Short Title:	Superintendent Designee/Employment Hearings.	(Public)

Sponsors:	Representative Blackwell (Primary Sponsor).
	For a complete list of Sponsors, refer to the North Carolina General Assembly Web Site.

Referred to:	Education.

April 15, 2013

1   A BILL TO BE ENTITLED
2 AN ACT TO AUTHORIZE THE SUPERINTENDENT, WITH THE CONSENT OF THE
3   SCHOOL BOARD, TO DESIGNATE A DESIGNEE TO APPEAR BEFORE THE
4   LOCAL BOARDS OF EDUCATION FOR TEACHER EMPLOYMENT HEARINGS.
5 The General Assembly of North Carolina enacts:
6   **SECTION 1.** G.S. 115C-325(j2) reads as rewritten:
7   "(j2)   Board Hearing. – The following procedures shall apply to a hearing conducted by
8 the board:
9   …
10   (5)   The ~~superintendent~~superintendent or, with the consent of the school board,
11   the superintendent's designee and career employee shall be permitted to
12   make oral arguments to the board based on the record before the board.
13   …."
14   **SECTION 2.** G.S. 115C-325(j3) reads as rewritten:
15   "(j3)   Board Hearing for Certain Disciplinary Suspensions, Demotions of Career School
16 Administrators, and for Reductions in Force. – The following procedures shall apply for a
17 board hearing under G.S. 115C-325(e)(2), G.S. 115C-325(f2), and G.S. 115C-325(f)(2)a:
18   …
19   (3)   At the hearing, the career employee and the ~~superintendent~~ superintendent
20   or, with the consent of the school board, the superintendent's designee shall
21   have the right to be present and to be heard, to be represented by counsel,
22   and to present through witnesses any competent testimony relevant to the
23   issue of whether grounds exist for a disciplinary suspension without pay
24   under G.S. 115C-325(f)(2)a., a demotion of a career school administrator
25   under G.S. 115C-325(f2), or whether the grounds for a dismissal or
26   demotion due to a reduction in force is justified.
27   …."
28   **SECTION 3.** This act is effective July 1, 2013, and applies to all hearings
29 conducted pursuant to G.S. 115C-325(j2) and (j3) on or after that date.