### **SESSION 1997**

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HOUSE BILL 57 Committee Substitute Favorable 3/6/97 Third Edition Engrossed 3/17/97 Fourth Edition Engrossed 3/20/97

Short Title: Withholding for Nonresidents.

Sponsors:

Referred to:

February 5, 1997

1	A BILL TO BE ENTITLED
2	AN ACT TO REQUIRE WITHHOLDING FROM CERTAIN PAYMENTS TO
3	NONRESIDENTS IN ORDER TO PREVENT NONRESIDENTS FROM
4	AVOIDING NORTH CAROLINA INCOME TAXES.
5	The General Assembly of North Carolina enacts:
6	Section 1. G. S. 105-134.6(b)(11) reads as rewritten:
7	"(11) The amount paid to the taxpayer as severance wages during the taxable
8	year as the result of the permanent closure of a manufacturing or
9	processing plant, a business location, not to exceed a maximum of thirty-
10	five thousand dollars (\$35,000) for the taxable year. when added to the
11	amount of such severance wages paid to the taxpayer by the same
12	employer during the two preceding taxable years. A business closure is
13	not permanent if the business opens within a 12-month period as
14	substantially the same business within 100 miles of the closed location
15	and employs the same employee."
16	Section 2. G. S. 105-163.1(15) reads as rewritten:

4

(Public)

1 2 3 4	"(15)	Wages. – The term has the same meaning as in section 3401 of the Code except it does not include remuneration paid by a farmer for services performed on the farmer's farm in producing or harvesting agricultural products or in transporting the agricultural products to
5		market. the amount of severance wages paid to an employee during
6		the taxable year that is exempt from State income tax for that taxable
7		year under G.S. 105-134.6(b)(11)."
8	Section	on 3. Article 4A of Chapter 105 of the General Statutes, as amended by
9	Section 1 of this	s act, reads as rewritten:
10		"ARTICLE 4A.
11	" <del>WITHHOL</del>	DING OF INCOME TAXES FROM WAGES AND PAYMENT OF
12		INCOME
13		<u>THHOLDING; ESTIMATED INCOME TAX FOR INDIVIDUALS.</u>
14	"§ 105-163.1. I	
15	The following	ng definitions apply in this Article:
16	<u>(1)</u>	Compensation. – Consideration a payer pays a nonresident individual or
17		nonresident entity for personal services performed in this State.
18	<u>(2)</u>	<u>Contractor. – Either of the following:</u>
19		<u>a.</u> <u>A nonresident individual who performs personal services in this</u>
20		State for compensation other than wages.
21		b. A nonresident entity that provides for the performance of
22		personal services in this State for compensation.
23	<u>(3)</u>	Dependent An individual with respect to whom an income tax
24		exemption is allowed under the Code.
25	<u>(4)</u>	Employee. – An individual, whether a resident or a nonresident of this
26		State, who performs services in this State for wages or an individual
27		who is a resident of this State and performs services outside this State
28		for wages. The term includes an ordained or licensed member of the
29		clergy who elects to be considered an employee under G.S. 105-163.1A,
30		an officer of a corporation, and an elected public official.
31	<u>(5)</u>	Employer. – A person for whom an individual performs services for
32		wages. In applying the requirements to withhold income taxes from
33		wages and pay the withheld taxes, the term includes a person who:
34		<u>a.</u> <u>Controls the payment of wages to an individual for services</u>
35		performed for another.
36		b. Pays wages on behalf of a person who is not engaged in trade or
37		business in this State.
38		c. Pays wages on behalf of a unit of government that is not located
39		in this State.
40		<u>d.</u> <u>Pays wages for any other reason.</u>
41	<u>(6)</u>	Individual. – Defined in G.S. 105-134.1.

2       weekly, biweekly, semimonthly, monthly, quarterly, semiannu         3       annual payroll period.         4       (8)       Nonresident entity. – Any of the following:         5       a.       A foreign limited liability company, as defined in G.S. 57C         6       that has not obtained a certificate of authority from the Sec	<u>eneral</u>
4(8)Nonresident entity. – Any of the following:5a.A foreign limited liability company, as defined in G.S. 570	eneral
5 <u>a.</u> <u>A foreign limited liability company, as defined in G.S. 570</u>	eneral
	eneral
6 that has not obtained a certificate of authority from the Sec	eneral
•	
7 of State pursuant to Article 7 of Chapter 57C of the G	) or a
8 <u>Statutes.</u>	) or a
9 <u>b.</u> <u>A foreign limited partnership as defined in G.S. 59-102</u>	
10 general partnership formed under the laws of any jurise	
11 <u>other than this State, unless the partnership maintain</u>	<u>1s a</u>
12 permanent place of business in this State.	
13 <u>c.</u> <u>A foreign corporation, as defined in G.S. 55-1-40, that h</u>	
14 obtained a certificate of authority from the Secretary of	State
15 pursuant to Article 15 of Chapter 55 of the General Statutes	<u>).</u>
16 (9) Pass-through entity. – Defined in G.S. $105-163.010$ .	
17 (10) Payer. – A person who, in the course of a trade or business, p	<u>bays a</u>
18 <u>nonresident individual or a nonresident entity compensation for pe</u>	rsonal
19 <u>services performed in this State.</u>	
20 (11) <u>Payroll period. – A period for which an employer ordinarily pays</u>	wages
21 <u>to an employee of the employer.</u>	
22 (12) <u>Taxable year. – Defined in section 441(b) of the Code.</u>	
23 (13) Wages. – The term has the same meaning as in section 3401 of the	Code
24 <u>except it does not include either of the following:</u>	
25 <u>a.</u> The amount of severance wages paid to an employee duri	ng the
26 <u>taxable year that is exempt from State income tax for that t</u>	<u>axable</u>
27 <u>year under G.S. 105-134.6(b)(11).</u>	
28 <u>b.</u> <u>The amount an employer pays an employee as reimbursem</u>	ent for
29 <u>ordinary and necessary expenses incurred by the employ</u>	vee on
30 <u>behalf of the employer and in the furtherance of the busin</u>	less of
31 <u>the employer.</u> "	
32 (14) Withholding agent. – An employer or a payer.	
33 (1) Code. – Defined in G.S. 105-228.90.	
34 (2) Repealed by Session Laws 1989 (Regular Session, 1990), c. 945, s	<del>. 5.</del>
35 (3) Dependent. An individual with respect to whom an incom	<del>ie tax</del>
36 exemption is allowed under the Code.	
37 (4) Employee. An individual, whether a resident or a nonresident	
38 State, who performs services in this State for wages or an indi	
39 who is a resident of this State and performs services outside this	<del>; State</del>
40 for wages. The term includes an ordained or licensed clergyma	
41 elects to be considered an employee under G.S. 105-163.1A, an	<del>officer</del>
42 of a corporation, and an elected public official.	

1	(5)	Employer. A person for whom an individual performs services for
2		wages. In applying the requirements to withhold income taxes from
3		wages and pay the withheld taxes, the term includes a person who:
4		a. Controls the payment of wages to an individual for services
5		performed for another.
6		b. Pays wages on behalf of a person who is not engaged in trade or
7		business in this State.
8		c. Pays wages on behalf of a unit of government that is not located
9		in this State.
10		d. Pays wages for any other reason.
11	<del>(6),</del>	
12		<del>5.</del>
13	<del>(8)</del>	Fiduciary. A guardian, a trustee, an executor, an administrator, a
14		receiver, a conservator, or other person acting in a fiduciary capacity for
15		another.
16	<del>(9)</del>	Fiscal year. – Defined in section 441(e) of the Code.
17	(10	•
18	( <del>11</del>	*
19	× ·	weekly, biweekly, semimonthly, monthly, quarterly, semiannual, or
20		annual payroll period.
21	(12	
22	X .	to an employee of the employer.
23	(13	
24	(14	
25	(14	•
26	(15) (15)	
27		except it does not include either of the following:
28		a. Remuneration paid by a farmer for services performed on the
29		farmer's farm in producing or harvesting agricultural products or
30		in transporting the agricultural products to market.
31		b. The first thirty-five thousand dollars (\$35,000) of severance
32		wages paid to an employee during the taxable year as the result
33		of the permanent closure of a manufacturing or processing plant.
34	"8 105-163 2	Withholding. Employers must withhold taxes.
35		<u>hholding Required.</u> – An employer shall deduct and withhold from the
36		remployee the State income taxes payable by the employee on the wages.
37	-	roll period, the employer shall withhold from the employee's wages an
38		vould approximate the employee's income tax liability under Article 4 of
39		f the employer withheld the same amount from the employee's wages for
40	-	ayroll period in a calendar year. In calculating an employee's anticipated
40 41	-	bility, the employer shall allow for the exemptions, deductions, and credits
41		employee is entitled under Article 4 of this Chapter. The amount of State
+∠ 12		inproyee is enumed under Article 4 of this Chapter. The amount of State

43 income taxes withheld by an employer is held in trust for the Secretary.

Withholding Tables. - The manner of withholding and the amount to be 1 (b)2 withheld shall be determined in accordance with tables and rules adopted by the 3 Secretary. The withholding exemption allowed by these tables and rules shall, as nearly 4 as possible, approximate the exemptions, deductions, and credits to which an employee 5 would be entitled under Article 4 of this Chapter. The Secretary shall cause to be prepared 6 and shall-promulgate tables for computing amounts to be withheld with respect to different rates of wages for different payroll periods applicable to the various 7 8 combinations of exemptions to which an employee may be entitled and taking into 9 account the appropriate standard deduction. The tables may provide for the same amount 10 to be withheld within reasonable salary brackets or ranges so designed as to result in the withholding during a year of approximately the amount of an employee's indicated 11 12 income tax liability for that year. The withholding of wages pursuant to and in 13 accordance with these tables shall be deemed as a matter of law to constitute compliance 14 with the provisions of subsection (a) of this section, notwithstanding any other provisions 15 of this Article.

16 (c)Withholding if No Payroll Period. – If wages are paid with respect to a period 17 which that is not a payroll period, the amount to be deducted and withheld shall be that 18 applicable in the case of a miscellaneous payroll period containing a number of days, excluding Sundays and holidays, equal to the number of days in the period with respect to 19 20 which such wages are paid. (d) In-paid. In any case in which wages are paid by an employer without regard to any payroll period or other period, the amount to be deducted 21 and withheld shall be that applicable in the case of a miscellaneous payroll period 22 23 containing a number of days equal to the number of days, excluding Sundays and 24 holidays, which have elapsed since the date of the last payment of such wages by such employer during the calendar year, or the date of commencement of employment with 25 such employer during such year, or January 1 of such year, whichever is the later. 26

(d) Estimated Withholding. – The Secretary may, by rule, authorize employers to
 estimate the wages to be paid to an employee during a calendar quarter, calculate the
 amount to be withheld for each period based on the estimated wages, and, upon payment
 of wages to the employee, adjust the withholding so that the amount actually withheld is
 the amount that would be required to be withheld if the employee's payroll period were
 quarterly.

Alternatives to Tables. - If the Secretary determines that use of the 33 (e) withholding tables would be impractical, would impose an unreasonable burden on an 34 employer, or would produce substantially incorrect results, the Secretary may authorize 35 or require an employer to use some other method of determining the amounts to be 36 withheld under this Article. The alternative method authorized by the Secretary must 37 38 reasonably approximate the predicted income tax liability of the affected employees. In addition, with the agreement of the employer and employee, the Secretary may authorize 39 an employer to use an alternative method that results in withholding of a greater amount 40 than otherwise required under this section. 41 The Secretary's authorization of an alternative method is discretionary and may be 42

43 cancelled at any time without advance notice if the Secretary finds that the method is

1 2 3 4 5	being abused or is not resulting in the withholding of an amount reasonably approximating the predicted income tax liability of the affected employees. The Secretary shall give an employer written notice of any cancellation and the findings upon which the cancellation is based. The cancellation becomes effective upon the employer's receipt of this notice or on the third day after the notice was mailed to the employer,
6	whichever occurs first. If the employer requests a hearing on the cancellation within 30
7	days after the cancellation, the Secretary shall grant a hearing. After a hearing, the
8	Secretary's findings are conclusive.
9	(e) The Secretary may, by regulations, authorize employers:
10	(1) To estimate the wages which will be paid to any employee in any
11	quarter of the calendar year;
12	(2) To determine the amount to be deducted and withheld upon each
13	payment of wages to such employee during such quarter as if the
14	appropriate average of the wages so estimated constituted the actual
15	wages paid; and
16	(3) To deduct and withhold upon any payment of wages to such employee
17	during such quarter such amount as may be necessary to adjust the
18	amount actually deducted and withheld upon the wages of such
19	employee during such quarter to the amount that would be required to
20	be deducted and withheld during such quarter if the payroll period of the
21	employee was quarterly.
22	(f) The Secretary is authorized in unusual circumstances wherein he finds that the
23	use of the prescribed tables is impracticable or constitutes an unreasonable requirement of
24	the employer to authorize such employer to use some other method of determining the
25	amounts to be withheld under this Article, provided the amounts withheld under such
26	other method will reasonably approximate the indicated income tax liability of his
27	employees. Further, the Secretary may authorize an employer to use another method for
28	determining the amounts to be withheld under the provisions of this Article from the
29 20	wages or salaries of groups of employees or individual employees if the circumstances
30 31	are such that the use of the tables would produce substantially incorrect results. Any authorization of the use of a different method shall be subject to review and cancellation
31 32	or alteration by the Secretary every twelfth month, and the Secretary may cancel such
32 33	authorization or order an alteration of such method at any time upon a finding by him that
33 34	such authorization is being abused or that such method is not resulting in the withholding
35	of a sum reasonably approximating the indicated income tax liability of the employees,
36	which finding may be made by the Secretary with or without notice or a hearing and shall
37	be conclusive except as hereinafter provided. The Secretary shall notify the employer in
38	writing of his finding and order thereon, and such notice shall be deemed to have been
39	received by the employer on the third day after having been deposited in the mail and the
40	employer shall thereafter abide by such order. Any employer feeling aggrieved by such
41	order may thereafter apply for a hearing thereon before the Secretary, unless a hearing
42	has been previously held, and upon such hearing the findings of the Secretary shall be
43	deemed conclusive.

1	(g) The Secretary is authorized to provide by regulation, under such conditions and
2	to such extent as he deems proper, for withholding in addition to that otherwise required
3	under this section in cases in which the employer and the employee agree to such
4	additional withholding. Such additional withholding shall for all purposes be treated as
5	other withholding amounts required to be deducted and withheld under this Article.
6	(h) The act of compliance with any of the provisions of this Article by a
7	nonresident employer shall not constitute an act in evidence of and shall not be deemed to
8	be evidence that such nonresident is doing business in this State.
9	"§ 105-163.3. Withholding in accordance with regulations. Certain payers must
10	withhold taxes.
11	(a) <u>Requirement. – Every payer who pays a contractor more than six hundred</u>
12	dollars (\$600.00) during a calendar year shall deduct and withhold from compensation
13	paid to a contractor the State income taxes payable by the contractor on the compensation
14	as provided in this section. The amount of taxes to be withheld is four percent (4%) of
15	the compensation paid to the contractor. The taxes a payer withholds are held in trust for
16	the Secretary.
17	(b) Exemptions. – The withholding requirement does not apply to the following:
18	(1) Compensation that is subject to the withholding requirement of G.S.
19	<u>105-163.2.</u>
20	(2) Compensation paid to an ordained or licensed member of the clergy.
21	(c) <u>Returns; Due Date. – A payer shall file a return with the Secretary on a form</u>
22	prepared by the Secretary and shall provide any information required by the Secretary.
23	For a payer that is an employer subject to the withholding requirement of G.S. 105-163.2,
24	the return is due and the withheld taxes are payable at the same time the employer is
25	required to file a return and pay withheld taxes under G.S. 105-163.6. For other payers,
26	the return is due and the withheld taxes are payable 15 days after the end of each month
27	during which the payer pays compensation to a contractor. The Secretary may extend the
28	time for filing the return or paying the tax as provided in G.S. 105-263.
29	(d) Annual Statement; Report to Secretary A payer required to deduct and
30	withhold from a contractor's compensation under this section shall furnish to the
31	contractor duplicate copies of a written statement showing the following:
32	(1) The payer's name, address, and taxpayer identification number.
33	(2) <u>The contractor's name, address, and taxpayer identification number.</u>
34	(3) The total amount of compensation paid during the calendar year.
35	(4) The total amount deducted and withheld under this section during the
36	<u>calendar year.</u>
37	This statement is due by January 31 following the calendar year or, if the personal
38	services for which the payer is paying are completed before the end of the calendar year,
39	within 45 days after the payer's last payment of compensation to the contractor. The
40	Secretary may require the payer to include additional information on the statement.
41	Each payer shall file with the Secretary an annual report that compiles the information
42	contained in each of the payer's statements to contractors and any other information

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required by the Secretary. This report is due on the date prescribed by the Secretary and 1 2

is in lieu of the information report required by G.S. 105-154.

3 Records. - If a payer does not withhold from payments to a nonresident (e) corporation or a nonresident limited liability company because the entity has obtained a 4 5 certificate of authority from the Secretary of State, the payer shall obtain from the entity 6 its corporate identification number issued by the Secretary of State. If a payer does not 7 withhold from payments to an individual because the individual is a resident, the payer 8 shall obtain the individual's address and social security number. If a payer does not 9 withhold from a partnership because the partnership has a permanent place of business in 10 this State, the payer shall obtain the partnership's address and taxpayer identification number. The payer shall retain this information with its records. 11

12 The manner of withholding and the amount to be deducted and withheld under G.S. 105-163.2 shall be determined in accordance with tables, rules, and regulations adopted 13

14 by the Secretary. The withholding exemption allowed by these tables, rules, and

15 regulations shall, as nearly as possible, approximate the exemptions, deductions, and

credits to which an employee would be entitled under Article 4 of this Chapter. 16

#### 17 "§ 105-163.4. Withholding does not create nexus.

A nonresident withholding agent's act in compliance with this Article does not in 18 itself constitute evidence that the nonresident is doing business in this State. 19

#### No withholding from reimbursement for expenses. 20

21 The amount an employer pays an employee as reimbursement for ordinary and necessary expenses incurred by the employee on behalf of the employer and in the 22 furtherance of the business of the employer is not wages and is not subject to withholding 23 24 under this Article.

#### "§ 105-163.5. Exemptions Employee exemptions allowable; certificates. 25

An employee receiving wages shall be is entitled to the exemptions for which 26 (a) 27 such the employee qualifies under the provisions of Article 4 of this Chapter.

Every employee shall, on or before January 1, 1960, or at the time of 28 (b)29 commencing employment, whichever is later, furnish his or her employer with a signed withholding exemption certificate informing the employer of the exemptions the 30 employee claims, which in no event shall exceed the amount of exemptions to which the 31 employee is entitled under the Code; but, in the event that Code. If the employee fails to 32 33 file the exemption certificate the employer, in computing amounts to be withheld from the employee's wages, shall allow the employee the exemption accorded a single person 34 35 with no dependents.

(c) Withholding exemption certificates shall take effect as of the beginning of the 36 first payroll period which-that ends on or after the date on which such-the certificate is 37 38 furnished, or if payment of wages is made without regard to a payroll period, then such the certificate shall take effect as of the beginning of the miscellaneous payroll period for 39 40 which the first payment of wages is made on or after the date on which such-the certificate is furnished; provided, that certificates furnished before January 1, 1960, shall be 41 42 deemed to have been furnished on that date.- furnished.

If, on any day during the calendar year, the amount of withholding exemptions 1 (d)2 to which the employee is entitled is less than the amount of withholding exemptions 3 claimed by the employee on the withholding exemption certificate then in effect with 4 respect to him, the employee, the employee shall, within 10 days thereafter, furnish the 5 employer with a new withholding exemption certificate relating to-stating the amount of 6 withholding exemptions which the employee then claims, which shall in no event exceed 7 the amount to which he-the employee is entitled on such-that day. If, on any day during 8 the calendar year, the amount of withholding exemptions to which the employee is 9 entitled is greater than the amount of withholding exemptions claimed, the employee may 10 furnish the employer with a new withholding exemption certificate relating to stating the amount of withholding exemptions which the employee then claims, which shall in no 11 12 event exceed the amount to which he the employee is entitled on such that day.

(e) Withholding exemption certificates shall be in such form and contain such
 information as the Secretary may prescribe, but, insofar-must be in the form and contain the
 information required by the Secretary. As far as practicable, the Secretary shall cause the
 form of such the certificates to be substantially similar to federal exemption certificates.

17 (f) In addition to any criminal penalty provided by law, if an individual furnishes 18 his <u>or her</u> employer <del>with</del> an exemption certificate that contains information which has no 19 reasonable basis and that results in a lesser amount of tax being withheld under this 20 Article than would have been withheld if the individual had furnished reasonable 21 information, the individual is subject to a penalty of fifty percent (50%) of the amount not 22 properly withheld.

### 23 "§ 105-163.6. When employer must file returns and pay withheld taxes.

(a) General. – A return is due quarterly or monthly as specified in this section. A
return shall be filed with the Secretary on a form prepared by the Secretary, shall report
any payments of withheld taxes made during the period covered by the return, and shall
contain any other information required by the Secretary.

Withheld taxes are payable quarterly, monthly, or semiweekly, as specified in this section. If the Secretary finds that collection of the amount of taxes this Article requires an employer to withhold is in jeopardy, the Secretary may require the employer to file a return or pay withheld taxes at a time other than that specified in this section.

(b) Quarterly. - An employer who withholds an average of less than five hundred
dollars (\$500.00) of State income taxes from wages each month shall file a return and pay
the withheld taxes on a quarterly basis. A quarterly return covers a calendar quarter and is
due by the last day of the month following the end of the quarter.

(c) Monthly. – An employer who withholds an average of at least five hundred
dollars (\$500.00) but less than two thousand dollars (\$2,000) from wages each month
shall file a return and pay the withheld taxes on a monthly basis. A return for the months
of January through November is due by the 15th day of the month following the end of
the month covered by the return. A return for the month of December is due the
following January 31.

42 (d) Semiweekly. - An employer who withholds an average of at least two
43 thousand dollars (\$2,000) of State income taxes from wages each month shall file a return

by the date set under the Code for filing a return for federal employment taxes attributable to the same wages and shall pay the withheld State taxes by the date set under the Code for depositing or paying federal employment taxes attributable to the same wages. The date set by the Code for depositing or paying federal employment taxes shall be determined without regard to § 6302(g) of the Code.

6 An extension of time granted to file a return for federal employment taxes attributable 7 to wages is an automatic extension of time for filing a return for State income taxes withheld from the same wages, and an extension of time granted to pay federal 8 9 employment taxes attributable to wages is an automatic extension of time for paying 10 State income taxes withheld from the same wages. An employer who pays withheld State income taxes under this subsection is not subject to interest on or penalties for a shortfall 11 12 in the amount due if the employer would not be subject to a failure-to-deposit penalty had the shortfall occurred in a deposit of federal employment taxes attributable to the same 13 14 wages and the employer pays the shortfall by the date the employer would have to 15 deposit a shortfall in the federal employment taxes.

16 (e) Category. – The Secretary shall monitor the amount of taxes withheld by an 17 employer or estimate the amount of taxes to be withheld by a new employer and shall 18 direct each employer to pay withheld taxes in accordance with the appropriate schedule. 19 An employer shall file a return and pay withheld taxes in accordance with the Secretary's 20 direction until notified in writing to file and pay under a different schedule.

### 21 "§ 105-163.7. Statement to employees; information to Secretary.

22 (a) Every employer required to deduct and withhold from an employee's wages 23 under G.S. 105-163.2 shall furnish to <u>each such the</u> employee in respect to the 24 remuneration paid by <u>such the</u> employer to such employee during the calendar year, on or 25 before January 31 of the succeeding year, or, if <u>his the</u> employment is terminated before 26 the close of <u>such the</u> calendar year, within 30 days <u>from after</u> the date on which the last 27 payment of remuneration is made, duplicate copies of a written statement showing the 28 following:

- 29 30
- (1) The name of such person; employer's name, address, and taxpayer identification number.
- 31 32
- (2) The name of the employee and his employee's name and social security account number; number.
- 33 34
- (3) The total amount of wages; wages.
- (4) The total amount deducted and withheld under G.S. 105-163.2.

35 (b) The Secretary may require an employer to include information not listed in 36 subsection (a) on the employer's written statement to an employee and to file the statement at a time not required by subsection (a). Every employer shall file an annual 37 38 report with the Secretary that contains the information given on each of the employer's 39 written statements to an employee and other information required by the Secretary. The annual report is due on the same date the employer's federal information return of federal 40 income taxes withheld from wages is due under the Code. The report required by this 41 42 subsection is in lieu of the report required by G.S. 105-154.

1 2	(c) An employer who is required to file an annual report under subsection (b) of this section must report to the Secretary the following information concerning
3	compliance with Article 1 of Chapter 97 of the General Statutes, the Workers'
4	Compensation Act:
5	(1) Whether the employer is required to maintain insurance or qualify as a
6	self-insured employer under the provisions of G.S. 97-93.
7	(2) Whether the employer is insured, self-insured through a group, or
8	individually self-insured.
9	(3) The name of the employer's workers' compensation insurance carrier
10	and the number and expiration date of the insurance policy if the
11	employer has workers' compensation insurance.
12	(4) The name of the self-insured group, the group's third-party
13	administrator, and the group's or employer's self-insured code number
14	used by the Department of Insurance, if the employer is a member of a
15	self-insured group.
16	(5) The name of the employer's third-party administrator and the employer's
17	self-insured code number used by the Department of Insurance, if the
18	employer is individually self-insured.
19	(6) Whether any information reported to the Secretary on a previous return
20	has changed.
21	The Secretary must compile the information concerning workers' compensation
22	reported by employers on an annual report and must give the compiled data to the
23	Industrial Commission.
24	"§ 105-163.8. Liability of employer-withholding agents and others.
25	(a) Employer. An employer Withholding Agents. – A withholding agent who
26	withholds the proper amount of income taxes under G.S. 105-163.2 this Article and pays
27	the withheld amount to the Secretary is not liable to any person for the amount paid. An
28	employer <u>A withholding agent</u> who fails to withhold the proper amount of income taxes or
29	pay the amount withheld to the Secretary is liable for the amount of tax not withheld or
30	not paid. An employer <u>A withholding agent</u> who fails to withhold the amount of income
31	taxes required by this Article or who fails to pay withheld taxes by the due date for
32	paying the taxes is subject to a penalty equal to twenty-five percent (25%) of the amount of taxes not withheld or not timely paid to the Secretary. the penalties provided in Article 9 of
33 34	this Chapter.
34 35	(b) Others. <u>–</u> A person who has a duty to deduct, account for, or pay taxes required
36	to be withheld under $G.S. 105-163.2$ -this Article and who fails to do so is liable for the
37	amount of tax not deducted, not accounted for, or not paid.
38	"§ 105-163.9. Refund of overpayment to employer. withholding agent.
39	An employer <u>A withholding agent</u> who pays the Secretary more under this Article than
40	the Article requires the employer agent to pay may obtain a refund of the overpayment by
41	filing an application for a refund with the Secretary. No refund is allowed, however, if
42	the employer-withholding agent withheld the amount of the overpayment from the wages
12	f the explored explored expansion of the econtly employees on

contractors. An employer A withholding agent must file an application for a refund within the time period set in G.S. 105-266. Interest accrues on a refund as provided in G.S. 105-266. "§ 105-163.10. Withheld amounts credited to individual taxpayer for calendar year. The amount deducted and withheld under G.S. 105-163.2-this Article during any calendar year from the wages or compensation of any-an individual shall be allowed as a credit to that individual against the tax imposed by G.S. 105-134.2-Article 4 of this Chapter for taxable years beginning in that calendar year. The amount deducted and withheld under this Article during any calendar year from the compensation of a nonresident entity shall be allowed as a credit to that entity against the tax imposed by Article 4 of this Chapter for taxable years beginning in that calendar year. If the nonresident entity is a pass-through entity, the entity shall pass through and allocate to each owner the owner's share of the credit. If more than one taxable year begins in that calendar year-the calendar year during which the withholding occurred, the amount shall be allowed as a credit against the tax for the last taxable year so beginning. To obtain the credit allowed in this section, the individual or nonresident entity must file with the Secretary one copy of the withholding statement required by G.S. 105-163.3 or G.S. 105-163.7 and any other information the Secretary requires. "§ 105-163.11 to 105-163.14. Repealed by Session Laws 1985, c. 443, s. 1, effective for taxable years beginning on or after January 1, 1986. "§ 105-163.15. Failure by individual to pay estimated income tax; penalty. In the case of any underpayment of the estimated tax by an individual, there (a) shall be added to the tax imposed under Article 4 for the taxable year an amount determined by applying the applicable annual rate established under G.S. 105-241.1(i) to the amount of the underpayment for the period of the underpayment. For purposes of subsection (a), the amount of the underpayment shall be the (b)excess of the required installment, over the amount, if any, of the installment paid on or before the due date for the installment. The period of the underpayment shall run from the due date for the installment to whichever of the following dates is the earlier: (i) the fifteenth day of the fourth month following the close of the taxable year, or (ii) with respect to any portion of the underpayment, the date on which such portion is paid. A payment of estimated tax shall be credited against unpaid required installments in the

34 order in which such installments are required to be paid.

- 35 (c) For purposes of this section there shall be four required installments for each
   36 taxable year with the time for payment of the installments as follows:
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- (1) First installment April 15 of taxable year;
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- (2) Second installment June 15 of taxable year;
  (3) Third installment September 15 of taxable year; and
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- (4) Fourth installment January 15 of following taxable year.

(d) Except as provided in subsection (e), the amount of any required installment
shall be twenty-five percent (25%) of the required annual payment. The term 'required
annual payment' means the lesser of:

1	(1) Ninety percent (90%) of the tax shown on the return for the taxable
2	year, or, if no return is filed, ninety percent (90%) of the tax for that
3	year; or
4	(2) One hundred percent $(100\%)$ of the tax shown on the return of the
5	individual for the preceding taxable year, if the preceding taxable year
6	was a taxable year of 12 months and the individual filed a return for that
7	year.
8	(e) In the case of any required installment, if the individual establishes that the
9	annualized income installment is less than the amount determined under subsection (d),
10	the amount of the required installment shall be the annualized income installment, and
11	any reduction in a required installment resulting from the application of this subsection
12	shall be recaptured by increasing the amount of the next required installment determined
13	under subsection (d) by the amount of the reduction and by increasing subsequent
14	required installments to the extent that the reduction has not previously been recaptured.
15	In the case of any required installment, the annualized income installment is the
16	excess, if any, of (i) an amount equal to the applicable percentage of the tax for the
17	taxable year computed by placing on an annualized basis the taxable income for months
18	in the taxable year ending before the due date for the installment, over (ii) the aggregate
19	amount of any prior required installments for the taxable year. The taxable income shall
20	be placed on an annualized basis under rules prescribed by the Secretary. The applicable
21	percentages for the required installments are as follows:
22	(1) First installment – twenty-two and one-half percent (22.5%);
23	(2) Second installment – forty-five percent $(45\%)$ ;
24	(3) Third installment – sixty-seven and one-half percent $(67.5\%)$ ; and
25	(4) Fourth installment – ninety percent (90%).
26	(f) No addition to the tax shall be imposed under subsection (a) if the tax shown
27	on the return for the taxable year reduced by the tax withheld under Article 4A-this Article
28	is less than the amount set in section 6654(e) of the Code or if the individual did not have
29	any liability for tax under Division II of Article 4 for the preceding taxable year.
30	(g) For purposes of this section, the term 'tax' means the tax imposed by Division
31	If of Article 4 minus the credits against the tax allowed by Article 4. this Chapter other than the analit allowed by this Article. The amount of the gradit allowed under Article 4.
32	than the credit allowed by this Article. The amount of the credit allowed under Article 4A
33 24	this Article for withheld income tax for the taxable year is considered a payment of
34 35	estimated tax, and an equal part of that amount is considered to have been paid on each due date of the taxable year, unless the taxpayer establishes the dates on which all
35 36	amounts were actually withheld, in which case the amounts so withheld are considered
30 37	payments of estimated tax on the dates on which such the amounts were actually
38	withheld.
38 39	(h) If, on or before January 31 of the following taxable year, the taxpayer files a
<i>4</i> 0	return for the tayable year and pays in full the amount computed on the return as payable

return for the taxable year and pays in full the amount computed on the return as payable,
no addition to tax shall be imposed under subsection (a) with respect to any
underpayment of the fourth required installment for the taxable year.

1 (i) Notwithstanding the other provisions of this section, an individual who is a 2 farmer or fisherman for a taxable year is required to make only one installment payment 3 of tax for that year. This installment is due on or before January 15 of the following 4 taxable year but may be paid without penalty or interest on or before March 1 of that 5 year. The amount of the installment payment shall be the lesser of:

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- (1) Sixty-six and two-thirds percent (66 2/3%) of the tax shown on the return for the taxable year, or, if no return is filed, sixty-six and two-thirds percent (66 2/3%) of the tax for that year; or
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11 12 (2) One hundred percent (100%) of the tax shown on the return of the individual for the preceding taxable year, if the preceding taxable year was a taxable year of 12 months and the individual filed a return for that year.

An individual is a farmer or fisherman for any taxable year if the individual's gross income from farming or fishing, including oyster farming, for the taxable year is at least sixty-six and two-thirds percent (66 2/3%) of the total gross income from all sources for the taxable year, or the individual's gross income from farming or fishing, including oyster farming, shown on the return of the individual for the preceding taxable year is at least sixty-six and two-thirds percent (66 2/3%) of the total gross income from all sources shown on the return.

- (j) In applying this section to a taxable year beginning on any date other than
  January 1, there shall be substituted, for the months specified in this section, the months
  that correspond thereto. This section shall be applied to taxable years of less than 12
  months in accordance with rules prescribed by the Secretary.
- 24 (k) This section shall not apply to any estate or trust.
- 25 "§ 105-163.16. Overpayment refunded.
- If the amount of wages or compensation withheld at the source under G.S. 105-163.2 26 27 this Article exceeds the tax imposed by Article 4 of this Chapter against which the withheld tax is credited under G.S. 105-163.10, the excess is considered an overpayment 28 29 by the employee. employee or contractor. If the amount of estimated tax paid under G.S. 30 105-163.15 exceeds the taxes imposed by Article 4 of this Chapter against which the estimated tax is credited under the provisions of this Article, the excess is considered an 31 32 overpayment by the taxpayer. An overpayment shall be refunded as provided in Article 9 of this Chapter. 33
- 34 "§-105b The provisions of Article 9 of this Chapter apply to the amount of State
   income taxes this Article requires an employer to withhold and pay to the
   Secretary.
- 37 "§ 105 The Secretary is hereby authorized to prescribe forms and make all rules
   38 and regulations which he deems necessary in order to achieve effective
   39 and efficient enforcement of this Article.
- 40 "§ 105-163.19 to 105-163.21. Repealed by Session Laws 1967, c. 1110, s. 4.

### 41 **"§ 105-163.22. Reciprocity.**

The Secretary of Revenue-may, with the approval of the Attorney General, enter into agreements with the taxing authorities of states having income tax withholding statutes

with such agreements to govern the amounts to be withheld from the wages and salaries 1 2 of residents of such other state or states under the provisions of this Article when such 3 other state or states grant similar treatment to the residents of this State. Such agreements 4 may provide for recognition of the anticipated tax credits allowed under the provisions of 5 G.S. 105-151 in determining the amounts to be withheld. 6 "§ 105-163.23. Withholding from federal employees. 7 The Secretary of Revenue is hereby-is designated as the proper official to make request 8 for and enter into agreements with the Secretary of the Treasury of the United States to 9 provide for the compliance with this Article by the head of each department or agency of 10 the United States in withholding of State income taxes from wages of federal employees and paying the same to this State. The Secretary is hereby-authorized, empowered 11 12 empowered, and directed to make request for request and enter into such-these agreements. "§ 105-163.24. Construction of Article. 13 This Article shall be liberally construed in pari materia with Article 4 of this Chapter 14 to the end that taxes levied by Article 4 shall be collected with respect to wages and 15 16 compensation by withholding from wages by employers agents' withholding of the 17 appropriate amounts herein provided for and by individuals' payments in installments by 18 individuals of income tax with respect to income other than wages. not subject to withholding." 19 20 Section 4. G.S. 105-236(4) reads as rewritten: 21 "(4) Failure to Withhold or Pay Tax When Due. – In the case of failure to withhold or pay any tax when due, without intent to evade the tax, there 22 23 shall be an additional tax, as a penalty, of ten percent (10%) of the tax; 24 provided, that such penalty shall in no event be less than five dollars (\$5.00). This penalty does not apply in any of the following 25 circumstances: 26 27 When the amount of tax shown as due on an amended return is a. paid when the return is filed. 28 29 When a tax due but not shown on a return is assessed by the b. 30 Secretary and is paid within 30 days after the date of the proposed notice of assessment of the tax." 31 32 Section 5. Section 1 of this act is effective for taxable years beginning on or 33 after January 1, 1998. Section 2 of this act is effective when this act becomes law. The remainder of this act becomes effective January 1, 1998. 34