

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2013

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HOUSE BILL 767  
Committee Substitute Favorable 5/2/13

Short Title: Brass to Class Act.

(Public)

Sponsors:

Referred to:

April 11, 2013

1 A BILL TO BE ENTITLED  
2 AN ACT ENACTING THE BRASS TO CLASS ACT, WHICH DIRECTS THE STATE  
3 BOARD OF EDUCATION TO ESTABLISH RULES FOR AWARDING CREDIT FOR  
4 PRIOR WORK EXPERIENCE GIVEN TO CERTAIN VETERANS FOR THE PURPOSE  
5 OF PLACING THEM ON STATE SALARY SCHEDULES.

6 Whereas, formal education and training for both officers and enlisted ranks includes  
7 a tremendous breadth and depth of credentialed, technical, and vocational training which is  
8 applied operationally for years with additional follow-up support and continuing education; and

9 Whereas, in addition to technical and vocational training, many military members  
10 who spend more than one tour and certainly multiple tours in uniform take one or several  
11 professional military education courses of study; and

12 Whereas, select members of the military complete unique, rigorous programs that  
13 are the envy of some of the best graduate and post-graduate institutions in the United States,  
14 and these professional military education programs are college programs and certainly worthy  
15 of credit; Now, therefore,

16 The General Assembly of North Carolina enacts:

17 **SECTION 1.** The State Board of Education shall establish rules for awarding credit  
18 for salary purposes to principals, assistant principals, and teachers who served in the Armed  
19 Forces of the United States and who have retired or who have received an Honorable  
20 Discharge. The rules shall include the following provisions:

- 21 (1) One full year of experience credit shall be awarded for each year of full-time  
22 relevant nonteaching work experience obtained while on active military duty  
23 in the Armed Forces of the United States by individuals with at least a  
24 bachelor's degree.
- 25 (2) One full year of experience credit shall be awarded for each two years of  
26 full-time relevant nonteaching work experience obtained while on active  
27 duty in the Armed Forces of the United States by individuals without a  
28 bachelor's degree.
- 29 (3) A limit of five years of relevant nonteaching work experience obtained while  
30 on active military duty may be credited for salary purposes for military  
31 veterans.

32 **SECTION 2.** The State Board of Education shall establish specific criteria within  
33 the rules for determining the relevance of nonteaching work experience earned while on active  
34 military duty that shall be credited toward an individual's total licensure experience rating for  
35 salary purposes. The criteria shall include the following components:



- 1           (1)    A clearly defined process to explore, identify, recognize, and quantify the  
2                   breadth and depth of career experiences, formal professional military  
3                   education, and pertinent credentials of military veterans.  
4           (2)    A transparent and timely decision-making process for awarding complete  
5                   credit for pertinent experience and education.

6           **SECTION 3.** The State Board of Education shall report to the Joint Legislative  
7 Education Oversight Committee by December 1, 2013, on the rules drafted to implement this  
8 act.

9           **SECTION 4.** This act is effective when it becomes law and applies to military  
10 veterans employed by local school administrative units in the 2014-2015 school year and  
11 beyond.