

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 725

Short Title: Modernize School Salary Schedule.

(Public)

Sponsors: Representatives Warren; Albertson, Anderson, Barnes, Church, Cunningham, Easterling, Edwards, Fletcher, Foster, Gibson, Gist, Jack Hunt, R. Hunter, Kennedy, Lilley, Lineberry, McLaughlin, Redwine, Stewart, and Wood.

Referred to: Public Employees.

March 20, 1989

A BILL TO BE ENTITLED

1 AN ACT TO REVISE THE SALARY SCHEDULE FOR PUBLIC SCHOOL
2 PERSONNEL, TO APPROPRIATE FUNDS TO IMPLEMENT THE REVISED
3 SALARY SCHEDULE, AND FOR OTHER PURPOSES.
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5 Whereas, while there have occurred changes in the nature and responsibilities
6 of various categories of public school personnel but no systematic, appropriate revisions
7 to the compensation structure have occurred; and

8 Whereas, there have been revisions made to various components of the salary
9 schedule that have resulted in disparity in the salary schedules of certified and
10 noncertified personnel; and

11 Whereas, the existing step structure for teachers has been frozen for the past
12 four years, with the result that newly-hired teachers are compensated at the same rate as
13 teachers who were employed four years earlier; and

14 Whereas, noncertified personnel job classifications would be more equitable
15 if they were on a plan equivalent to the State Employees Salary Plan; and

16 Whereas, the need for a total restructuring of the salary schedules has been
17 voiced by a number of education interest groups, and

18 Whereas, the State Board of Education has commissioned a thorough study of
19 the salary structure in order to arrive at a modernized, appropriate compensation system
20 for public school personnel; Now, therefore,

21 The General Assembly of North Carolina enacts:

- 1 Section 1. This act may be cited as the Public School Personnel Salary
- 2 Modernization Act.
- 3 Sec. 2. This act shall become effective July 1, 1989.