

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007

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SENATE BILL 1271
State & Local Government Committee Substitute Adopted 5/9/07

Short Title: Firefighter/EMS Payroll Deductions. (Public)

Sponsors:

Referred to:

March 26, 2007

1 A BILL TO BE ENTITLED
2 AN ACT TO PROVIDE PAYROLL DEDUCTIONS FOR CERTAIN EMPLOYEE
3 ASSOCIATIONS.

4 The General Assembly of North Carolina enacts:

5 SECTION 1. Part 4 of Article 5 of Chapter 153A of the General Statutes is
6 amended by adding a new section to read:

7 "**§ 153A-92.1. Payroll deduction for payments to employee associations allowed.**

8 (a) Definitions. – The following definitions apply in this section:

9 (1) Emergency medical services personnel. – An individual who provides
10 out-of-hospital emergency medical care, including an emergency
11 medical technician, paramedic, or first responder.

12 (2) Employee. – A firefighter or the emergency medical services
13 personnel employed by the employer.

14 (3) Employer or public safety employer. – Any county or political
15 subdivision of the State that employs public safety officers.

16 (4) Employer or law enforcement employer. – Any county or political
17 subdivision of the State that employs sworn law enforcement officers.

18 (5) Firefighter. – An individual employed by a fire department who does
19 any of the following:

20 a. Primarily performs work directly related to the control and
21 extinguishment of fires.

22 b. Is responsible for the maintenance and use of firefighting
23 apparatus and equipment, for fire prevention and investigation,
24 or for communications and dispatch.

25 c. Provides emergency medical care.

26 (6) Law enforcement officer. – An individual employed by a law
27 enforcement employer who has the power of arrest and the power to
28 enforce the criminal laws of the State.

1 (b) Certain Deductions Authorized. – A public safety employer shall make a
2 payroll deduction upon the request of the employee for the membership dues of any
3 firefighter and emergency medical services personnel organization that represents a
4 majority of eligible employees in the employer's department. A law enforcement
5 employer shall make a payroll deduction upon the request of a law enforcement officer
6 for a law enforcement organization or association that has at least 2,000 members
7 statewide. The authorization for the deduction shall be provided in writing and shall
8 remain in effect until revoked."

9 **SECTION 2.** Part 4 of Article 7 of Chapter 160A of the General Statutes is
10 amended by adding a new section to read:

11 **"§ 160A-162.1. Payroll deduction for payments to employee associations allowed.**

12 (a) Definitions. – The following definitions apply in this section:

- 13 (1) Emergency medical services personnel. – An individual who provides
14 out-of-hospital emergency medical care, including an emergency
15 medical technician, paramedic, or first responder.
- 16 (2) Employee. – A firefighter or the emergency medical services
17 personnel employed by the employer.
- 18 (3) Employer or public safety employer. – Any municipality or political
19 subdivision of the State that employs public safety officers.
- 20 (4) Employer or law enforcement employer. – Any municipality or
21 political subdivision of the State that employs sworn law enforcement
22 officers.
- 23 (5) Firefighter. – An individual employed by a fire department who does
24 any of the following:
- 25 a. Primarily performs work directly related to the control and
26 extinguishment of fires.
- 27 b. Is responsible for the maintenance and use of firefighting
28 apparatus and equipment, for fire prevention and investigation,
29 or for communications and dispatch.
- 30 c. Provides emergency medical care.
- 31 (6) Law enforcement officer. – An individual employed by a law
32 enforcement employer who has the power of arrest and the power to
33 enforce the criminal laws of the State.

34 (b) Certain Deductions Authorized. – A public safety employer shall make a
35 payroll deduction upon the request of the employee for the membership dues of any
36 firefighter and emergency medical services personnel organization that represents a
37 majority of eligible employees in the employer's department. A law enforcement
38 employer shall make a payroll deduction upon the request of a law enforcement officer
39 for a law enforcement organization or association that has at least 2,000 members
40 statewide. The authorization for the deduction shall be provided in writing and shall
41 remain in effect until revoked."

42 **SECTION 3.** This act is effective when it becomes law.