

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2009**

**SESSION LAW 2009-450  
HOUSE BILL 1172**

AN ACT TO ENACT THE BASE SALARY SCHEDULE FOR SCHOOL-BASED ADMINISTRATORS.

The General Assembly of North Carolina enacts:

**SECTION 1.** If Senate Bill 202, 2009 Regular Session becomes law, then Section 26.16 of that act is rewritten to read:

**"SCHOOL-BASED ADMINISTRATOR SALARY SCHEDULE**

**SECTION 26.16.(a)** The following base salary schedule for school-based administrators shall apply only to principals and assistant principals. This base salary schedule shall apply for the 2009-2010 fiscal year, commencing July 1, 2009. Provided, however, school-based administrators (i) employed during the 2008-2009 school year who did not work the required number of months to acquire an additional year of experience and (ii) employed during the 2009-2010 school year in the same classification shall not receive a decrease in salary as otherwise would be required by the salary schedule below.

2009-2010 Principal and Assistant Principal Salary Schedules  
Classification

Years of Exp	Assistant Principal	Prin I (0-10)	Prin II (11-21)	Prin III (22-32)	Prin IV (33-43)
0-5	\$3,781	-	-	-	-
6	\$3,931	-	-	-	-
7	\$4,074	-	-	-	-
8	\$4,189	-	-	-	-
9	\$4,243	\$4,243	-	-	-
10	\$4,298	\$4,298	-	-	-
11	\$4,353	\$4,353	\$4,408	-	-
12	\$4,408	\$4,408	\$4,464	-	-
13	\$4,464	\$4,464	\$4,521	\$4,579	-
14	\$4,521	\$4,521	\$4,579	\$4,640	\$4,701
15	\$4,579	\$4,579	\$4,640	\$4,701	\$4,762
16	\$4,640	\$4,640	\$4,701	\$4,762	\$4,828
17	\$4,701	\$4,701	\$4,762	\$4,828	\$4,891
18	\$4,762	\$4,762	\$4,828	\$4,891	\$4,956
19	\$4,828	\$4,828	\$4,891	\$4,956	\$5,025
20	\$4,891	\$4,891	\$4,956	\$5,025	\$5,092
21	\$4,956	\$4,956	\$5,025	\$5,092	\$5,166
22	\$5,025	\$5,025	\$5,092	\$5,166	\$5,237
23	\$5,092	\$5,092	\$5,166	\$5,237	\$5,310
24	\$5,166	\$5,166	\$5,237	\$5,310	\$5,383
25	\$5,237	\$5,237	\$5,310	\$5,383	\$5,458
26	\$5,310	\$5,310	\$5,383	\$5,458	\$5,537
27	\$5,383	\$5,383	\$5,458	\$5,537	\$5,617
28	\$5,458	\$5,458	\$5,537	\$5,617	\$5,725
29	\$5,537	\$5,537	\$5,617	\$5,725	\$5,839
30	\$5,617	\$5,617	\$5,725	\$5,839	\$5,956
31	\$5,725	\$5,725	\$5,839	\$5,956	\$6,075
32	\$5,839	\$5,839	\$5,956	\$6,075	\$6,197
33	-	\$5,956	\$6,075	\$6,197	\$6,321



34	-	-	\$6,197	\$6,321	\$6,447
35	-	-	\$6,321	\$6,447	\$6,576
36	-	-	-	\$6,576	\$6,708
37	-	-	-	\$6,708	\$6,842
38	-	-	-	-	\$6,979

**2009-2010 Principal and Assistant Principal Salary Schedules**  
**Classification**

Years of Exp	Prin V (44-54)	Prin VI (55-65)	Prin VII (66-100)	Prin VIII (101+)
0-15	\$4,828	-	-	-
16	\$4,891	-	-	-
17	\$4,956	\$5,025	-	-
18	\$5,025	\$5,092	\$5,237	-
19	\$5,092	\$5,166	\$5,310	\$5,383
20	\$5,166	\$5,237	\$5,383	\$5,458
21	\$5,237	\$5,310	\$5,458	\$5,537
22	\$5,310	\$5,383	\$5,537	\$5,617
23	\$5,383	\$5,458	\$5,617	\$5,725
24	\$5,458	\$5,537	\$5,725	\$5,839
25	\$5,537	\$5,617	\$5,839	\$5,956
26	\$5,617	\$5,725	\$5,956	\$6,075
27	\$5,725	\$5,839	\$6,075	\$6,197
28	\$5,839	\$5,956	\$6,197	\$6,321
29	\$5,956	\$6,075	\$6,321	\$6,447
30	\$6,075	\$6,197	\$6,447	\$6,576
31	\$6,197	\$6,321	\$6,576	\$6,708
32	\$6,321	\$6,447	\$6,708	\$6,842
33	\$6,447	\$6,576	\$6,842	\$6,979
34	\$6,576	\$6,708	\$6,979	\$7,119
35	\$6,708	\$6,842	\$7,119	\$7,261
36	\$6,842	\$6,979	\$7,261	\$7,406
37	\$6,979	\$7,119	\$7,406	\$7,554
38	\$7,119	\$7,261	\$7,554	\$7,705
39	\$7,261	\$7,406	\$7,705	\$7,859
40	-	\$7,554	\$7,859	\$8,016
41	-	\$7,705	\$8,016	\$8,176
42	-	-	\$8,176	\$8,340

**SECTION 26.16.(b)** The appropriate classification for placement of principals and assistant principals on the salary schedule, except for principals in alternative schools and in cooperative innovative high schools, shall be determined in accordance with the following schedule:

Classification	Number of Teachers Supervised
Assistant Principal	
Principal I	Fewer than 11 Teachers
Principal II	11-21 Teachers
Principal III	22-32 Teachers
Principal IV	33-43 Teachers
Principal V	44-54 Teachers
Principal VI	55-65 Teachers
Principal VII	66-100 Teachers
Principal VIII	More than 100 Teachers

The number of teachers supervised includes teachers and assistant principals paid from State funds only; it does not include teachers or assistant principals paid from non-State funds or the principal or teacher assistants.

The beginning classification for principals in alternative schools and in cooperative innovative high school programs shall be the Principal III level. Principals in alternative schools who supervise 33 or more teachers shall be classified according to the number of teachers supervised.

**SECTION 26.16.(c)** A principal shall be placed on the step on the salary schedule that reflects total number of years of experience as a certificated employee of the public schools and an additional step for every three years of experience as a principal. Provided, however, a principal who acquires an additional step during the 2009-2010 or 2010-2011 fiscal years shall not receive a corresponding increase in salary during the 2009-2011 fiscal biennium. A principal or assistant principal shall also continue to receive any additional State-funded percentage increases earned for the 1997-1998, 1998-1999, and 1999-2000 school years for improvement in student performance or maintaining a safe and orderly school.

**SECTION 26.16.(d)** Principals and assistant principals with certification based on academic preparation at the six-year degree level shall be paid a salary supplement of one hundred twenty-six dollars (\$126.00) per month and at the doctoral degree level shall be paid a salary supplement of two hundred fifty-three dollars (\$253.00) per month.

**SECTION 26.16.(e)** Longevity pay for principals and assistant principals shall be as provided for State employees under the State Personnel Act.

**SECTION 26.16.(f)** If a principal is reassigned to a higher job classification because the principal is transferred to a school within a local school administrative unit with a larger number of State-allotted teachers, the principal shall be placed on the salary schedule as if the principal had served the principal's entire career as a principal at the higher job classification.

If a principal is reassigned to a lower job classification because the principal is transferred to a school within a local school administrative unit with a smaller number of State-allotted teachers, the principal shall be placed on the salary schedule as if the principal had served the principal's entire career as a principal at the lower job classification.

This subsection applies to all transfers on or after the effective date of this section, except transfers in school systems that have been created, or will be created, by merging two or more school systems. Transfers in these merged systems are exempt from the provisions of this subsection for one calendar year following the date of the merger.

**SECTION 26.16.(g)** Participants in an approved full-time master's in school administration program shall receive up to a 10-month stipend at the beginning salary of an assistant principal during the internship period of the master's program. For the 2006-2007 fiscal year and subsequent fiscal years, the stipend shall not exceed the difference between the beginning salary of an assistant principal plus the cost of tuition, fees, and books and any fellowship funds received by the intern as a full-time student, including awards of the Principal Fellows Program. The Principal Fellows Program or the school of education where the intern participates in a full-time master's in school administration program shall supply the Department of Public Instruction with certification of eligible full-time interns.

**SECTION 26.16.(h)** During the 2009-2010 fiscal year, the placement on the salary schedule of an administrator with a one-year provisional assistant principal's certificate shall be at the entry-level salary for an assistant principal or the appropriate step on the teacher salary schedule, whichever is higher."

**SECTION 2.** This act becomes effective July 1, 2009.

In the General Assembly read three times and ratified this the 5<sup>th</sup> day of August,  
2009.

s/ Marc Basnight  
President Pro Tempore of the Senate

s/ Joe Hackney  
Speaker of the House of Representatives

s/ Beverly E. Perdue  
Governor

Approved 12:00 p.m. this 7<sup>th</sup> day of August, 2009