

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2017

H

1

HOUSE BILL 180

Short Title: Nat. Guard Reemployment Rights/Arbitration. (Public)

Sponsors: Representatives Brenden Jones, G. Martin, and Szoka (Primary Sponsors).
For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Homeland Security, Military, and Veterans Affairs

February 23, 2017

A BILL TO BE ENTITLED

AN ACT TO INVALIDATE ANY AGREEMENT THAT REDUCES A NATIONAL GUARD
MEMBER'S REEMPLOYMENT RIGHTS.

The General Assembly of North Carolina enacts:

SECTION 1. Article 16 of Chapter 127A of the General Statutes is amended by
adding a new section to read:

"§ 127A-204. Arbitration agreement unenforceable; no waiver.

No predispute arbitration agreement is valid or enforceable if the agreement requires
arbitration of a dispute arising under this Article. This Article supersedes any agreement that
reduces, limits, or eliminates in any manner any right or benefit provided by this Article, including
the establishment of an additional prerequisite to the exercise of any right or the receipt of any
benefit."

SECTION 2. This act is effective when it becomes law and applies to contracts
entered into on or after that date.

