

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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HOUSE BILL 38
Committee Substitute Favorable 4/29/03

Short Title: Probationary Period Shortened/Career Tchrs.

(Public)

Sponsors:

Referred to:

February 20, 2003

1 A BILL TO BE ENTITLED
2 AN ACT TO SHORTEN THE PROBATIONARY PERIOD FOR CAREER
3 TEACHERS WHEN THEY CHANGE SCHOOL SYSTEMS OR RETURN TO
4 TEACHING AFTER LEAVING THE PROFESSION.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.** G.S. 115C-325(c)(2) reads as rewritten:

7 "(2) Employment of a Career Teacher. – A teacher who has obtained career
8 status in any North Carolina public school system need not serve
9 another probationary period of more than ~~two years~~: one year. The
10 board may grant career status immediately upon employing the
11 teacher, or after the first ~~or second~~ year of employment. If a majority
12 of the board votes against granting career status, the teacher shall not
13 teach beyond the current term. If after ~~two consecutive years~~ one year
14 of employment, the board fails to vote on the issue of granting career
15 status:

- 16 a. It shall not reemploy the teacher for a ~~third~~ second consecutive
17 year;
18 b. As of June 16, the teacher shall be entitled to one month's pay
19 as compensation for the board's failure to vote upon the issue of
20 granting career status; and
21 c. The teacher shall be entitled to one additional month's pay for
22 every 30 days beyond June 16 that the board fails to vote upon
23 the issue of granting career status."

24 **SECTION 2.(a)** Section 1 of this act applies to all teachers, irrespective of
25 date of offer or acceptance of employment, whose duties in new employment begin on
26 or after July 1, 2004.

27 **SECTION 2.(b)** Section 1 of this act does not apply to a teacher who (i) has
28 obtained career status as a teacher in a North Carolina public school system and (ii) is
29 serving a probationary period as a teacher on the date this act becomes law. The

1 employing board shall vote upon whether to grant such a teacher career status near the
2 end of the teacher's current year of employment. In any event, if the person is
3 reemployed for an additional consecutive year, the person shall automatically become a
4 career teacher.

5 **SECTION 3.** This act is effective when it becomes law.