#### GENERAL ASSEMBLY OF NORTH CAROLINA

### **SESSION 1993**

H 1

#### **HOUSE BILL 1101**

Short Title: State Employee Leave Increased. (Public) Sponsors: Representatives Oldham; Braswell, D. Brown, Burton, Crawford, Cummings, Cunningham, Fitch, Gist, Hill, Jarrell, Jeffus, Kennedy, Kinney, Luebke, Michaux, Warner, and Wilmoth. Referred to: Public Employees.

# April 19, 1993

A BILL TO BE ENTITLED

AN ACT TO INCREASE THE MINIMUM LEAVE GRANTED TO STATE EMPLOYEES AND TO PROVIDE FOR CONVERSION OF VACATION LEAVE TO SICK LEAVE.

The General Assembly of North Carolina enacts:

Section 1. G.S. 126-8 reads as rewritten:

## "§ 126-8. Minimum leave granted State employees.

The amount of vacation leave granted to each full-time State employee subject to the provisions of this Chapter shall be determined in accordance with a graduated scale established by the State Personnel Commission which shall allow the equivalent rate of not less than two weeks' vacation per calendar year, prorated monthly, cumulative to at least 30-35 days. Sick leave allowed as needed to such State employees shall be at a rate not less than 10 days for each calendar year, cumulative from year to year. Notwithstanding any other provisions of this section, no full-time State employee subject to the provisions of Chapter 126, as the same appears in the Cumulative Supplement to Volume 3B of the General Statutes, on May 23, 1973, shall be allowed less than the equivalent of three weeks' vacation per calendar year, cumulative to at least 30-35 days. At the end of each calendar year, vacation leave in excess of 35 days shall

be converted to sick leave." 19

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Sec. 2. This act becomes effective July 1, 1993, and shall remain in effect through June 30, 1995.