

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2015

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SENATE DRS45054-MD-30 (02/16)

Short Title: All State Agencies/Use Temporary Solutions. (Public)

Sponsors: Senators Hartsell and Randleman (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO REQUIRE STATE AGENCIES TO OBTAIN THE SERVICES OF
3 TEMPORARY EMPLOYEES THROUGH THE TEMPORARY SOLUTIONS
4 PROGRAM OPERATED BY THE OFFICE OF STATE HUMAN RESOURCES.

5 The General Assembly of North Carolina enacts:

6 SECTION 1. Article 1 of Chapter 126 of the General Statutes is amended by
7 adding a new section to read:

8 "**§ 126-6.3. Temporary employment needs of State agencies shall be met through the**
9 **Temporary Solutions Program.**

10 (a) Use of Temporary Solutions Required. – Notwithstanding G.S. 126-5 or any other
11 provision of law, all State agencies that utilize temporary employees to perform work that is not
12 information technology related shall employ them through the Temporary Solutions Program
13 administered by the Office of State Human Resources or in a manner approved by the Director
14 of the Office of State Human Resources.

15 (b) Compliance Monitoring. – The Office of State Human Resources shall monitor the
16 employment of temporary employees by agencies subject to this section and shall report
17 biannually to the Joint Legislative Commission on Governmental Operations and to the Fiscal
18 Research Division on agency compliance with this section and policies and rules adopted
19 pursuant to it.

20 (c) State Agency Defined. – A unit of the executive branch of State government, such
21 as a department, an institution, a division, a commission, a board, or a council, regardless of
22 whether or not the agency is part of the Council of State. The term does not include The
23 University of North Carolina."

24 SECTION 2. G.S. 126-4 is amended by adding a new subdivision to read:

25 "**§ 126-4. Powers and duties of State Human Resources Commission.**

26 Subject to the approval of the Governor, the State Human Resources Commission shall
27 establish policies and rules governing each of the following:

28 ...

29 (19) The implementation of G.S. 126-6.3 in a manner that is consistent across all
30 affected State agencies.

31"

32 SECTION 3. This act is effective when it becomes law.

