

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2013**

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SENATE BILL 332

Short Title: Government Transparency Act. (Public)

Sponsors: Senators Goolsby (Primary Sponsor); and Meredith.

Referred to: Judiciary I.

March 19, 2013

A BILL TO BE ENTITLED

AN ACT TO STRENGTHEN CONFIDENCE IN GOVERNMENT BY INCREASING
ACCESSIBILITY TO PUBLIC PERSONNEL HIRING, FIRING, PERFORMANCE
RECORDS, AND OTHER GOVERNMENTAL RECORDS AND MEETINGS.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 126-23(a) reads as rewritten:

"(a) Each department, agency, institution, commission and bureau of the State shall maintain a record of each of its employees, showing the following information with respect to each such employee:

- (1) Name.
- (2) Age.
- (3) Date of original employment or appointment to State service.
- (4) The terms of any contract by which the employee is employed whether written or oral, past and current, to the extent that the agency has the written contract or a record of the oral contract in its possession.
- (5) Current position.
- (6) Title.
- (7) Current salary.
- (8) Date and amount of each increase or decrease in salary with that department, agency, institution, commission, or bureau.
- (9) Date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that department, agency, institution, commission, or bureau.
- ~~(10) Date and general description of the reasons for each promotion with that department, agency, institution, commission, or bureau.~~
- ~~(11) Date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the department, agency, institution, commission, or bureau.~~
- (10) A general description of the reasons for each promotion, demotion, transfer, suspension, separation, or other change in position classification with that department, agency, institution, commission, or bureau. If the disciplinary action was a dismissal, a copy of the written notice of the final decision of the head of the department setting forth the specific acts or omissions that are the basis of the dismissal.
- (11) The performance of the employee, to the extent that the department, agency, institution, commission, or bureau has performance records in its possession.
- (12) The office or station to which the employee is currently assigned."



SECTION 2. G.S. 115C-320(a) reads as rewritten:

"(a) Each local board of education shall maintain a record of each of its employees, showing the following information with respect to each employee:

- (1) Name.
- (2) Age.
- (3) Date of original employment or appointment.
- (4) The terms of any contract by which the employee is employed whether written or oral, past and current, to the extent that the board has the written contract or a record of the oral contract in its possession.
- (5) Current position.
- (6) Title.
- (7) Current salary.
- (8) Date and amount of each increase or decrease in salary with that local board of education.
- (9) Date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that local board of education.
- ~~(10) Date and general description of the reasons for each promotion with that local board of education.~~
- ~~(11) Date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the local board of education.~~
- (10) A general description of the reasons for each promotion, demotion, transfer, suspension, separation, or other change in position classification with that local board of education. If the disciplinary action was a dismissal, a copy of the written notice of the final decision of the local board of education setting forth the specific acts or omissions that are the basis of the dismissal.
- (11) The performance of the employee, to the extent that the local board of education has performance records in its possession.
- (12) The office or station to which the employee is currently assigned."

SECTION 3. G.S. 115D-28(a) reads as rewritten:

"(a) Each board of trustees shall maintain a record of each of its employees, showing the following information with respect to each employee:

- (1) Name.
- (2) Age.
- (3) Date of original employment or appointment.
- (4) The terms of any contract by which the employee is employed whether written or oral, past and current, to the extent that the board has the written contract or a record of the oral contract in its possession.
- (5) Current position.
- (6) Title.
- (7) Current salary.
- (8) Date and amount of each increase or decrease in salary with that community college.
- (9) Date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that community college.
- ~~(10) Date and general description of the reasons for each promotion with that community college.~~
- ~~(11) Date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the community college.~~
- (10) A general description of the reasons for each promotion, demotion, transfer, suspension, separation, or other change in position classification with that

1 community college. If the disciplinary action was a dismissal, a copy of the
2 written notice of the final decision of the board of trustees setting forth the
3 specific acts or omissions that are the basis of the dismissal.

4 (11) The performance of the employee, to the extent that the community college
5 has performance records in its possession.

6 (12) The office or station to which the employee is currently assigned."

7 **SECTION 4.** G.S. 122C-158(b) reads as rewritten:

8 "(b) The following information with respect to each employee is a matter of public
9 record:

10 (1) Name.

11 (2) Age.

12 (3) Date of original employment or appointment to the area authority.

13 (4) The terms of any contract by which the employee is employed whether
14 written or oral, past and current, to the extent that the agency has the written
15 contract or a record of the oral contract in its possession.

16 (5) Current position.

17 (6) Title.

18 (7) Current salary.

19 (8) Date and amount of each increase or decrease in salary with that area
20 authority.

21 (9) Date and type of of each promotion, demotion, transfer, suspension, separation,
22 or other change in position classification with that area authority.

23 ~~(10) Date and general description of the reasons for each promotion with that area~~
24 ~~authority.~~

25 ~~(11) Date and type of each dismissal, suspension, or demotion for disciplinary~~
26 ~~reasons taken by the area authority.~~

27 (10) A general description of the reasons for each promotion, demotion, transfer,
28 suspension, separation, or other change in position classification with that
29 area authority. If the disciplinary action was a dismissal, a copy of the
30 written notice of the final decision of the area authority setting forth the
31 specific acts or omissions that are the basis of the dismissal.

32 (11) The performance of the employee, to the extent that the area authority has
33 performance records in its possession.

34 (12) The office to which the employee is currently assigned."

35 **SECTION 5.** G.S. 153A-98(b) reads as rewritten:

36 "(b) The following information with respect to each county employee is a matter of
37 public record:

38 (1) Name.

39 (2) Age.

40 (3) Date of original employment or appointment to the county service.

41 (4) The terms of any contract by which the employee is employed whether
42 written or oral, past and current, to the extent that the county has the written
43 contract or a record of the oral contract in its possession.

44 (5) Current position.

45 (6) Title.

46 (7) Current salary.

47 (8) Date and amount of each increase or decrease in salary with that county.

48 (9) Date and type of each promotion, demotion, transfer, suspension, separation
49 or other change in position classification with that county.

50 ~~(10) Date and general description of the reasons for each promotion with that~~
51 ~~county.~~

- 1 (11) ~~Date and type of each dismissal, suspension, or demotion for disciplinary~~
2 ~~reasons taken by the county.~~
3 (10) A general description of the reasons for each promotion, demotion, transfer,
4 suspension, separation, or other change in position classification with that
5 county. If the disciplinary action was a dismissal, a copy of the written
6 notice of the final decision of the county setting forth the specific acts or
7 omissions that are the basis of the dismissal.
8 (11) The performance of the employee, to the extent that the county has
9 performance records in its possession.
10 (12) The office to which the employee is currently assigned."

11 **SECTION 6.** G.S. 160A-168(b) reads as rewritten:

12 "(b) The following information with respect to each city employee is a matter of public
13 record:

- 14 (1) Name.
15 (2) Age.
16 (3) Date of original employment or appointment to the service.
17 (4) The terms of any contract by which the employee is employed whether
18 written or oral, past and current, to the extent that the city has the written
19 contract or a record of the oral contract in its possession.
20 (5) Current position.
21 (6) Title.
22 (7) Current salary.
23 (8) Date and amount of each increase or decrease in salary with that
24 municipality.
25 (9) Date and type of each promotion, demotion, transfer, suspension,
26 separation, or other change in position classification with that municipality.
27 ~~(10) Date and general description of the reasons for each promotion with that~~
28 ~~municipality.~~
29 ~~(11) Date and type of each dismissal, suspension, or demotion for disciplinary~~
30 ~~reasons taken by the municipality.~~
31 (10) A general description of the reasons for each promotion, demotion, transfer,
32 suspension, separation, or other change in position classification with that
33 area municipality. If the disciplinary action was a dismissal, a copy of the
34 written notice of the final decision of the municipality setting forth the
35 specific acts or omissions that are the basis of the dismissal.
36 (11) The performance of the employee, to the extent that the municipality has
37 performance records in its possession.
38 (12) The office to which the employee is currently assigned."

39 **SECTION 7.** G.S. 162A-6.1(b) reads as rewritten:

40 "(b) The following information with respect to each authority employee is a matter of
41 public record:

- 42 (1) Name.
43 (2) Age.
44 (3) Date of original employment or appointment to the service.
45 (4) The terms of any contract by which the employee is employed whether
46 written or oral, past and current, to the extent that the authority has the
47 written contract or a record of the oral contract in its possession.
48 (5) Current position.
49 (6) Title.
50 (7) Current salary.
51 (8) Date and amount of each increase or decrease in salary with that authority.

- 1 (9) Date and type of each promotion, demotion, transfer, suspension, separation,
2 or other change in position classification with that authority.
3 ~~(10) Date and general description of the reasons for each promotion with that~~
4 ~~authority.~~
5 ~~(11) Date and type of each dismissal, suspension, or demotion for disciplinary~~
6 ~~reasons taken by the authority.~~
7 (10) A general description of the reasons for each promotion, demotion, transfer,
8 suspension, separation, or other change in position classification with that
9 authority. If the disciplinary action was a dismissal, a copy of the written
10 notice of the final decision of the authority setting forth the specific acts or
11 omissions that are the basis of the dismissal.
12 (11) The performance of the employee, to the extent that the authority has
13 performance records in its possession.
14 (12) The office to which the employee is currently assigned."

15 **SECTION 8.** G.S. 143-318.16B reads as rewritten:

16 **"§ 143-318.16B. Assessments and awards of attorneys' fees.**

17 (a) In any action brought pursuant to this Article in which a party successfully enjoins a
18 violation of this Article, or succeeds in having a court of competent jurisdiction declare a party
19 in violation of this Article, or succeeds in having a court declare an action taken in violation of
20 this Article as null and void, the court shall allow a party who substantially prevails in seeking
21 compliance by a public body with the requirements of this Article to recover its reasonable
22 attorneys' fees if attributable to that noncompliance. The court may not assess attorneys' fees
23 against the governmental body or governmental unit if the court finds that the governmental
24 body or governmental unit acted in reasonable reliance on any of the following:

- 25 (1) A judgment or an order of a court applicable to the governmental unit or
26 governmental body.
27 (2) The published opinion of an appellate court, an order of the North Carolina
28 Business Court, or a final order of the Trial Division of the General Court of
29 Justice.
30 (3) A written opinion, decision, or letter of the Attorney General.

31 The court may order that all or any portion of any fee assessed be paid personally by any
32 individual member or members of the public body found by the court to have knowingly or
33 intentionally committed the violation; provided that no order against any individual member
34 shall issue in any case where the public body or that individual member seeks the advice of an
35 attorney and such advice is followed.

36 (b) Notwithstanding subsection (a) of this section, the court may not assess attorneys'
37 fees against a public hospital created under Article 2 of Chapter 131E of the General Statutes if
38 the court finds that the action was brought by, or on behalf of, a competing health care provider
39 for obtaining information to be used to gain a competitive advantage.

40 ~~When an action is brought pursuant to G.S. 143-318.16 or G.S. 143-318.16A, the court may~~
41 ~~make written findings specifying the prevailing party or parties, and may award the prevailing~~
42 ~~party or parties a reasonable attorney's fee, to be taxed against the losing party or parties as part~~
43 ~~of the costs. The court may order that all or any portion of any fee as assessed be paid~~
44 ~~personally by any individual member or members of the public body found by the court to have~~
45 ~~knowingly or intentionally committed the violation; provided, that no order against any~~
46 ~~individual member shall issue in any case where the public body or that individual member~~
47 ~~seeks the advice of an attorney, and such advice is followed."~~

48 **SECTION 9.** This act becomes effective December 1, 2013.