

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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HOUSE DRH60015-LE-33A (2/4)

Short Title: Tenured Teachers Retain Tenure.

(Public)

Sponsors: Representative Adams.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO PERMIT CAREER TEACHERS TO RETAIN CAREER STATUS
WHEN THEY CHANGE SCHOOL SYSTEMS OR RETURN TO TEACHING
AFTER LEAVING THE PROFESSION.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-325(c)(2) reads as rewritten:

"(2) Employment of a Career Teacher. – ~~A teacher who has obtained career status in any North Carolina public school system need not serve another probationary period of more than two years. The board may grant career status immediately upon employing the teacher, or after the first or second year of employment. If a majority of the board votes against granting career status, the teacher shall not teach beyond the current term. If after two consecutive years of employment, the board fails to vote on the issue of granting career status:~~

- a. ~~It shall not reemploy the teacher for a third consecutive year;~~
- b. ~~As of June 16, the teacher shall be entitled to one month's pay as compensation for the board's failure to vote upon the issue of granting career status; and~~
- e. ~~The teacher shall be entitled to one additional month's pay for every 30 days beyond June 16 that the board fails to vote upon the issue of granting career status.~~

A teacher hired by any North Carolina public school system shall acquire career status upon employment if the teacher has served as a teacher with career status in any North Carolina public school system within the previous five years."

1 **SECTION 2.(a)** Section 1 of this act applies to all teachers, irrespective of
2 date of offer or acceptance of employment, whose duties in new employment begin on
3 or after July 1, 2004.

4 **SECTION 2.(b)** Section 1 of this act does not apply to a teacher who (i) has
5 obtained career status as a teacher in a North Carolina public schools system and (ii) is
6 serving a probationary period as a teacher on the date this act becomes law. The
7 employing board shall vote upon whether to grant such a teacher career status near the
8 end of the teacher's current year of employment. In any event, if the person is
9 reemployed for an additional consecutive year, the person shall automatically become a
10 career teacher.

11 **SECTION 3.** This act is effective when it becomes law.