eligible for Plan enrollment."

31 **SECTION 3.(f)** G.S. 135-40.2, as amended by Section 28.22A of S.L.  
 32 2007-323, is recodified as G.S. 135-39.14 under Part 3A of Article 3A of Chapter 135  
 33 of the General Statutes, as enacted by this act, and as recodified, reads as rewritten:

34 "**§ 135-39.14. Eligibility.**

35 (a) Noncontributory Coverage. – The following persons are eligible for coverage  
 36 under the Plan, on a noncontributory basis, subject to the provisions of  
 37 G.S. 135-40.3G.S. 135-39.16:

- 38 (1) All permanent full-time employees of an employing unit who meet the  
 39 following conditions:  
 40 a. Paid from general or special State funds, or  
 41 b. Paid from non-State funds and in a group for which his or her  
 42 employing unit has agreed to provide coverage.

43 Employees of State agencies, departments, institutions, boards, and  
 44 commissions not otherwise covered by the Plan who are employed in

- 1 permanent job positions on a recurring basis and who work 30 or more  
2 hours per week for nine or more months per calendar year are covered  
3 by the provisions of this subdivision.
- 4 ~~(1a)~~(2) Permanent hourly employees as defined in G.S. 126-5(c4) who work at  
5 least one-half of the workdays of each pay period.
- 6 ~~(2)~~(3) Retired teachers, State employees, members of the General Assembly,  
7 and retired State law enforcement officers who retired under the Law  
8 Enforcement Officers' Retirement System prior to January 1, 1985.  
9 Except as otherwise provided in this subdivision, on and after January  
10 1, 1988, a retiring employee or retiree must have completed at least  
11 five years of contributory retirement service with an employing unit  
12 prior to retirement from any State-supported retirement system in order  
13 to be eligible for group benefits under this Part as a retired employee  
14 or retiree. For employees first hired on and after October 1, 2006, and  
15 members of the General Assembly first taking office on and after  
16 February 1, 2007, future coverage as retired employees and retired  
17 members of the General Assembly is subject to a requirement that the  
18 future retiree have 20 or more years of retirement service credit in  
19 order to be covered by the provisions of this subdivision.
- 20 ~~(2a)~~(4) Surviving spouses of:
- 21 a. Deceased retired employees, provided the death of the former  
22 plan member occurred prior to October 1, 1986; and
- 23 b. Deceased teachers, State employees, and members of the  
24 General Assembly who are receiving a survivor's alternate  
25 benefit under any of the State-supported retirement programs,  
26 provided the death of the former plan member occurred prior to  
27 October 1, 1986.
- 28 ~~(3a)~~(5) Employees of the General Assembly, not otherwise covered by this  
29 section, as determined by the Legislative Services Commission, except  
30 for legislative interns and pages.
- 31 ~~(4)~~(6) Members of the General Assembly.
- 32 ~~(5)~~(7) Notwithstanding the provisions of subsection (e) of this section,  
33 employees on official leave of absence while completing a full-time  
34 program in school administration in an approved program as a  
35 Principal Fellow in accordance with Article 5C of Chapter 116 of the  
36 General Statutes.
- 37 ~~(6)~~(8) Notwithstanding the provisions of G.S. ~~135-40.11~~, G.S. 135-39.24  
38 employees formerly covered by the provisions of this section, other  
39 than retired employees, who have been employed for 12 or more  
40 months by an employing unit and whose jobs are eliminated because  
41 of a reduction, in total or in part, in the funds used to support the job or  
42 its responsibilities, provided the employees were covered by the Plan  
43 at the time of separation from service resulting from a job elimination.  
44 Employees covered by this subsection shall be covered for a period of

1 up to 12 months following a separation from service because of a job  
2 elimination.

3 ~~(7)~~(9) Any member enrolled pursuant to subdivision (1) or ~~(1a)~~(2) of this  
4 subsection who is on approved leave of absence with pay or receiving  
5 workers' compensation.

6 ~~(8)~~(10) Employees on approved Family and Medical Leave.

7 ~~(a2)~~(b) Partially Contributory. – The following persons are eligible for coverage  
8 under the Plan on a partially contributory basis subject to the provisions of  
9 G.S. 135-39.16:

10 (1) A school employee in a job-sharing position as defined in  
11 ~~G.S. 130-40.3~~G.S. 135-39.16. If these employees elect to participate  
12 in the Plan, the employing unit shall pay fifty percent (50%) of the  
13 Plan's total noncontributory premiums. Individual employees shall pay  
14 the balance of the total noncontributory premiums not paid by the  
15 employing unit.

16 (2) ~~(a3)~~ Subject to the provisions of ~~G.S. 135-40.3~~, G.S. 135-39.16,  
17 employees and members of the General Assembly with 10 but less  
18 than 20 years of retirement service credit ~~shall be eligible for coverage~~  
19 ~~under the Plan on a partially contributory basis~~, provided the  
20 employees were first hired on or after October 1, 2006, and the  
21 members first took office on or after February 1, 2007. For such future  
22 retirees, the State shall pay fifty percent (50%) of the Plan's total  
23 noncontributory premiums. Individual retirees shall pay the balance of  
24 the total noncontributory premiums not paid by the State.

25 ~~(a4) The Executive Administrator and Board of Trustees may in addition to~~  
26 ~~noncontributory coverage offer optional coverage on a partially contributory basis and~~  
27 ~~may set premium rates for the optional coverage on a partially contributory basis. The~~  
28 ~~amount of State funds contributed for optional coverage on a partially contributory basis~~  
29 ~~shall not be more than the Plan's total noncontributory premium for Employee Only~~  
30 ~~coverage, with the person selecting the coverage paying the balance of the partially~~  
31 ~~contributory premium not paid by the Plan. The amount of State funds contributed shall~~  
32 ~~not exceed the Plan's cost for Employee Only coverage. The Executive Administrator~~  
33 ~~and Board of Trustees shall not impose a partially contributory premium until after it~~  
34 ~~has consulted on the premium and the optional coverage design with the Committee on~~  
35 ~~Employee Hospital and Medical Benefits.~~

36 ~~(b)~~(c) Fully Contributory. – The following person shall be eligible for coverage  
37 under the Plan, on a fully contributory basis, subject to the provisions of  
38 ~~G.S. 135-40.3~~G.S. 135-39.16:

39 ~~(2)~~(1) Former members of the General Assembly who enroll before October  
40 1, 1986.

41 ~~(2a)~~(2) For enrollments after September 30, 1986, former members of the  
42 General Assembly if covered under the Plan at termination of  
43 membership in the General Assembly. To be eligible for coverage as a  
44 former member of the General Assembly, application must be made

1 within 30 days of the end of the term of office. Only members of the  
2 General Assembly covered by the Plan at the end of the term of office  
3 are eligible. If application is not made within the specified time period,  
4 the member forfeits eligibility.

5 (3) Surviving spouses of deceased former members of the General  
6 Assembly who enroll before October 1, 1986.

7 ~~(3a)~~(4) Employees of the General Assembly, not otherwise covered by this  
8 section, as determined by the Legislative Services Commission, except  
9 for legislative interns and pages.

10 ~~(3b)~~(5) For enrollments after September 30, 1986, surviving spouses of  
11 deceased former members of the General Assembly, if covered under  
12 the Plan at the time of death of the former member of the General  
13 Assembly.

14 (4)(6) All permanent part-time employees (designated as half-time or more)  
15 of an employing unit who meets the conditions outlined in subdivision  
16 (a)(1)a above, and who are not covered by the provisions of  
17 G.S. 135-40.2(a)(1); G.S. 135-39.14(a)(1).

18 ~~(5)~~(7) The spouses and eligible dependent children of enrolled teachers, State  
19 employees, retirees, former members of the General Assembly, former  
20 employees covered by the provisions of  
21 G.S. 135-40.2(a)(6); G.S. 135-39.14(a)(8), Disability Income Plan  
22 beneficiaries, enrolled continuation members, and members of the  
23 General Assembly. Spouses of surviving dependents are not eligible,  
24 nor are dependent children if they were not covered at the time of the  
25 member's death. Surviving spouses may cover their dependent children  
26 provided the children were enrolled at the time of the member's death  
27 or enroll within ~~30~~90 days of the member's death.

28 ~~(6)~~(8) Blind persons licensed by the State to operate vending facilities under  
29 contract with the Department of Health and Human Services, Division  
30 of Services for the Blind and its successors, who are:

- 31 a. Operating such a vending facility;
- 32 b. Former operators of such a vending facility whose service as an  
33 operator would have made these operators eligible for an early  
34 or service retirement allowance under Article 1 of this Chapter  
35 had they been members of the Retirement System; and
- 36 c. Former operators of such a vending facility who attain five or  
37 more years of service as operators and who become eligible for  
38 and receive a disability benefit under the Social Security Act  
39 upon cessation of service as an operator.

40 Spouses, dependent children, surviving spouses, and surviving  
41 dependent children of such members are not eligible for coverage.

42 ~~(8)~~(9) Surviving spouses of deceased retirees and surviving spouses of  
43 deceased teachers, State employees, and members of the General  
44 Assembly provided the death of the former Plan member occurred

1 after September 30, 1986, and the surviving spouse was covered under  
2 the Plan at the time of death.

- 3 (10) Any eligible dependent child of the deceased retiree, teacher, State  
4 employee, member of the General Assembly, former member of the  
5 General Assembly, or Disability Income Plan beneficiary, provided the  
6 child was covered at the time of death of the retiree, teacher, State  
7 employee, member of the General Assembly, former member of the  
8 General Assembly, or Disability Income Plan beneficiary, (or was in  
9 posse at the time and is covered at birth under this Part), or was  
10 covered under the Plan on September 30, 1986. An eligible surviving  
11 dependent child can remain covered until age 19, or age 26 if a  
12 full-time student, or indefinitely if certified as incapacitated under  
13 G.S. 135-40.1(3)b-G.S. 135-39.13(5)b.

- 14 ~~(11a)~~(11) Retired teachers, State employees, and members of the General  
15 Assembly with less than 10 years of retirement service credit, provided  
16 the teachers and State employees were first hired on or after October 1,  
17 2006, and the members first took office on or after February 1, 2007.

- 18 (12) Notwithstanding the provisions of G.S. 135-40.11, G.S. 135-39.23  
19 former employees covered by the provisions of G.S.  
20 135-40.2(a)(6), G.S. 135-39.14 and their spouses and eligible  
21 dependent children who were covered by the Plan at the time of the  
22 former employees' separation from service pursuant to  
23 G.S. 135-40.2(a)(6), G.S. 135-39.14, following expiration of the  
24 former employees' coverage provided by G.S. 135-40.2(a)(6).  
25 G.S. 135-39.14. Election of coverage under this subdivision shall be  
26 made within 90 days after the termination of coverage provided under  
27 G.S. 135-40.2(a)(6)-G.S. 135-39.14.

- 28 (13) ~~Firemen, Firefighters,~~ rescue squad workers, and members of the  
29 national guard, their eligible spouses, and eligible dependent children.

30 (d) A foster child is covered as a dependent child (i) if living in a regular  
31 parent-child relationship with the expectation that the employee will continue to rear the  
32 child into adulthood, (ii) if at the time of enrollment, or at the time a foster child  
33 relationship is established, whichever occurs first, the employee applies for coverage for  
34 such child and submits evidence of a bona fide foster child relationship, identifying the  
35 foster child by name and setting forth all relevant aspects of the relationship, (iii) if the  
36 claims processor accepts the foster child as a participant through a separate written  
37 document identifying the foster child by name and specifically recognizing the foster  
38 child relationship, and (iv) if at the time a claim is incurred, the foster child relationship,  
39 as identified by the employee, continues to exist. Children placed in a home by a  
40 welfare agency which obtains control of, and provides for maintenance of the child, are  
41 not eligible participants.

42 Coverage of a dependent child may be extended beyond the 19th birthday under the  
43 following conditions:

1           (1) If the dependent is a full-time student, between the ages of 19 and 26,  
2 who is pursuing a course of study that represents at least the normal  
3 workload of a full-time student at a school or college accredited by the  
4 state of jurisdiction.

5           (2) The dependent is physically or mentally incapacitated to the extent that  
6 he or she is incapable of earning a living and (i) such handicap  
7 developed or began to develop before the dependent's 19th birthday, or  
8 (ii) such handicap developed or began to develop before the  
9 dependent's 26th birthday if the dependent was covered by the Plan in  
10 accordance with G.S. 135-39.14(5)a.

11       ~~(e)~~(e) No person shall be eligible for coverage as a dependent if eligible as an  
12 employee or retired employee, except when a spouse is eligible on a fully contributory  
13 basis. In addition, no person shall be eligible for coverage as a dependent of more than  
14 one employee or retired employee at the same time.

15       ~~(d)~~(f) Former employees who are receiving disability retirement benefits or  
16 disability income benefits pursuant to Article 6 of Chapter 135 of the General Statutes,  
17 provided the former employee has at least five years of retirement membership service,  
18 shall be eligible for the benefit provisions of this Plan, as set forth in this Part, on a  
19 noncontributory basis. Such coverage shall terminate as of the end of the month in  
20 which such former employee is no longer eligible for disability retirement benefits or  
21 disability income benefits pursuant to Article 6 of this Chapter.

22       ~~(e)~~(g) Employees on official leave of absence without pay may elect to continue this  
23 group coverage at group cost provided that they pay the full employee and employer  
24 contribution through the employing unit during the leave period.

25       ~~(f)~~(h) For the support of the benefits made available to any member vested at the  
26 time of retirement, their spouses or surviving spouses, and the surviving spouses of  
27 employees who are receiving a survivor's alternate benefit under G.S. 135-5(m) of those  
28 associations listed in G.S. 135-27(a), licensing and examining boards under  
29 G.S. 135-1.1, the North Carolina State Art Society, Inc., and the North Carolina  
30 Symphony Society, Inc., each association, organization or board shall pay to the Plan  
31 the full cost of providing these benefits under this section as determined by the Board of  
32 Trustees of the State Health Plan for Teachers and State Employees. In addition, each  
33 association, organization or board shall pay to the Plan an amount equal to the cost of  
34 the benefits provided under this section to presently retired members of each  
35 association, organization or board since such benefits became available at no cost to the  
36 retired member. This subsection applies only to those individuals employed prior to July  
37 1, 1983, as provided in G.S. 135-27(d).

38       ~~(g)~~(i) An eligible surviving spouse and any eligible surviving dependent child of a  
39 deceased retiree, teacher, State employee, member of the General Assembly, former  
40 member of the General Assembly, or Disability Income Plan beneficiary shall be  
41 eligible for group benefits under this section without waiting periods for preexisting  
42 conditions provided coverage is elected within 90 days after the death of the former plan  
43 member. Coverage may be elected at a later time, but will be subject to the 12-month

1 waiting period for preexisting conditions and will be effective the first day of the month  
2 following receipt of the application.

3 ~~(h)~~(j) No person shall be eligible for coverage as an employee or retired employee  
4 or as a dependent of an employee or retired employee upon a finding by the Executive  
5 Administrator or Board of Trustees or by a court of competent jurisdiction that the  
6 employee or dependent knowingly and willfully made or caused to be made a false  
7 statement or false representation of a material fact in a claim for reimbursement of  
8 medical services under the Plan. The Executive Administrator and Board of Trustees  
9 may make an exception to the provisions of this subsection when persons subject to this  
10 subsection have had a cessation of coverage for a period of five years and have made a  
11 full and complete restitution to the Plan for all fraudulent claim amounts. Nothing in  
12 this subsection shall be construed to obligate the Executive Administrator and Board of  
13 Trustees to make an exception as allowed for under this subsection.

14 ~~(i)~~(k) Any employee receiving benefits pursuant to Article 6 of this Chapter when  
15 the employee has less than five years of retirement membership service, or an employee  
16 on leave without pay due to illness or injury for up to 12 months, is entitled to continued  
17 coverage under the Plan for the employee and any eligible dependents by paying one  
18 hundred percent (100%) of the cost."

19 **SECTION 3.(g)** Part 3A of Article 3A of Chapter 135 of the General  
20 Statutes is amended by adding the following new section to read:

21 "**§ 135-39.15. Enrollment.**

22 (a) Except as otherwise required by applicable federal law, new employees must  
23 be given the opportunity to enroll or decline enrollment for themselves and their  
24 dependents within 30 days from the date of employment or from first becoming eligible  
25 on a noncontributory basis. Coverage may become effective on the first day of the  
26 month following date of entry on payroll or on the first day of the following month.  
27 New employees not enrolling themselves and their dependents within 30 days, or not  
28 adding dependents when first eligible as provided herein may enroll on the first day of  
29 any month but will be subject to a 12-month waiting period for preexisting health  
30 conditions, except for employees who elect to change their coverage in accordance with  
31 rules established by the Executive Administrator and Board of Trustees for optional or  
32 alternative plans available under the Plan. Children born to covered employees having  
33 coverage type (2) or (3), as outlined in G.S. 135-40.3(d) shall be automatically covered  
34 at the time of birth without any waiting period for preexisting health conditions.  
35 Children born to covered employees having coverage type (1) shall be automatically  
36 covered at birth without any waiting period for preexisting health conditions so long as  
37 the claims processor receives notification within 30 days of the date of birth that the  
38 employee desires to change from coverage (1) to coverage type (2) or (3), provided that  
39 the employee pays any additional premium required by the coverage type selected  
40 retroactive to the first day of the month in which the child was born.

41 (b) Newly acquired dependents (spouse/child) enrolled within 30 days of  
42 becoming an eligible dependent will not be subject to the 12-month waiting period for  
43 preexisting conditions. A dependent can become qualified due to marriage, adoption,  
44 entering a foster child relationship, due to the divorce of a dependent child or the death



1 of the spouse of a dependent child, and at the beginning of each legislative session  
2 (applies only to enrolled legislators). Effective date for newly acquired dependents if  
3 application was made within the 30 days can be the first day of the following month.  
4 Effective date for an adopted child can be date of adoption, or date of placement in the  
5 adoptive parents' home, or the first of the month following the date of adoption or  
6 placement. Firefighters, rescue squad workers, and members of the national guard, and  
7 their eligible dependents, are subject to the same terms and conditions as are new  
8 employees and their dependents covered by this subdivision. Enrollments in these  
9 circumstances must occur within 30 days of eligibility to enroll."

10 **SECTION 3.(h)** G.S. 135-40.3, as amended by Section 28.22A of S.L.  
11 2007-323, is recodified as G.S. 135-39.16 under Part 3A of Article 3A of Chapter 135  
12 of the General Statutes, as enacted by this act, and as recodified, reads as rewritten:

13 **"§ 135-39.16. Effective dates of coverage.**

14 (a) Employees and Retired Employees. –

- 15 (1) Employees and retired employees covered under the Predecessor Plan  
16 will continue to be covered, subject to the terms hereof.  
17 (2) New employees may apply for coverage to be effective on the first day  
18 of the month following employment, or on a like date the following  
19 month if the employee has enrolled.  
20 (3) Employees not enrolling or adding dependents when first eligible in  
21 accordance with ~~G.S. 135-40.1(7)~~G.S. 135-39.15 may enroll later on  
22 the first of any following month but will be subject to a 12-month  
23 waiting period for a preexisting health condition, except employees  
24 who elect to change their coverage in accordance with rules adopted  
25 by the Executive Administrator and Board of Trustees for optional  
26 ~~prepaid hospital and medical benefit plans~~alternative plans offered  
27 under the Plan.  
28 (4) Members of the General Assembly, beginning with the 1985 Session,  
29 shall become first eligible with the convening of each Session of the  
30 General Assembly, regardless of a Member's service during previous  
31 Sessions. Members and their dependents enrolled when first eligible  
32 after the convening of each Session of the General Assembly will not  
33 be subject to any waiting periods for preexisting health conditions.  
34 Members of the 1983 Session of the General Assembly, not already  
35 enrolled, shall be eligible to enroll themselves and their dependents on  
36 or before October 1, 1983, without being subject to any waiting  
37 periods for preexisting health conditions.

38 (b) Waiting Periods and Preexisting Conditions. –

- 39 (1) New employees and dependents enrolling when first eligible are  
40 subject to no waiting period for preexisting conditions under the Plan.  
41 (2) Employees not enrolling or not adding dependents when first eligible  
42 may enroll later on the first of any following month, but will be subject  
43 to a twelve-month waiting period for preexisting conditions except as  
44 provided in subdivision (a)(3) of this section.

- 1 (3) Retiring employees and dependents enrolled when first eligible after  
2 an employee's retirement are subject to no waiting period for  
3 preexisting conditions under the Plan. Retiring employees not enrolled  
4 or not adding dependents when first eligible after an employee's  
5 retirement may enroll later on the first of any following month, but  
6 will be subject to a 12-month waiting period for preexisting conditions  
7 except as provided in subdivision (a)(3) of this section.
- 8 (4) Employees and dependents enrolling or reenrolling within 12 months  
9 after a termination of enrollment or employment that were not enrolled  
10 at the time of this previous termination, regardless of the employing  
11 units involved, shall not be considered as newly-eligible employees or  
12 dependents for the purposes of waiting periods and preexisting  
13 conditions. Employees and dependents transferring from optional  
14 ~~plans in accordance with G.S. 135-39.5B;~~ alternative plans available  
15 under the Plan; employees and dependents immediately returning to  
16 service from an employing unit's approved periods of leave without  
17 pay for illness, injury, educational improvement, workers'  
18 compensation, parental duties, or for military reasons; employees and  
19 dependents immediately returning to service from a reduction in an  
20 employing unit's work force; retiring employees and dependents  
21 reenrolled in accordance with  
22 ~~G.S. 135-40.3(b)(3);~~ G.S.135-39.16(b)(3); formerly-enrolled  
23 dependents reenrolling as eligible employees; formerly-enrolled  
24 employees reenrolling as eligible dependents; and employees and  
25 dependents reenrolled without waiting periods and preexisting  
26 conditions under specific rules ~~and regulations~~ adopted by the  
27 Executive Administrator and Board of Trustees in the best interests of  
28 the Plan shall not be considered reenrollments for the purpose of this  
29 subdivision. Furthermore, employees accepting permanent, full-time  
30 appointments who had previously worked in a part-time or temporary  
31 position and their qualified dependents shall not be covered by waiting  
32 periods and preexisting conditions under this division provided  
33 enrollment as a permanent, full-time employee is made when the  
34 employee and his dependents are first eligible to enroll.
- 35 (5) To administer the 12-month waiting period for preexisting conditions  
36 under this Article, the Plan must give credit against the 12-month  
37 period for the time that a person was covered under a previous plan if  
38 the previous plan's coverage was continuous to a date not more than 63  
39 days before the effective date of coverage. As used in this subdivision,  
40 a "previous plan" means any policy, certificate, contract, or any other  
41 arrangement provided by any accident and health insurer, any hospital  
42 or medical service corporation, any health maintenance organization,  
43 any preferred provider organization, any multiple employer welfare  
44 arrangement, any self-insured health benefit arrangement, any

- 1 governmental health benefit or health care plan or program, or any  
2 other health benefit arrangement.
- 3 (c) Dependents of Employees and Retired Employees. –
- 4 (1) Dependents of employees and retired employees who have family  
5 coverage under the Predecessor Plan will continue to be covered  
6 subject to the terms hereof.
- 7 (2) Employees who have dependents may apply for family coverage at the  
8 time they enroll as provided in subdivisions (a)(2) and (a)(3) of this  
9 section and such dependents will be covered under the Plan beginning  
10 the same date as such employees.
- 11 (3) Employees and retired employees may change from ~~individual or~~  
12 ~~parent/child(ren) coverage to parent/child(ren) or family coverage or~~  
13 ~~add dependents to existing family or parent/child(ren) coverage upon~~  
14 ~~acquiring a dependent~~ one category of coverage to a different category  
15 of coverage without a waiting period for preexisting conditions, ~~and~~  
16 ~~and, as applicable,~~ dependents will be covered under the Plan the first  
17 of the month or the first of the second month following the dependent's  
18 eligibility for coverage, provided written application is submitted to  
19 the Health Benefits Representative within 30 days of becoming  
20 eligible.
- 21 (4) Employees or retired employees who wish to change ~~from family~~  
22 ~~coverage to parent/child(ren) or individual or from parent/child(ren) to~~  
23 ~~individual coverage to employee only coverage~~ shall give written  
24 notice to their Health Benefits Representative within 30 days after any  
25 change in the status of dependents, (resulting from death, divorce, etc.)  
26 that requires a change in contract ~~type~~ category. The effective date will  
27 be the first of the month following the dependent's ineligibility event.  
28 If notification was not made within the 30 days following the  
29 dependent's ineligibility event, the dependent will be retroactively  
30 removed the first of the month following the dependent's ineligibility  
31 event, and the coverage ~~type~~ category change will be the first of the  
32 month following written notification, except in cases of death, in  
33 which case the coverage ~~type~~ category change will be made retroactive  
34 to the first of the month following the death.
- 35 (5) Employees not adding dependents when first eligible may enroll later  
36 on the first of any following month, but dependents will be subject to a  
37 12-month waiting period for preexisting health conditions except as  
38 provided in subdivision (a)(3) of this section.
- 39 (6) Employees or retired employees who wish to change to employee only  
40 coverage from family to parent/child(ren) or individual coverage or  
41 ~~from parent/child(ren) to individual coverage,~~ even though their  
42 dependents continue to be eligible, shall give written notification to  
43 their Health Benefits Representative. ~~Effective~~ Except as otherwise  
44 required by applicable federal law, the date of this ~~type~~ category

1 change will be the first of the month following written notification or  
2 any first of the month thereafter as desired by the employee.

- 3 (7) The effective date for newborns or adopted children will be date of  
4 birth, date of adoption, or placement with adoptive parent provided  
5 member is currently covered under ~~a family or parent/child(ren)~~  
6 ~~coverage.~~ employee and family or employee and child coverage. If the  
7 member wishes to add a newborn or adopted child and is currently  
8 enrolled ~~on individual~~ in employee only coverage, the member must  
9 submit application for coverage and a coverage type change within 30  
10 days of the child's birth or date of adoption or placement. Effective  
11 date for the coverage ~~type~~ category change is the first of the month in  
12 which the child is born, adopted, or placed. Adopted children may also  
13 be covered the first of the month following placement or adoption.

14 (d) ~~Types~~ Categories of Coverage Available. – There are ~~three~~ four ~~types~~  
15 categories of coverage which an employee or retiree may elect.

- 16 (1) Employee Only. – Covers enrolled employees only. Maternity benefits  
17 are provided to employee only.
- 18 (2) Employee and ~~Child(ren).~~ Child. – Covers enrolled employee and all  
19 eligible dependent children. Maternity benefits are provided to the  
20 employee only.
- 21 (3) Employee and Family. – Covers employee and spouse, and all eligible  
22 dependent children. Maternity benefits are provided to employee or  
23 enrolled spouse.
- 24 (4) Employee and spouse. Covers employee and spouse only. Maternity  
25 benefits are provided to the employee or the employee's enrolled  
26 spouse.

27 (e) Notwithstanding any other provision of this section, no coverage under the  
28 Plan shall become effective prior to the payment of premiums required by the Plan.

29 (f) ~~Firemen,~~ Firefighters, rescue squad workers, and members of the national  
30 guard are subject to the same terms and conditions of this section as are employees.  
31 Eligible dependents of ~~firemen,~~ firefighters, rescue squad workers, and members of the  
32 national guard are subject to the same terms and conditions of this section as are  
33 dependents of employees.

34 (g) Different categories of coverage may be offered for optional alternative plans  
35 or programs.

36 (h) If any provision of this section is in conflict with applicable federal law,  
37 federal law shall control to the extent of the conflict."

38 **SECTION 3.(i)** G.S. 135-40.3A is recodified as G.S. 135-39.17 under Part  
39 3A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act.

40 **SECTION 3.(j)** G.S. 135-40.5, as amended by Section 28.22 of S.L.  
41 2007-323, and as further amended by Section 22.28A of S.L. 2007-323, is recodified as  
42 G.S. 135-39.18 under Part 3A of Article 3A of Chapter 135 of the General Statutes, as  
43 enacted by this act, and as recodified, reads as rewritten:

44 "**§ 135-39.18. Benefits not subject to deductible or coinsurance.**

1 (e) ~~Preadmission Testing.~~ The Plan will pay one hundred percent (100%) of  
2 reasonable and customary charges for diagnostic, laboratory and x ray examinations  
3 performed on an outpatient basis.

4 (f)(a) Immunizations. – The Plan will pay one hundred percent (100%) of allowable  
5 medical charges for immunizations for the prevention of contagious diseases as  
6 generally accepted medical practices would dictate when directed by an attending  
7 physician, a credentialed provider as determined by the claims processor.

8 (g)(b) Prescription Drugs. – The Plan's allowable charges for prescription legend  
9 drugs to be used outside of a hospital or skilled nursing facility ~~are to be~~ shall be as  
10 determined by the Plan's Executive Administrator and Board of ~~Trustees.~~ Trustees,  
11 which determinations are not subject to appeal under Article 3 of Chapter 150B of the  
12 General Statutes.

13 The Plan will pay allowable charges for each outpatient prescription drug less a  
14 copayment to be paid by each covered individual equal to the following amounts:  
15 pharmacy charges up to ten dollars (\$10.00) for each generic prescription, thirty dollars  
16 (\$30.00) for each preferred branded prescription, and forty dollars (\$40.00) for each  
17 preferred branded prescription with a generic equivalent drug, and fifty dollars (\$50.00)  
18 for each nonpreferred branded or generic prescription. These co-payments apply to the  
19 Plan's ~~optional programs.~~ all optional alternative plans available under the Plan.

20 Allowable charges shall not be greater than a pharmacy's usual and customary  
21 charge to the general public for a particular prescription. Prescriptions shall be for no  
22 more than a 34-day supply for the purposes of the copayments paid by each covered  
23 individual. By accepting the copayments and any remaining allowable charges provided  
24 by this subsection, pharmacies shall not balance bill an individual covered by the Plan.  
25 A prescription legend drug is defined as an article the label of which, under the Federal  
26 Food, Drug, and Cosmetic Act, is required to bear the legend: "Caution: Federal Law  
27 Prohibits Dispensing Without Prescription." Such articles may not be sold to or  
28 purchased by the public without a prescription order. Benefits are provided for insulin  
29 even though a prescription is not required. The Plan may use a pharmacy benefit  
30 manager to help manage the Plan's outpatient prescription drug coverage. In managing  
31 the Plan's outpatient prescription drug benefits, the Plan and its pharmacy benefit  
32 manager shall not provide coverage for ~~erectile sexual dysfunction~~, growth hormone,  
33 antiwrinkle, weight loss, and hair growth drugs unless such coverage is medically  
34 necessary to the health of the member. The Plan and its pharmacy benefit manager shall  
35 not provide coverage for growth hormone and weight loss drugs and antifungal drugs  
36 for the treatment of nail fungus and botulinum toxin without approval in advance by the  
37 pharmacy benefit manager. Any formulary used by the Plan's Executive Administrator  
38 and pharmacy benefit manager shall be an open formulary. Plan members shall not be  
39 assessed more than two thousand five hundred dollars (\$2,500) per person per fiscal  
40 year in copayments required by this subsection.

41 **SECTION 3.(k)** G.S. 135-40.6A is repealed.

42 **SECTION 3.(l)** Part 3A of Article 3A of Chapter 135 of the General Statutes  
43 is amended by adding the following new section to read:

44 **"§ 135-39.19. Prior approval procedures.**

1        The Executive Administrator and Board of Trustees may establish procedures to  
2 require prior medical approval and may implement the procedures after consultation  
3 with the Committee on Employee Hospital and Medical Benefits."

4        **SECTION 3.(m)** Effective July 1, 2008, G.S. 135-40.7, as amended by  
5 Section 28.22A(j) of S.L. 2007-323, is recodified as G.S. 135-39.20 under Part 3A of  
6 Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and, as  
7 recodified, reads as rewritten:

8        "**§ 135-39.20. General limitations and exclusions.**

9        The following shall in no event be considered covered expenses nor will benefits  
10 described in ~~G.S. 135-40.5 through G.S. 135-40.11~~G.S. 135-39.18 through  
11 G.S. 135-39.23 be payable for:

- 12        (1) Charges for any services rendered to a person prior to the date  
13 coverage under this Plan becomes effective with respect to such  
14 person.
- 15        (2) Charges for care in a nursing home, adult care home, convalescent  
16 home, or in any other facility or location for custodial or for rest cures.
- 17        (3) Charges to the extent paid, or which the individual is entitled to have  
18 paid, or to obtain without cost, in accordance with any government  
19 laws or regulations except Medicare. If a charge is made to any such  
20 person which he or she is legally required to pay, any benefits under  
21 this Plan will be computed in accordance with its provisions, taking  
22 into account only such charge. "Any government" includes the federal,  
23 State, provincial or local government, or any political subdivision  
24 thereof, of the United States, Canada or any other country.
- 25        (4) Charges for services rendered in connection with any occupational  
26 injury or disease arising out of and in the course of employment with  
27 any employer, if (i) the employer furnishes, pays for or provides  
28 reimbursement for such charges, or (ii) the employer makes a  
29 settlement payment for such charges, or (iii) the person incurring such  
30 charges waives or fails to assert his or her rights respecting such  
31 charges.
- 32        (5) Charges for any care, treatment, services or supplies other than those  
33 which are certified by a physician who is attending the individual as  
34 being required for the medically necessary treatment of the injury or  
35 disease and are deemed medically necessary and appropriate for the  
36 treatment of the injury or disease by the Executive Administrator and  
37 Board of Trustees upon the advice of the Claims Processor. This  
38 subdivision shall not be construed, however, to require certification by  
39 an attending physician for a service provided by an advanced practice  
40 registered nurse acting within the nurse's lawful scope of ~~practice,~~  
41 ~~subject to the limitations of G.S. 135-40.6(10)-practice.~~
- 42        (6) Charges for any services rendered as a result of injury or sickness due  
43 to an act of war, declared or undeclared, which act shall have occurred  
44 after the effective date of a person's coverage under the Plan.

- 1 (7) Charges for personal services such as barber services, guest meals,  
2 radio and TV rentals, etc.
- 3 (8) Charges for any services with respect to which there is no legal  
4 obligation to pay. For the purposes of this item, any charge which  
5 exceeds the charge that would have been made if a person were not  
6 covered under this Plan shall, to the extent of such excess, be treated as  
7 a charge for which there is no legal obligation to pay; and any charge  
8 made by any person for anything which is normally or customarily  
9 furnished by such person without payment from the recipient or user  
10 thereof shall also be treated as a charge for which there is no legal  
11 obligation to pay.
- 12 (9) Charges during a continuous hospital confinement which commenced  
13 prior to the effective date of the person's coverage under this Plan.
- 14 (10) Charges in excess of either ~~the usual, customary and reasonable charge~~  
15 ~~for~~ the allowed amount or the reasonable amount, or the fair and  
16 reasonable value of the services or supply which gives rise to the  
17 expense; provided that in each instance the extent that a particular  
18 charge is usual, customary and reasonable or fair and reasonable shall  
19 be measured and determined by comparing the charge with charges  
20 made for similar things to individuals of similar age, sex, income and  
21 medical condition in the locality concerned, and the result of such  
22 determination shall constitute the maximum allowable as covered  
23 medical expenses unless the Claims Processor finds that considerations  
24 of fairness and equity in a particular set of circumstances require that  
25 greater or lesser charges be considered as covered medical expenses in  
26 that set of circumstances.
- 27 (11) Charges for or in connection with any dental work or dental treatment  
28 except to the extent that such work or treatment is specifically  
29 provided for under the Plan. Excluded is payment for surgical benefits  
30 for tooth replacement, such as crowns, bridges or dentures; orthodontic  
31 care; filling of teeth; extraction of teeth (whether or not impacted); root  
32 canal therapy; removal of root tips from teeth; treatment for tooth  
33 decay, inflammation of gingiva, or surgical procedures on diseased  
34 gingiva or other periodontal surgery; repositioning soft tissue,  
35 reshaping bone, and removal of bony projections from the ridges  
36 preparatory to fitting of dentures; removal of cysts incidental to  
37 removal of root tips from teeth and extraction of teeth; or other dental  
38 procedures involving teeth and their bones or tissue supporting  
39 structure.
- 40 (12) Charges incurred for any medical observations or diagnostic study  
41 when no disease or injury is revealed, unless proof satisfactory to the  
42 Claims Processor is furnished that (i) the claim is in order in all other  
43 respects, (ii) the covered individual had a definite symptomatic  
44 condition of disease or injury other than hypochondria, and (iii) the

1 medical observation and diagnostic studies concerned were not  
2 undertaken as a matter of routine physical examination or health  
3 ~~checkup as provided in G.S. 135-40.6(8)s-checkup.~~

4 (13) Charges for eyeglasses or other corrective lenses (except for cataract  
5 lenses certified as medically necessary for aphakia persons) and  
6 hearing aids or examinations for the prescription or fitting thereof.

7 (14) Charges for cosmetic surgery or treatment except that charges for  
8 cosmetic surgery or treatment required for correction of damage  
9 caused by accidental injury sustained by the covered individual while  
10 coverage under this plan is in force on his or her account or to correct  
11 congenital deformities or anomalies shall not be excluded if they  
12 otherwise qualify as covered medical expenses. Reconstructive breast  
13 surgery following mastectomy, as those terms are defined in  
14 G.S. 58-51-62, is not "cosmetic surgery or treatment" for purposes of  
15 this section.

16 (15) Admissions for diagnostic tests or procedures which could be, and  
17 generally are, performed on an outpatient basis and inpatient services  
18 or supplies which are not consistent with the diagnosis, for which  
19 admitted.

20 (16) Costs denied by the Claims Processor as part of its overall program of  
21 claim review and cost containment.

22 ~~(16a)~~(17) Charges in excess of negotiated rates allowed for preferred  
23 providers of institutional and professional medical care and ~~services in~~  
24 ~~accordance with the provisions of G.S. 135-40.4, services,~~ when such  
25 preferred providers are reasonably available to provide institutional  
26 and professional medical care.

27 ~~(17)~~(18) If a covered service becomes excluded from coverage under the  
28 Plan, the Executive Administrator and Claims Processor may, in the  
29 event of exceptional situations creating undue hardships or adverse  
30 medical conditions, allow persons enrolled in the Plan to remain  
31 covered by the Plan's previous coverage for up to three months after  
32 the effective date of the change in coverage, provided the persons so  
33 enrolled had been undergoing a continuous plan of specific treatment  
34 initiated within three months prior to the effective date of the change  
35 in coverage.

36 ~~(18)~~(19) Charges for services unless a claim is filed within 18 months from  
37 the date of service.

38 ~~(19)~~(20) Any service, treatment, facility, equipment, drug, supply, or  
39 procedure that is experimental or investigational as defined in ~~in~~  
40 G.S. 135-40.1(7a) by the Plan. Clinical trial phases III and IV are  
41 covered by the Plan as is clinical trial phase II when approved by the  
42 Plan. Regardless of the type of trial phases covered by the Plan, all  
43 covered trials must involve the treatment of life-threatening medical  
44 conditions, must be clearly superior to available noninvestigational



1 treatment alternatives, and must have clinical and preclinical data that  
 2 shows the trials will be at least as effective as noninvestigational  
 3 alternatives. Trials must also involve determinations by treating  
 4 physicians, relevant scientific data, and opinions of experts in relevant  
 5 fields of medicine. Covered trials must be approved by the National  
 6 Institutes of Health, a National Institutes of Health cooperative group  
 7 or center, the U.S. Food and Drug Administration, the U.S.  
 8 Department of Defense, or the U.S. Department of Veterans Affairs.  
 9 The Plan may also cover clinical trials sponsored by other entities.  
 10 Trials must also be approved by applicable qualified institutional  
 11 review boards. All covered trials must be conducted in and by facilities  
 12 and personnel that maintain a high level of expertise because of their  
 13 training, experience, and volume of patients. To be covered by the  
 14 Plan, patients participating in clinical trials must meet substantially all  
 15 protocol requirements of the trials and exercise informed consent in  
 16 the trials. Only medically necessary costs of health care services  
 17 involved in treatments provided to patients for the purpose of the trials  
 18 are covered by the Plan to the extent that such costs are not  
 19 customarily funded by national agencies, commercial manufacturers,  
 20 distributors, or other such providers. Clinical trial costs not covered by  
 21 the Plan include, but are not limited to, the costs of services that are  
 22 not health care services and costs associated with managing research in  
 23 the trials. The Plan shall not exclude benefits for covered clinical trials  
 24 if the proposed treatment is the only appropriate protocol for the  
 25 condition being treated.

26 ~~(20)(21)~~ Complications arising from noncovered services known at the time  
 27 the noncovered services were provided.

28 ~~(21)(22)~~ Charges related to a noncovered service, even if the charges would  
 29 have been covered if rendered in connection with a covered service.

30 ~~(22)(23)~~ Charges for services covered by the long-term care benefit  
 31 provisions of ~~Part 4~~Part 4A of this Article.

32 ~~(23)(24)~~ Charges disallowed by the Plan's pharmacy benefits manager."

33 **SECTION 3.(n)** G.S. 135-40.7B, as amended by Section 28.22(f) of S.L.  
 34 2007-323, and as further amended by Section 28.22A(o) of S.L. 2007-323, is recodified  
 35 as G.S. 135-39.21 under Part 3A of Article 3A of Chapter 135 of the General Statutes,  
 36 as enacted by this act, and as recodified, reads as rewritten:

37 **"§ 135-39.21. Special provisions for chemical dependency and mental health**  
 38 **benefits.**

39 (a) Except as otherwise provided in this section, benefits for the treatment of  
 40 mental illness and chemical dependency are covered by the Plan and shall be subject to  
 41 the same deductibles, durational limits, and coinsurance factors as are benefits for  
 42 physical illness generally.

43 (b) Notwithstanding any other provision of this Part, the following necessary  
 44 services for the care and treatment of chemical dependency and mental illness shall be

1 covered ~~under~~ as provided in this section: allowable institutional and professional  
 2 charges for inpatient care, outpatient care, intensive outpatient program services, partial  
 3 hospitalization treatment, and residential care and treatment:

- 4 (1) For mental illness treatment:
- 5 a. Licensed psychiatric hospitals;
  - 6 b. Licensed psychiatric beds in licensed general hospitals;
  - 7 c. Licensed residential treatment facilities that have 24-hour  
 8 on-site care provided by a registered nurse who is physically  
 9 located at the facility at all times and that hold current  
 10 accreditation by a national accrediting body approved by the  
 11 Plan's mental health case manager;
  - 12 d. Area Mental Health, Developmental Disabilities, and Substance  
 13 Abuse ~~Authorities;~~ Authorities or County Programs in  
 14 accordance with G.S. 122C-141;
  - 15 e. Licensed intensive outpatient treatment programs; and
  - 16 f. Licensed partial hospitalization programs.

- 17 (2) For chemical dependency treatment:
- 18 a. Licensed chemical dependency units in licensed psychiatric  
 19 hospitals;
  - 20 b. Licensed chemical dependency hospitals;
  - 21 c. Licensed chemical dependency treatment facilities;
  - 22 d. Area Mental Health, Developmental Disabilities, and Substance  
 23 Abuse ~~Authorities;~~ Authorities or County Programs in  
 24 accordance with G.S. 122C-141;
  - 25 e. Licensed intensive outpatient treatment programs;
  - 26 f. Licensed partial hospitalization programs; and
  - 27 g. Medical detoxification facilities or units.

28 (c) Notwithstanding any other provisions of this Part, the following providers  
 29 and no others may provide necessary care and treatment for mental health under this  
 30 section:

- 31 (1) Psychiatrists who have completed a residency in psychiatry approved  
 32 by the American Council for Graduate Medical Education and who are  
 33 licensed as medical doctors or doctors of osteopathy in the state in  
 34 which they perform and services covered by the Plan;
- 35 (2) Licensed ~~or certified~~ doctors of psychology;
- 36 (3) ~~Certified clinical~~ Clinical social workers licensed or certified by the  
 37 North Carolina Social Work Certification and Licensure Board under  
 38 Chapter 90B of the General Statutes ~~and licensed clinical social~~  
 39 ~~workers;~~
- 40 ~~(3a)~~ (4) Licensed professional counselors;
- 41 ~~(4)~~ (5) Certified clinical specialists in psychiatric and mental health ~~nursing;~~  
 42 nursing in accordance with Article 9A of Chapter 90 of the General  
 43 Statutes;

1           ~~(4a)~~(6) Nurses working under the employment and direct supervision of such  
2           physicians, psychologists, or psychiatrists;

3           ~~(6)~~(7) Licensed psychological associates;

4           ~~(9)~~(8) Certified fee-based practicing pastoral ~~counselors~~counselors in  
5           accordance with Article 26 of Chapter 90 of the General Statutes;

6           ~~(10)~~(9) Licensed physician assistants under the supervision of a licensed  
7           psychiatrist and acting pursuant to G.S. 90-18.1 or the applicable laws  
8           and rules of the area in which the physician assistant is licensed or  
9           certified; and

10          ~~(11)~~(10) Licensed marriage and family therapists.

11          (11) Physicians licensed under Chapter 90 of the General Statutes and  
12          certified professionals with training and experience in the care and  
13          treatment for mental health and working under the direct supervision  
14          of such physicians.

15          ~~(e1)~~(d) Notwithstanding any other provisions of this Part, the following providers  
16          and no others may provide necessary care and treatment for chemical dependency under  
17          this section:

18           (1) The following providers with appropriate substance abuse training and  
19           experience in the field of alcohol and other drug abuse as determined  
20           by the mental health case manager, in facilities described in  
21           subdivision (b)(2) of this section, in day/night programs or outpatient  
22           treatment facilities licensed after July 1, 1984, under Article 2 of  
23           Chapter 122C of the General Statutes or in North Carolina area  
24           programs in substance abuse services are authorized to provide  
25           treatment for chemical dependency under this section:

26           a. Licensed physicians including, but not limited to, physicians  
27           who are certified in substance abuse by the American Society of  
28           Addiction Medicine (ASAM);

29           b. Licensed ~~or certified~~ psychologists;

30           c. Psychiatrists;

31           d. Certified substance abuse counselors working under the direct  
32           supervision of such physicians, psychologists, or psychiatrists;

33           e. Licensed psychological associates;

34           f. Nurses working under the direct supervision of such physicians,  
35           psychologists, or psychiatrists;

36           g. ~~Certified clinical social workers and licensed clinical social~~  
37           ~~workers~~Clinical social workers licensed or certified by the  
38           North Carolina Social Work Certification and Licensure Board  
39           under Chapter 90B of the General Statutes;

40           h. Certified clinical specialists in psychiatric and mental health  
41           ~~nursing~~nursing in accordance with Article 9A of Chapter 90 of  
42           the General Statutes;

43           i. Licensed professional counselors;

- 1 j. Certified fee-based practicing pastoral ~~counselors~~;counselors in  
2 accordance with Article 26 of Chapter 90 of the General  
3 Statutes;  
4 k. Substance abuse professionals certified under Article 5C of  
5 Chapter 90 of the General Statutes; and  
6 l. Licensed marriage and family and therapists.
- 7 (2) The following providers with appropriate substance abuse training and  
8 experience in the field of alcohol and other drug abuse as determined  
9 by the mental health case manager are authorized to provide treatment  
10 for chemical dependency in outpatient practice settings:  
11 a. Licensed physicians including, but not limited to, physicians  
12 who are certified in substance abuse by the American Society of  
13 Addiction Medicine (ASAM);  
14 b. Licensed ~~or certified~~ psychologists;  
15 c. Psychiatrists;  
16 d. Certified substance abuse counselors working under the direct  
17 supervision of such physicians, psychologists, or psychiatrists;  
18 e. Licensed psychological associates;  
19 f. Nurses working under the direct supervision of such physicians,  
20 psychologists, or psychiatrists;  
21 g. ~~Certified clinical social workers and licensed clinical social~~  
22 ~~workers;~~ Clinical social workers licensed or certified by the  
23 North Carolina Social Work Certification and Licensure Board  
24 under Chapter 90B of the General Statutes.  
25 h. Certified clinical specialists in psychiatric and mental health  
26 ~~nursing;~~ nursing in accordance with Article 9A of Chapter 90 of  
27 the General Statutes;  
28 i. Licensed professional counselors;  
29 j. Certified fee-based practicing pastoral ~~counselors~~;counselors in  
30 accordance with Article 26 of Chapter 90 of the General  
31 Statutes;  
32 ~~j-l.~~(k) Licensed marriage and family and therapists;  
33 1. Substance abuse professionals certified under Article 5C of  
34 Chapter 90 of the General Statutes;and  
35 ~~k.~~(m) In the absence of meeting one of the criteria above, the Mental  
36 Health Case Manager could consider, on a case-by-case basis, a  
37 provider who supplies:  
38 1. Evidence of graduate education in the diagnosis and  
39 treatment of chemical dependency, and  
40 2. Supervised work experience in the diagnosis and  
41 treatment of chemical dependency (with supervision by  
42 an appropriately credentialed provider), and

1                   3.     Substantive past and current continuing education in the  
2                   diagnosis and treatment of chemical dependency  
3                   commensurate with one's profession.

4                   (3)   Physicians licensed under Chapter 90 of the General Statutes and  
5                   certified professionals with training and experience in the care and  
6                   treatment for chemical dependency and working under the direct  
7                   supervision of such physicians.

8                   Provided, however, that nothing in this subsection shall prohibit the Plan from  
9                   requiring the most cost-effective treatment setting to be utilized by the person  
10                  undergoing necessary care and treatment for chemical dependency.

11                ~~(d)~~(e) Benefits provided under this section shall be subject to a case  
12                management program for medical necessity and medical  
13                appropriateness consisting of (i) precertification of outpatient visits  
14                beyond 26 visits each Plan year, (ii) all electroconvulsive treatment,  
15                (iii) inpatient utilization review through preadmission and  
16                length-of-stay certification for nonemergency admissions to the  
17                following levels of care: inpatient units, partial hospitalization  
18                programs, residential treatment centers, chemical dependency  
19                detoxification and treatment programs, and intensive outpatient  
20                programs, (iv) length-of-stay certification of emergency inpatient  
21                admissions, and (v) a network of qualified, available providers of  
22                inpatient and outpatient psychiatric and chemical dependency  
23                treatment. Care which is not both medically necessary and medically  
24                appropriate will be noncertified, and benefits will be denied. ~~Where~~  
25                ~~qualified preferred providers of inpatient and outpatient care are~~  
26                ~~reasonably available, use of providers outside of the preferred network~~  
27                ~~shall be subject to a twenty percent (20%) coinsurance rate up to five~~  
28                ~~thousand dollars (\$5,000) per fiscal year to be assessed against each~~  
29                ~~covered individual in addition to the general coinsurance percentage~~  
30                ~~and maximum fiscal year amount specified by G.S. 135-40.4 and~~  
31                ~~G.S. 135-40.6.~~

32                ~~(e)~~(f) For the purpose of this section, "emergency" is the sudden and unexpected  
33                onset of a condition manifesting itself by acute symptoms of sufficient severity that, in  
34                the absence of an immediate psychiatric or chemical dependency inpatient admission,  
35                could imminently result in injury or danger to self or others.

36                ~~(f)~~(g) ~~For purposes of~~As used in this section, the word "Plan" includes all optional  
37                and alternative plans, and programs available under the optional or alternative plans, or  
38                ~~plans~~ in effect under the State Health Plan and its successor Plans."

39                **SECTION 3.(o)** G.S. 135-40.10 is recodified as G.S. 135-39.22 under Part  
40                3A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and, as  
41                recodified, reads as rewritten:

42                "**§ 135-39.22. Persons eligible for Medicare.**Medicare; optional participation in  
43                other Medicare products.

1 (a) Benefits payable for covered expenses under this Plan in  
2 ~~G.S. 135-40.5~~G.S. 135-39.18 through ~~G.S. 135-40.9~~G.S. 135-39.22 will be reduced by  
3 any benefits payable for the same covered expenses under Medicare, so that Medicare  
4 will be the primary carrier except where compliance with federal law specifies  
5 otherwise.

6 (b) For those participants eligible for Medicare, the ~~State's plan~~Plan will be  
7 administered on a "carve out" basis. The provisions of the ~~plan~~Plan are applied to the  
8 charges not paid by Medicare (Parts A & B). In other words, those charges not paid by  
9 Medicare would be subject to the deductible and coinsurance of the Plan just as if the  
10 charges not paid by Medicare were the total bill.

11 (c) For those individuals eligible for Part A (at no cost to them), benefits under  
12 this program will be reduced by the amounts to which the covered individuals would be  
13 entitled to under Parts A and B of Medicare, even if they choose not to enroll for Part B.

14 (d) Notwithstanding the foregoing provisions of this section or any other  
15 provisions of the Plan, the Executive Administrator and Board of Trustees may enter  
16 into negotiations with the ~~Health Care Financing Administration,~~Centers for Medicare  
17 and Medicaid Services, U.S. Department of Health and Human Services, in order to  
18 secure a more favorable coordination of the Plan's benefits with those provided by  
19 Medicare, including but not limited to, measures by which the Plan would provide  
20 Medicare benefits for all of its Medicare-eligible members in return for adequate  
21 payments from the federal government in providing such benefits. Should such  
22 negotiations result in an agreement favorable to the Plan and its Medicare-eligible  
23 members, the Executive Administrator and Board of Trustees may, after consultation  
24 with the Committee on Employee Hospital and Medical Benefits, implement such an  
25 agreement which shall supersede all other provisions of the Plan to the contrary related  
26 to its payment of claims for Medicare-eligible members.

27 (e) Notwithstanding subsections (a), (b), and (c) of this section, the Plan may  
28 offer an optional Medicare Advantage plan to a Medicare eligible Plan member. A  
29 Medicare Advantage plan offered by the Plan shall be an insured product offered  
30 through a private insurance carrier authorized by the Centers for Medicare and Medicaid  
31 Services to offer Medicare Advantage plans. A Medicare Advantage plan offered by the  
32 Plan shall not be a self-funded benefit plan underwritten by the State of North Carolina.  
33 Prescription drug benefits shall not be included in the benefits offered under a Medicare  
34 Advantage insurance product but shall continue to be provided by the Plan as authorized  
35 under G.S. 135-39.18

36 An eligible Plan member may choose to enroll in a Medicare Advantage plan in lieu  
37 of any other benefit coverage plan offered under the Plan to Medicare eligible Plan  
38 members. A Medicare eligible Plan member must be enrolled in Medicare Part B to  
39 participate in an optional Medicare Advantage plan. A non-Medicare eligible dependent  
40 of a Medicare Advantage eligible Plan member may enroll on a fully contributory basis  
41 in benefit plans offered under the Plan to non-Medicare eligible Plan members. If an  
42 enrolled Plan member decides not to re-enroll in an optional Medicare Advantage plan  
43 during the Plan's annual enrollment period, the Plan member may at that time re-enroll

1 in other benefit coverage offered by the Plan in accordance with the provisions of  
2 subsections (a), (b), and (c) of this section."

3 **SECTION 3.(p)** Part 3A of Article 3A of Chapter 135 of the General  
4 Statutes, as enacted by this act, is amended by adding the following new section to read:  
5 **"§ 135-39.23. Cost-savings initiatives and incentive programs authorized.**

6 (a) Cost-Saving Initiatives. – Coverage of Over-the-Counter Medications. – The  
7 Executive Administrator and Board of Trustees may authorize coverage for  
8 over-the-counter medications as recommended by the Plan's pharmacy and therapeutics  
9 committee. In approving for coverage one or more over-the-counter medications, the  
10 Executive Administrator and Board of Trustees shall ensure that each recommended  
11 over-the-counter medication has been analyzed to ensure medical effectiveness and Plan  
12 member safety. The analysis shall also address the financial impact on the Plan. The  
13 Executive Administrator and Board of Trustees may impose a co-payment to be paid by  
14 each covered individual for each packaged over-the-counter medication. The Executive  
15 Administrator and Board of Trustees may adopt policies establishing limits on the  
16 amount of coverage available for over-the-counter medications for each covered  
17 individual over a 12-month period. Prior to implementing policy and co-payment  
18 changes authorized under this section, the Executive Administrator and Board of  
19 Trustees shall submit the proposed policies and co-payments to the Committee on  
20 Employee Hospital and Medical Benefits for its review.

21 (b) Incentive Programs. – For the purposes of helping Plan members to achieve  
22 and maintain a healthy lifestyle without impairing patient care, and to increase cost  
23 effectiveness in Plan coverage, the Executive Administrator and Board of Trustees may  
24 adopt programs offering incentives to Plan members to encourage changes in member  
25 behavior or lifestyle designed to improve member health and promote cost-efficiency in  
26 the Plan. Participation in one or more incentive programs is voluntary on the part of the  
27 Plan member. Before adopting an incentive program, the Executive Administrator and  
28 Board of Trustees shall conduct an impact analysis on the proposed incentive program  
29 to determine (i) whether the program is likely to result in significant member  
30 satisfaction, (ii) that it will not adversely affect quality of care, and (iii) whether it is  
31 likely to result in significant cost savings to the Plan. The impact analysis may be  
32 conducted by a committee of the Plan, in conjunction with the Plan's consulting actuary,  
33 provided that the Plan's medical director participates in the analysis. An approved  
34 incentive plan may provide for a waiver of deductibles, co-payments, and coinsurance  
35 required under this Article in order to determine the effectiveness of the incentive  
36 program in promoting the health of members and increasing cost-effectiveness to the  
37 Plan. The Executive Administrator and Board of Trustees shall, before implementing  
38 incentive programs authorized under this section, submit the proposed programs to the  
39 Committee on Employee Hospital and Medical Benefits for review."

40 **SECTION 3.(q)** G.S. 135-40.11 is recodified as G.S. 135-39.24 under Part  
41 3A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act, and as  
42 recodified, reads as rewritten:

43 **"§ 135-39.24. Cessation of coverage.**

1 (a) Coverage under this Plan of an employee and his or her surviving spouse or  
2 eligible dependent children or of a retired employee and his or her surviving spouse or  
3 eligible dependent children shall cease on the earliest of the following dates:

- 4 (1) The last day of the month in which an employee or retired employee  
5 dies. Provided such surviving spouse or eligible dependent children  
6 were covered under the Plan at the time of death of the former  
7 employee or retired employee, or were covered on September 30,  
8 1986, any such surviving spouse or eligible dependent children may  
9 then elect to continue coverage under the Plan by submitting written  
10 application to the Claims Processor and by paying the cost for such  
11 coverage when due at the applicable fees. Such coverage shall cease  
12 on the last day of the month in which such surviving spouse or eligible  
13 dependent children die, except as provided by this Article.
- 14 (2) The last day of the month in which an employee's employment with  
15 the State is terminated as provided in subsection (c) of this section.
- 16 (3) The last day of the month in which a divorce becomes final.
- 17 (4) The last day of the month in which an employee or retired employee  
18 requests cancellation of coverage.
- 19 (5) The last day of the month in which a covered individual enters active  
20 military service.
- 21 (6) The last day of the month in which a covered individual is found to  
22 have knowingly and willfully made or caused to be made a false  
23 statement or false representation of a material fact in a claim for  
24 reimbursement of medical services under the Plan. The Executive  
25 Administrator and Board of Trustees may make an exception to the  
26 provisions of this subdivision when persons subject to this subdivision  
27 have had a cessation of coverage for a period of five years and have  
28 made a full and complete restitution to the Plan for all fraudulent claim  
29 amounts. Nothing in this subdivision shall be construed to obligate the  
30 Executive Administrator and Board of Trustees to make an exception  
31 as allowed for under this subdivision.
- 32 (7) The last day of the month in which an employee who is  
33 Medicare-eligible selects Medicare to be the primary payer of medical  
34 benefits. Coverage for a Medicare-eligible spouse of an employee shall  
35 also cease the last day of the month in which Medicare is selected to  
36 be the primary payer of medical benefits for the Medicare-eligible  
37 spouse. Such members are eligible to apply for conversion coverage.

38 (b) Coverage under this Plan as a dependent child ceases when the child ceases to  
39 be a dependent child as defined by ~~G.S. 135-40.1(3)~~G.S. 135-39.13 except, coverage  
40 may continue under this Plan for a period of not more than 36 months after loss of  
41 dependent status on a fully contributory basis provided the dependent child was covered  
42 under the Plan at the time of loss of dependent status.

43 ~~(b1)(c)~~ Coverage under the Plan as a surviving dependent child whether covered  
44 as a dependent of a surviving spouse, or as an individual member (no living parent),



1 ceases when the child ceases to be a dependent child as defined by  
2 ~~G.S. 135-40.1(3)~~, G.S. 135-39.13, except coverage may continue under the Plan on a  
3 fully contributory basis for a period of not more than 36 months after loss of dependent  
4 status.

5 ~~(e)~~(d) Termination of employment shall mean termination for any reason,  
6 including layoff and leave of absence, except as provided in subdivisions (a)(1) and (2)  
7 of this section, but shall not, for purposes of this Plan, include retirement upon which  
8 the employee is granted an immediate service or disability pension under and pursuant  
9 to a State-supported Retirement System.

10 (1) In the event of termination for any reason other than death, coverage  
11 under the Plan for an employee and his or her eligible spouse or  
12 dependent children, provided the eligible spouse or dependent children  
13 were covered under the Plan at termination of employment may be  
14 continued for a period of not more than 18 months following  
15 termination of employment on a fully contributory basis. Employees  
16 who were covered under the Plan at termination of employment may  
17 be continued for a period of not more than 18 months or 29 months if  
18 determined to be disabled under the Social Security Act, Title II,  
19 OASDI or Title XVI, SSI.

20 ~~(3)~~(2) In the event of approved leave of absence without pay, other than for  
21 active duty in the armed forces of the United States, coverage under  
22 this Plan for an employee and his or her dependents may be continued  
23 during the period of such leave of absence by the employee's paying  
24 one hundred percent (100%) of the cost.

25 ~~(4)~~(3) If employment is terminated in the second half of a calendar month  
26 and the covered individual has made the required contribution for any  
27 coverage in the following month, that coverage will be continued to  
28 the end of the calendar month following the month in which  
29 employment was terminated.

30 ~~(5)~~(4) Employees paid for less than 12 months in a year, who are terminated  
31 at the end of the work year and who have made contributions for the  
32 non-work months, will continue to be covered to the end of the period  
33 for which they have made contributions, with the understanding that if  
34 they are not employed by another State-covered employer under this  
35 Plan at the beginning of the next work year, the employee will refund  
36 to the ex-employer the amount of the employer's cost paid for them  
37 during the non-paycheck months.

38 ~~(6)~~(5) Any employee receiving benefits pursuant to Article 6 of this Chapter  
39 when the employee has less than five years of retirement membership  
40 service, or an employee on leave of absence without pay due to illness  
41 or injury for up to 12 months, is entitled to continued coverage under  
42 the Plan for the employee and any eligible dependents by the  
43 employee's paying one hundred percent (100%) of the cost.

1       ~~(d)~~ No benefits will be paid by this Plan for any expenses incurred or treatment  
2 received after cessation of coverage as provided in subsections (a) or (b) of this section,  
3 except that in the event of hospital confinement at that time, hospitalization benefits as  
4 described in G.S. 135-40.6 will continue to the extent provided therein.

5       ~~(e)~~(d) A legally divorced spouse and any eligible dependent children of a covered  
6 employee or retired employee may continue coverage under this Plan for a period of not  
7 more than 36 months following the first of the month after a divorce becomes final on a  
8 fully contributory basis, provided the former spouse and any eligible dependent children  
9 were covered under the Plan at the time a divorce became final.

10       ~~(f)~~(e) A legally separated spouse of a covered employee or retired employee may  
11 continue coverage under this Plan for a period not to exceed 36 months from the  
12 separation date on a fully contributory basis, provided the separated spouse was covered  
13 under the Plan at the time of separation and provided the covered employee's or retired  
14 employee's actions result in the loss of coverage for the separated spouse. Eligible  
15 dependent children may also continue coverage if covered under the Plan at time of  
16 separation, provided the employee's or retired employee's actions result in the loss of  
17 coverage for the dependent children.

18       ~~(g)~~(f) Whenever this section gives a right to continuation coverage, such coverage  
19 must be elected ~~no later than a date set by the Executive Administrator and Board of~~  
20 Trustees, within the time allowed by applicable federal law.

21       ~~(h)~~(g) Continuation coverage under this Plan shall not be continued past the  
22 occurrence of any one of the following events:

- 23           (1) The termination of the Plan.
- 24           (2) Failure of a Plan member to pay monthly in advance any required  
25           premiums.
- 26           (3) A person becomes a covered employee or a dependent of a covered  
27           employee under any group health plan and that group health plan has  
28           no restrictions or limitations on benefits.
- 29           (4) A person becomes eligible for Medicare benefits on or after the  
30           effective date of the continuation coverage.
- 31           (5) The person was determined to be no longer disabled, provided the  
32           18-month coverage was extended to 29 months due to having been  
33           determined to be disabled under the Social Security Act, Title II,  
34           OASDI or Title XVI, SSI.
- 35           (6) The person reaches the maximum applicable continuation period of 18,  
36           29, or 36 months.

37       ~~(i)~~(h) Notice requirements concerning continuation coverage shall be developed by  
38 the Executive Administrator and Board of Trustees.

39       ~~(j)~~(i) The spouse and any eligible dependent children of a covered employee may  
40 continue coverage under the Plan on a fully contributory basis for a period not to exceed  
41 36 months from the date the employee becomes eligible for Medicare benefits which  
42 results in a loss of coverage under the Plan, provided that the spouse and eligible  
43 dependent children were covered under the Plan at the time the employee became  
44 eligible for Medicare benefits which results in a loss of coverage under the Plan."

1           **SECTION 3.(r)** G.S. 135-40.12 is recodified as G.S. 135-39.25 under Part  
2 3A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act.

3           **SECTION 3.(s)** G.S. 135-40.13 is recodified as G.S. 135-39.26 under Part  
4 3A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act.

5           **SECTION 3.(t)** G.S. 135-40.13A is recodified as G.S. 135-39.27 under Part  
6 3A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act.

7           **SECTION 3.(u)** G.S. 135-40.14 is recodified as G.S. 135-39.28 under Part  
8 3A of Article 3A of Chapter 135 of the General Statutes, as enacted by this act.

9           **SECTION 3.(v)** Effective July 1, 2008, the State Health Plan for Teachers  
10 and State Employees shall not limit the number of visits for covered services for  
11 physical therapy, occupational therapy, and speech therapy. This subsection expires  
12 July 1, 2009. Sections 28.22A(j) and (k) of S.L. 2007-323 are repealed.

13           **SECTION 4.(a)** Parts 4 and 5 of Article 3 of Chapter 135 of the General  
14 Statutes are recodified as Parts 4A and 5A, respectively, under Article 3A of Chapter  
15 135 of the General Statutes, as enacted by this act.

16           **SECTION 4.(b)** G.S. 135-41, as amended by Section 28.22A(o) of S.L.  
17 2007-323, is recodified under Part 4A of Article 3A of Chapter 135 of the General  
18 Statutes, as enacted by this act.

19           **SECTION 4.(c)** G.S. 135-41(b), as recodified by this act, and as amended by  
20 Section 28.22A(o) of S.L. 2007-323, reads as rewritten:

21       " (b) The long-term care benefits provided by this Part shall be made available  
22 through the State Health Plan for Teachers and State Employees pursuant to Article 2A  
23 and 3A of this Chapter (hereinafter called the "Plan") and administered by the Plan's  
24 Executive Administrator and Board of Trustees. In administering the benefits provided  
25 by this Part, the Executive Administrator and Board of Trustees shall have the same  
26 type of powers and duties that are provided under ~~Part 3~~Part 3A of this Article for  
27 hospital and medical benefits. The benefits provided by this Part may be offered by the  
28 Plan on a self-insured basis, in which case a third-party claims processor shall be chosen  
29 through competitive ~~bids in accordance with State law,~~bids, or through a contract of  
30 insurance, in which case a carrier licensed to do business in North Carolina shall be  
31 selected on a competitive bid basis in accordance with State law."

32           **SECTION 4.(d)** G.S. 135-41.1 is recodified under Part 4A of Article 3A of  
33 Chapter 135 of the General Statutes, as enacted by this act.

34           **SECTION 4.(e)** The lead paragraph of G.S. 135-41.1, as recodified by this  
35 act under Part 4A of this Article, reads as rewritten:

36       "**§ 135-41.1. Long-term care benefits.**

37       Long-term care benefits provided by this Part are subject to elimination periods,  
38 coinsurance provisions, and other limitations separate and apart from those provided for  
39 in ~~Part 3~~Part 3A of this Article. No limitation on out-of-pocket expenses are provided  
40 for the benefits covered by this section. Long-term care benefits are as follows:"

41           **SECTION 5.(a)** Effective July 1, 2008, Part 5 of Chapter 135 of the General  
42 Statutes is recodified under Article 3A of Chapter 135 of the General Statutes, as  
43 enacted by this act.

44           **SECTION 5.(b)** G.S. 135-42 reads as rewritten:

1 "§ 135-42. Undertaking Administration and processing of Program claims.

2 (a) The State of North Carolina undertakes to make available a health insurance  
3 program for ~~children (hereinafter called the "Program")~~ children (Program), which shall  
4 be called North Carolina Health Choice for Children. The Program shall ~~to~~ provide  
5 comprehensive acute medical care to low-income, uninsured children who are residents  
6 of this State and who meet the eligibility requirements established for the Program  
7 under Part 8 of Article 2 of Chapter 108A of the General Statutes. ~~The Executive~~  
8 ~~Administrator and Board of Trustees of the State Health Plan for Teachers and State~~  
9 ~~Employees (hereinafter called the "Plan") shall administer the Program under this Part~~  
10 ~~and shall carry out their duties and responsibilities in accordance with Parts 2 and 3 of~~  
11 ~~this Article and with applicable provisions of Part 8 of Article 2 of Chapter 108A. The~~  
12 ~~Plan's self-insured indemnity program shall not incur any financial obligations for the~~  
13 ~~Program in excess of the amount of funds that the Plan's self-insured indemnity program~~  
14 ~~receives for the Program. Except as provided in this Part, the Program shall be~~  
15 ~~administered by the Department of Health and Human Services in accordance with Part~~  
16 ~~8 of Article 2 of Chapter 108A of the General Statutes and as required under applicable~~  
17 ~~federal law.~~

18 (a1) Notwithstanding any other provision of law, the Secretary of the Department  
19 of Health and Human Services shall delegate the responsibility for the administration  
20 and processing of claims for benefits provided under the Program to the Executive  
21 Administrator and Board of Trustees of the State Health Plan for Teachers and State  
22 Employees (hereinafter called the "Plan") until such date, but not later than July 1, 2010,  
23 the Secretary determines that the Department is prepared to assume some or all of these  
24 responsibilities. In administering the processing of claims for benefits, the Executive  
25 Administrator and Board of Trustees shall have the same type of powers and duties as  
26 provided for these purposes under the Predecessor Plan. For the purposes of this Part,  
27 "Predecessor Plan" means the "North Carolina Teachers' and State Employees'  
28 Comprehensive Major Medical Plan in effect prior to July 1, 2008." The claims  
29 payments shall be made against accounts maintained by the Department of Health and  
30 Human Services. The Executive Administrator and Board of Trustees shall establish  
31 premium rates for benefits provided under this Part. The Department of Health and  
32 Human Services shall, from State and federal appropriations and from any other funds  
33 made available for the Program, make payments to the Plan as determined by the Plan  
34 for its administration, claims processing, and other services delegated by the Secretary  
35 to provide coverage for acute medical care for children eligible for benefits provided  
36 under the Program. The Plan shall not incur any financial obligations for the Program in  
37 excess of the amount of funds that the Plan receives for the Program.

38 (b) The benefits provided under the Program shall be equivalent to the Teachers'  
39 and State Employees' Comprehensive Major Medical Plan (hereafter "Predecessor  
40 Plan") in effect through June 30, 2008, and as provided under Part 8 of Article 2 of  
41 Chapter 108A of the General Statutes. and made available through the Plan pursuant to  
42 Articles 2 and 3 of this Chapter and as provided under G.S. 108A 70.21(b) and  
43 administered by the Plan's Executive Administrator and Board of Trustees. To the  
44 extent there is a conflict between the provisions of Part 8 of Article 2 of Chapter 108A

1 and ~~Part 3 of this Article~~ the Predecessor Plan pertaining to eligibility, fees, deductibles,  
2 copayments, and lifetime maximum benefits, and other cost-sharing charges, the  
3 provisions of Part 8 of Article 2 of Chapter 108A shall control. In administering the  
4 benefits provided by this Part, the Executive Administrator and Board of Trustees shall  
5 have the same type of powers and duties that are provided under ~~Part 3 of this Article~~  
6 the Predecessor Plan for hospital and medical benefits.

7 (c) The benefits authorized by this Part are available only to children who are  
8 residents of this State and who meet the eligibility requirements established for the  
9 Program under Part 8 of Article 2 of Chapter 108A of the General Statutes."

10 **SECTION 5.(c)** Part 5 of Article 3 of Chapter 135 of the General Statutes is  
11 amended by adding the following new sections to read:

12 **"§ 135-43. Child health insurance fund.**

13 There is established a Child Health Insurance Fund. All premium receipts or any  
14 other receipts, including earnings on investments, occurring or arising in connection  
15 with acute medical care benefits provided under the Program shall be deposited into the  
16 Child Health Insurance Fund. Disbursements from the Child Health Insurance Fund  
17 shall include any and all amounts required to pay the benefits and administrative costs  
18 of the Health Insurance Program for Children.

19 **"§ 135-44. Data reporting.**

20 The Executive Administrator and Board of Trustees of the State Health Plan for  
21 Teachers and State Employees shall provide to the Department:

- 22 (1) Data as necessary and in sufficient detail to meet federal reporting  
23 requirements under Title XXI; and
- 24 (2) Data showing cost-sharing paid by Program enrollees to assist the  
25 Department in monitoring and ensuring that enrollees do not exceed  
26 the Program's cost of sharing limitations.
- 27 (3) Data as necessary and in sufficient detail to meet the data collections  
28 and reporting requirements pursuant to G.S. 108A -70.27."

29 **SECTION 5.(d)** G.S. 108A-70.18 reads as rewritten:

30 **"§ 108A-70.18. Definitions.**

31 As used in this Part, unless the context clearly requires otherwise, the term:

- 32 (1) "Comprehensive health coverage" means creditable health coverage as  
33 defined under Title XXI.
- 34 (2) "Family income" has the same meaning as used in determining  
35 eligibility for the Medical Assistance Program.
- 36 (3) "FPL" or "federal poverty level" means the federal poverty guidelines  
37 established by the United States Department of Health and Human  
38 Services, as revised each April 1.
- 39 (4) "Medical Assistance Program" means the State Medical Assistance  
40 Program established under Part 6 of Article 2 of Chapter 108A of the  
41 General Statutes.
- 42 (4a) "Predecessor Plan" means the North Carolina Teachers' and State  
43 Employees' Comprehensive Major Medical Plan in effect prior to July  
44 1, 2008.

- 1 (5) "Program" means The Health Insurance Program for Children  
2 established in this Part.
- 3 (6) "State Plan" means the State Child Health Plan for the State Children's  
4 Health Insurance Program established under Title XXI.
- 5 (7) "Title XXI" means Title XXI of the Social Security Act, as added by  
6 Pub. L. 105-33, 111 Stat. 552, codified in scattered sections of 42  
7 U.S.C. (1997).
- 8 (8) "Uninsured" means the applicant for Program benefits is not covered  
9 under any private or employer-sponsored comprehensive health  
10 insurance plan on the date of enrollment."

11 **SECTION 5.(e)** G.S. 108A-70.20 reads as rewritten:

12 **"§ 108A-70.20. Program established.**

13 The Health Insurance Program for Children is established. The Program shall be  
14 known as North Carolina Health Choice for Children, and it shall be administered by  
15 the Department of Health and Human Services in accordance with this Part and as  
16 required under Title XXI and related federal rules and regulations. Administration of  
17 Program benefits and claims processing shall be as provided under Part 5 of Article 3 of  
18 Chapter 135 of the General Statutes."

19 **SECTION 5.(f)** Effective July 1, 2008, G.S. 108A-70.21 reads as rewritten:

20 **"§ 108A-70.21. Program eligibility; benefits; enrollment fee and other  
21 cost-sharing; coverage from private plans; purchase of extended  
22 coverage.**

23 (a) Eligibility. – The Department may enroll eligible children based on  
24 availability of funds. Following are eligibility and other requirements for participation  
25 in the Program:

- 26 (1) Children must:
- 27 a. Be between the ages of 6 through 18;
- 28 b. Be ineligible for Medicaid, Medicare, or other federal  
29 government-sponsored health insurance;
- 30 c. Be uninsured;
- 31 d. Be in a family whose family income is above one hundred  
32 percent (100%) through two hundred percent (200%) of the  
33 federal poverty level;
- 34 e. Be a resident of this State and eligible under federal law; and
- 35 f. Have paid the Program enrollment fee required under this Part.
- 36 (2) Proof of family income and residency and declaration of uninsured  
37 status shall be provided by the applicant at the time of application for  
38 Program coverage. The family member who is legally responsible for  
39 the children enrolled in the Program has a duty to report any change in  
40 the enrollee's status within 60 days of the change of status.
- 41 (3) If a responsible parent is under a court order to provide or maintain  
42 health insurance for a child and has failed to comply with the court  
43 order, then the child is deemed uninsured for purposes of determining  
44 eligibility for Program benefits if at the time of application the

1           custodial parent shows proof of agreement to notify and cooperate  
2           with the child support enforcement agency in enforcing the order.

3           If health insurance other than under the Program is provided to the  
4           child after enrollment and prior to the expiration of the eligibility  
5           period for which the child is enrolled in the Program, then the child is  
6           deemed to be insured and ineligible for continued coverage under the  
7           Program. The custodial parent has a duty to notify the Department  
8           within 10 days of receipt of the other health insurance, and the  
9           Department, upon receipt of notice, shall disenroll the child from the  
10          Program. As used in this paragraph, the term "responsible parent"  
11          means a person who is under a court order to pay child support.

12          (4) Except as otherwise provided in this section, enrollment shall be  
13          continuous for one year. At the end of each year, applicants may  
14          reapply for Program benefits.

15          (b) Benefits. – Except as otherwise provided for eligibility, fees, deductibles,  
16          copayments, and other cost-sharing charges, health benefits coverage provided to  
17          children eligible under the Program shall be equivalent to coverage provided for  
18          dependents under the ~~State Health Plan for Teachers and State Employees, including~~  
19          ~~optional prepaid plans.~~ Predecessor Plan.

20          In addition to the benefits provided under the ~~Plan,~~ Predecessor Plan, the following  
21          services and supplies are covered under the Health Insurance Program for Children  
22          established under this Part:

23          (1) Dental: Oral examinations, teeth cleaning, and scaling twice during a  
24          12-month period, full mouth X-rays once every 60 months, supplemental bitewing X-rays showing the back of the teeth once  
25          during a 12-month period, fluoride applications twice during a  
26          12-month period, fluoride varnish, sealants, simple extractions,  
27          therapeutic pulpotomies, prefabricated stainless steel crowns, and  
28          routine fillings of amalgam or other tooth-colored filling material to  
29          restore diseased teeth. No benefits are to be provided for services and  
30          materials under this subsection that ~~are not performed by or upon the~~  
31          ~~direction of a dentist, doctor, or other professional provider approved~~  
32          ~~by the Plan nor for services and materials that~~ do not meet the  
33          standards accepted by the American Dental Association.

34          (2) Vision: Scheduled routine eye examinations once every 12 months,  
35          eyeglass lenses or contact lenses once every 12 months, routine  
36          replacement of eyeglass frames once every 24 months, and optical  
37          supplies and solutions when needed. Optical services, supplies, and  
38          solutions must be obtained from licensed or certified ophthalmologists,  
39          optometrists, or optical dispensing laboratories. Eyeglass lenses are  
40          limited to single vision, bifocal, trifocal, or other complex lenses  
41          necessary for a Plan enrollee's visual welfare. Coverage for oversized  
42          lenses and frames, designer frames, photosensitive lenses, tinted  
43          contact lenses, blended lenses, progressive multifocal lenses, coated  
44

1 lenses, and laminated lenses is limited to the coverage for single  
2 vision, bifocal, trifocal, or other complex lenses provided by this  
3 subsection. Eyeglass frames are limited to those made of zylonite,  
4 metal, or a combination of zylonite and metal. All visual aids covered  
5 by this subsection require ~~prior approval of the Plan. Upon prior~~  
6 ~~approval by the Plan, prior approval.~~ Upon prior approval refractions  
7 may be covered more often than once every 12 months.

8 (3) Hearing: Auditory diagnostic testing services and hearing aids and  
9 accessories when provided by a licensed or certified audiologist,  
10 otolaryngologist, or other approved hearing aid specialist approved by  
11 ~~the Plan. Prior approval of the Plan specialist. Prior approval~~ is  
12 required for hearing aids, accessories, earmolds, repairs, loaners, and  
13 rental aids.

14 (4) Over-the-counter medications: Selected over-the-counter medications  
15 provided the medication is covered under the State Medical Assistance  
16 Plan. Coverage shall be subject to the same policies and approvals as  
17 required under the Medicaid program.

18 ~~Effective January 1, 2006, the~~ The Department shall provide services to children  
19 enrolled in the NC Health Choice Program through Community Care of North Carolina  
20 and shall pay Community Care of North Carolina providers for these services as  
21 allowed under Medicaid.

22 (b1) Payments. – Prescription drug providers shall accept as payment in full, for  
23 outpatient prescriptions filled, amounts allowable for prescription drugs under  
24 Medicaid. For all other providers, ~~effective no later than January 1, 2006,~~ services  
25 provided to children enrolled in the Program shall be provided at rates equivalent to one  
26 hundred ~~fifteen percent (115%)~~ percent (100%) of Medicaid rates, less any co-payments  
27 assessed to enrollees under this Part. ~~Effective July 1, 2006, services provided to these~~  
28 ~~children shall be provided at rates equivalent to one hundred percent (100%) of~~  
29 ~~Medicaid rates, less any co-payments assessed to enrollees under this Part. Effective~~  
30 ~~until rates equivalent to one hundred fifteen percent (115%) of Medicaid rates become~~  
31 ~~effective, providers of services to Program enrollees shall accept as payment in full for~~  
32 ~~services rendered the maximum allowable charges under the State Health Plan for~~  
33 ~~Teachers and State Employees for services less any co-payments assessed to enrollees~~  
34 ~~under this Part.~~

35 (c) Annual Enrollment Fee. – There shall be no enrollment fee for Program  
36 coverage for enrollees whose family income is at or below one hundred fifty percent  
37 (150%) of the federal poverty level. The enrollment fee for Program coverage for  
38 enrollees whose family income is above one hundred fifty percent (150%) of the federal  
39 poverty level shall be fifty dollars (\$50.00) per year per child with a maximum annual  
40 enrollment fee of one hundred dollars (\$100.00) for two or more children. The  
41 enrollment fee shall be collected by the county department of social services and  
42 retained to cover the cost of determining eligibility for services under the Program.  
43 County departments of social services shall establish procedures for the collection of  
44 enrollment fees.



1 (d) Cost-Sharing. – There shall be no deductibles, copayments, or other  
2 cost-sharing charges for families covered under the Program whose family income is at  
3 or below one hundred fifty percent (150%) of the federal poverty level, except that fees  
4 for outpatient prescription drugs are applicable and shall be one dollar (\$1.00) for each  
5 outpatient generic prescription ~~drug and drug~~, for each outpatient brand-name  
6 prescription drug for which there is no generic substitution ~~available~~available, and for  
7 each covered over-the-counter medication. The fee for each outpatient brand-name  
8 prescription drug for which there is a generic substitution available is three dollars  
9 (\$3.00). Families covered under the Program whose family income is above one  
10 hundred fifty percent (150%) of the federal poverty level shall be responsible for  
11 copayments to providers as follows:

- 12 (1) Five dollars (\$5.00) per child for each visit to a provider, except that  
13 there shall be no copayment required for well-baby, well-child, or  
14 age-appropriate immunization services;
- 15 (2) Five dollars (\$5.00) per child for each outpatient hospital visit;
- 16 (3) A one dollar (\$1.00) fee for each outpatient generic prescription ~~drug~~  
17 ~~and drug~~, for each outpatient brand-name prescription drug for which  
18 there is no generic substitution ~~available~~available, and for each  
19 covered over-the-counter medication. The fee for each outpatient  
20 brand-name prescription drug for which there is a generic substitution  
21 available is ten dollars (\$10.00).
- 22 (4) Twenty dollars (\$20.00) for each emergency room visit unless:
  - 23 a. The child is admitted to the hospital, or
  - 24 b. No other reasonable care was available as determined by the  
25 ~~Claims Processing Contractor of the State Health Plan for~~  
26 ~~Teachers and State Employees~~Department.

27 Copayments required under this subsection for prescription drugs apply only to  
28 prescription drugs prescribed on an outpatient basis.

29 (e) Cost-Sharing Limitations. —~~The total annual aggregate cost sharing,~~  
30 ~~including fees, with respect to all children in a family receiving Program benefits under~~  
31 ~~this Part shall not exceed five percent (5%) of the family's income for the year involved.~~  
32 ~~To assist the Department in monitoring and ensuring that the limitations of this~~  
33 ~~subsection are not exceeded, the Executive Administrator and Board of Trustees of the~~  
34 ~~State Health Plan for Teachers and State Employees shall provide data to the~~  
35 ~~Department showing cost sharing paid by Program enrollees. The Department shall~~  
36 establish maximum annual cost-sharing limits per individual or family, provided that the  
37 total annual aggregate cost-sharing, including enrollment fees, with respect to all  
38 children in a family receiving benefits under this section shall not exceed five percent  
39 (5%) of the family's income for the year involved.

40 (f) Coverage From Private Plans. – The Department shall, from funds available  
41 for the Program, pay the cost for dependent coverage provided under a private insurance  
42 plan for persons eligible for coverage under the Program if all of the following  
43 conditions are met:

- 1 (1) The person eligible for Program coverage requests to obtain dependent  
2 coverage from a private insurer in lieu of coverage under the Program  
3 and shows proof that coverage under the private plan selected meets  
4 the requirements of this subsection;
- 5 (2) The dependent coverage under the private plan is actuarially  
6 equivalent to the coverage provided under the Program and the private  
7 plan does not engage in the exclusive enrollment of children with  
8 favorable health care risks;
- 9 (3) The cost of dependent coverage under the private plan is the same as  
10 or less than the cost of coverage under the Program; and
- 11 (4) The total annual aggregate cost-sharing, including fees, paid by the  
12 enrollee under the private plan for all dependents covered by the plan,  
13 do not exceed five percent (5%) of the enrollee's family income for the  
14 year involved.

15 The Department may reimburse an enrollee for private coverage under this  
16 subsection upon a showing of proof that the dependent coverage is in effect for the  
17 period for which the enrollee is eligible for the Program.

18 (g) Purchase of Extended Coverage. – An enrollee in the Program who loses  
19 eligibility due to an increase in family income above two hundred percent (200%) of the  
20 federal poverty level and up to and including two hundred twenty-five percent (225%)  
21 of the federal poverty level may purchase at full premium cost continued coverage  
22 under the Program for a period not to exceed one year beginning on the date the enrollee  
23 becomes ineligible under the income requirements for the Program. The same benefits,  
24 copayments, and other conditions of enrollment under the Program shall apply to  
25 extended coverage purchased under this subsection.

26 (h) No State Funds for Voluntary Participation. – No State or federal funds shall  
27 be used to cover, subsidize, or otherwise offset the cost of coverage obtained under  
28 subsection (f) of this section.

29 (i) No Lifetime Maximum Benefit Limit. – Benefits provided to an enrollee in  
30 the Program shall not be subject to a maximum lifetime limit."

31 **SECTION 5.(g)** G.S. 108A-70.22 is repealed.

32 **SECTION 5.(h)** G.S. 108A-70.23 reads as rewritten:

33 **"§ 108A-70.23. Services for children with special needs established; definition;**  
34 **eligibility; services; limitation; recommendations; no entitlement.**

35 (a) [Special Needs Services Authorized. –] The Department shall, from federal  
36 funds received and State funds appropriated for the Program, pay for services for  
37 children with special needs as authorized under this section. As used in this section, the  
38 term "children with special needs" or "special needs child" means children who have  
39 been diagnosed as having one or more of the following conditions which in the opinion  
40 of the diagnosing physician (i) is likely to continue indefinitely, (ii) interferes with daily  
41 routine, and (iii) require extensive medical intervention and extensive family  
42 management:

- 43 (1) Birth defect, including genetic, congenital, or acquired disorders;  
44 (2) Developmental disability as defined under G.S. 122C-3;

1 (3) Mental or behavioral disorder; or  
2 (4) Chronic and complex illnesses.  
3 (b) Eligibility for Services. – In order to be eligible for services under this section  
4 a special needs child must be enrolled in the Program.

5 (c) Services Provided. – The services authorized to be provided to children  
6 eligible under this section are as follows:

7 (1) The same level of services as provided for special needs children under  
8 the Medical Assistance Program as authorized in the Current  
9 Operations Appropriations Act except that:

- 10 a. No services for long-term care shall be provided under this  
11 section;  
12 b. Services for respite care shall be provided only under  
13 emergency circumstances; and  
14 c. The Department may limit services for special needs children  
15 after consultation with the Commission on Children with  
16 Special Health Care Needs.

17 (2) Only those services eligible under this section that are not covered or  
18 otherwise provided under ~~Part 5 of Article 3 of Chapter 135 of the~~  
19 ~~General Statutes~~; the Predecessor Plan.

20 (d) Limitation. – Funds may be expended for services under this section only if  
21 the special needs child is enrolled in the Program, the services provided under this  
22 section are not provided under ~~Part 5 of Article 3 of Chapter 135 of the General~~  
23 ~~Statutes~~; the Predecessor Plan and the child meets the definition of a special needs child  
24 under this section.

25 (e) Case Management Services. – The Department shall develop procedures for  
26 the provision of case management services by the Department to eligible special needs  
27 children. Case management services shall be developed to ensure to the maximum  
28 extent possible that services are provided in the most efficient and effective manner  
29 considering the special needs of the child. The cost of providing case management  
30 services for children with special needs shall be paid from funds available for services  
31 under this section.

32 (f) Recommendations by Commission on Children With Special Health Care  
33 Needs. – In implementing this section the Department shall consider the  
34 recommendations of the Commission on Children With Special Health Care Needs  
35 established under ~~Article 71~~Article 72 of Chapter 143 of the General Statutes. The  
36 Department, in consultation with the Commission on Children With Special Health Care  
37 Needs shall develop procedures for providing respite care services under emergency  
38 circumstances.

39 (g) No Entitlement. – Nothing in this section shall be construed as entitling any  
40 person to services under this section."

41 **SECTION 5.(i)** G.S. 108A-70.24 is repealed.

42 **SECTION 5.(j)** G.S. 108A-27(c) reads as rewritten:

43 "**§ 108A-70.27. Data collection; reporting.**

44 ...

1 (c) ~~The Executive Administrator and Board of Trustees of the North Carolina~~  
2 ~~Teachers' and State Employees' Major Medical Plan ("Plan") shall provide to the~~  
3 ~~Department data required under this section that are collected by the Plan. Data shall be~~  
4 ~~reported by the Plan in sufficient detail to meet federal reporting requirements under~~  
5 ~~Title XXI. The Plan~~The Department shall report periodically to the Joint Legislative  
6 Health Care Oversight Committee claims processing data for the Program and any other  
7 information the Plan or the Committee deems appropriate and relevant to assist the  
8 Committee in its review of the Program."

9 **SECTION 5.(k)** Effective July 1, 2009, G.S. 108A-70.21(b)(1), as amended  
10 by subsection (g) of this section, reads as rewritten:

11 "**§ 108A-70.21. Program eligibility; benefits; enrollment fee and other**  
12 **cost-sharing; coverage from private plans; purchase of extended**  
13 **coverage.**

14 ...

15 (b) Benefits. – Except as otherwise provided for eligibility, fees, deductibles,  
16 copayments, and other cost-sharing charges, health benefits coverage provided to  
17 children eligible under the Program shall be equivalent to coverage provided for  
18 dependents under the Predecessor Plan.

19 In addition to the benefits provided under the Predecessor Plan, dental services and  
20 supplies as follows:

21 (1) ~~Dental:~~ Oral examinations, teeth cleaning, and ~~sealing~~topical fluoride  
22 treatments twice during a 12-month period, full mouth X-rays once  
23 every 60 months, supplemental bitewing X-rays showing the back of  
24 the teeth once during a 12-month period, ~~fluoride applications twice~~  
25 ~~during a 12-month period, fluoride varnish, sealants, simple~~  
26 ~~extractions,~~sealants, extractions, other than impacted teeth or wisdom  
27 teeth, therapeutic pulpotomies, space maintainers, root canal therapy  
28 for permanent anterior teeth and permanent first molars, prefabricated  
29 stainless steel crowns, and routine fillings of amalgam or other  
30 tooth-colored filling material to restore diseased teeth.

31 (1a) Orthognathic surgery to correct functionally impairing malocclusions  
32 when orthodontics was approved and initiated while the child was  
33 covered by Medicaid and the need for orthognathic surgery was  
34 documented in the orthodontic treatment plan.

35 No benefits are to be provided for services and materials under this subsection that  
36 do not meet the standards accepted by the American Dental Association."

37 **SECTION 5.(l)** Subsections (a) through (c) and subsections (e) through (k)  
38 of this section become effective July 1, 2008. Effective July 1, 2010, G.S. 135-42, as  
39 amended by subsection (b) of this section, is repealed. The remainder of this section is  
40 effective when this act becomes law.

41 **SECTION 5.(m)** Notwithstanding subsection (l) of this section, if Section  
42 10.13 of House Bill 2436, 2007 General Assembly, 2008 Regular Session, is enacted  
43 effective July 1, 2008, then this section is repealed.

1           **SECTION 6.(a)** Effective July 1, 2008, G.S. 150B-1(d)(7), as amended by  
2 Section 28.22A(o) of S.L. 2007-323, reads as rewritten:

3           "(7) The State Health Plan for Teachers and State Employees in  
4           administering the provisions of ~~Parts 2, 3, 4, and 5 of Article 3~~ Article  
5           3A of Chapter 135 of the General Statutes."

6           **SECTION 6.(b)** G.S. 150B-44 reads as rewritten:

7           "**§ 150B-44. Right to judicial intervention when decision unreasonably delayed.**

8           Unreasonable delay on the part of any agency or administrative law judge in taking  
9 any required action shall be justification for any person whose rights, duties, or  
10 privileges are adversely affected by such delay to seek a court order compelling action  
11 by the agency or administrative law judge. An agency that is subject to Article 3 of this  
12 Chapter and is not a board or commission has 60 days from the day it receives the  
13 official record in a contested case from the Office of Administrative Hearings to make a  
14 final decision in the case. This time limit may be extended by the parties or, for good  
15 cause shown, by the agency for an additional period of up to 60 days. An agency that is  
16 subject to Article 3 of this Chapter and is a board or commission has 60 days from the  
17 day it receives the official record in a contested case from the Office of Administrative  
18 Hearings or 60 days after its next regularly scheduled meeting, whichever is longer, to  
19 make a final decision in the case. This time limit may be extended by the parties or, for  
20 good cause shown, by the agency for an additional period of up to 60 days. If an agency  
21 subject to Article 3 of this Chapter has not made a final decision within these time  
22 limits, the agency is considered to have adopted the administrative law judge's decision  
23 as the agency's final decision. Failure of an agency subject to Article 3A of this Chapter  
24 to make a final decision within 120 days of the close of the contested case hearing is  
25 justification for a person whose rights, duties, or privileges are adversely affected by the  
26 delay to seek a court order compelling action by the agency or, if the case was heard by  
27 an administrative law judge, by the administrative law judge. The Board of Trustees of  
28 the North Carolina State Health Plan for Teachers and State Employees is a "board" for  
29 purposes of this section."

30           **SECTION 7.** Section 31.24 of S.L. 2004-124 is repealed.

31           **SECTION 8.** This act becomes effective July 1, 2008.