

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1993**

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**HOUSE BILL 54**

Short Title: Employment Discrimination Study.

(Public)

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Sponsors: Representatives Kennedy; Bowie, D. Brown, Burton, Colton, Cummings, Cunningham, Easterling, Fitch, Gist, Green, Hensley, Holt, Judy Hunt, H. Hunter, R. Hunter, Jarrell, Jeffus, McAllister, Michaux, Oldham, Stamey, Wainwright, and Wright.

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Referred to: Rules, Calendar, and Operations of the House.

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February 4, 1993

A BILL TO BE ENTITLED

1 AN ACT TO AUTHORIZE THE LEGISLATIVE RESEARCH COMMISSION TO  
2 CONTINUE A STUDY OF ALTERNATIVE APPROACHES TO DEAL WITH  
3 DISCRIMINATION IN EMPLOYMENT.  
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5 Whereas, the Legislative Research Commission created a Committee on  
6 Alternative Approaches to Deal with Discrimination in Employment in Part II, Section  
7 2.1(13), of Chapter 754 of the 1991 Session Laws; and

8 Whereas, the Legislative Research Commission authorized the Committee to  
9 study the desirability of various approaches that might be taken in State law to deal with  
10 discrimination in employment, including but not limited to enacting the contents of  
11 federal antidiscrimination legislation and empowering the Human Relations  
12 Commission to enforce those provisions; and

13 Whereas, the Committee on Alternative Approaches to Deal with  
14 Discrimination in Employment has determined the issues involved are too complex to  
15 fully analyze and make informed recommendations to the 1993 General Assembly and  
16 that additional study and review is necessary; Now, therefore,  
17 The General Assembly of North Carolina enacts:

18 Section 1. The Legislative Research Commission is authorized to appoint a  
19 Committee to continue a study of Alternative Approaches to Deal with Discrimination  
20 in Employment.

21 Sec. 2. The Committee shall be composed of 14 members: seven to be  
22 appointed by the Speaker of the House of Representatives and seven to be appointed by

1 the President Pro Tempore of the Senate. The Speaker of the House and the President  
2 Pro Tempore of the Senate shall each designate a cochair from among their appointees.  
3 Either cochair may call the first meeting of the Committee. Vacancies shall be filled in  
4 the same manner as the original appointments were made.

5         Sec. 3. The Committee shall study the desirability of various alternative  
6 approaches that might be taken in State law to deal with discrimination in employment,  
7 including but not limited to enacting the contents of federal antidiscrimination  
8 legislation and empowering the Human Relations Commission to enforce those  
9 provisions.

10         Sec. 4. With the approval of the Legislative Services Commission,  
11 professional and clerical staff of the Legislative Services Office shall be available to the  
12 Committee and the Committee may meet in the State Legislative Building or the  
13 Legislative Office Building.

14         Sec. 5. Members of the Committee who are members of the General  
15 Assembly shall receive subsistence and travel allowances as provided by G.S. 120-3.1.  
16 Members who are State officers or employees shall receive subsistence and travel  
17 allowances as provided by G.S. 138-6. All other members shall receive per diem,  
18 subsistence, and travel allowances as provided by G.S. 138-5.

19         Sec. 6. Upon the request of the Committee, any State department, agency,  
20 institution, or officer shall provide any information available to them and cooperate to  
21 the fullest extent.

22         Sec. 7. The Committee may report its findings, together with any  
23 recommended legislation, to the 1994 Session of the 1993 General Assembly, to the  
24 1995 General Assembly, or to both.

25         Sec. 8. This act is effective upon ratification.