

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2003**

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**SENATE BILL 31  
Education/Higher Education Committee Substitute Adopted 4/24/03**

Short Title: Teacher Credit for Excess Personal Leave.

(Public)

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Sponsors:

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Referred to:

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February 13, 2003

A BILL TO BE ENTITLED

1 AN ACT TO GIVE TEACHERS CREDIT FOR THE EXCESS PERSONAL LEAVE  
2 TIME THAT THEY EARN.  
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4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 115C-302.1(d) reads as rewritten:

6 "(d) Personal Leave. – Teachers earn personal leave at the rate of .20 days for  
7 each full month of employment not to exceed two days per year. Personal leave may be  
8 accumulated ~~to a maximum of five days~~ without any applicable maximum until June 30  
9 of each year or at the time of retirement. A teacher may carry forward to July 1 a  
10 maximum of five days of personal leave; the remainder of the teacher's personal leave  
11 shall be converted to sick leave.

12 Personal leave may be used only upon the authorization of the teacher's immediate  
13 supervisor, but if the request is made at least five days in advance, the teacher cannot be  
14 required to provide a reason for the request. Unless approved by the principal, a teacher  
15 shall not take personal leave on the first day the teacher is required to report for the  
16 school year, on required teacher workdays, or on the day before or the day after  
17 holidays or scheduled vacation days. Teachers may transfer personal leave days  
18 between local school administrative units. The local school administrative unit shall  
19 credit a teacher who has separated from service and is reemployed within 60 months  
20 from the date of separation with all personal leave accumulated at the time of  
21 separation. Local school administrative units shall not advance personal leave. Teachers  
22 using personal leave receive full salary less the required substitute deduction."

23 **SECTION 2.** This act becomes effective July 1, 2003.